

**5) Annual report of the committee monitoring the activities and number of grievances:**

The Anti-Ragging Committee of The University of Burdwan is operating very effectively for curbing issues related to ragging in the university campus and also in boys and girls hostel. The meeting of the anti-ragging committee was held at regular basis under the Chairmanship of Honorable Vice-Chancellor whenever there were any complaints received from the UGC Anti-Ragging Cell *via* email. The details of the committee monitoring actives along with number of grievances are furnished below:

**Details of Anti-Ragging Committee Meeting during the period of July, 2019 to June, 2024**

Sl. No.	Complaint No.	Date of the Meeting of Anti-Ragging Committee	No. of grievances	Supporting Documents (Page Numbers)
1.	ARCC/WB-6025 Dated 30.10.2019	07.11.2019	01	Annexure-5(i)
2.	ARCC/WB-6049 Dated 05.11.2019 and 06.01.2020 (Reinvestigated)	07.11.2019 21.01.2020	02	Annexure-5(ii)
3.	WB_0028 Dated 14.05.2022	18.05.2020	01	Annexure-5(iii)
4.	WB_0104 Dated 24.12.2022	03.01.2023	01	Annexure-5(iv)
5.	WB_0108 Dated 06.03.2023	30.03.2023	01	Annexure-5(v)
6.	Complaint received from boarders of Chittaranjan Hostel, B. U. Dated 28.11.2023	03.01.2024	01	Annexure-5(vi)
7.	WB_0256 Dated 18.04.2024	23.04.2024	01	Annexure-5(vii)
8.	WB_0269 Dated 11.06.2024	10.07.2024	01	Annexure-5(viii)
9.	WB_0270 Dated 13.06.2024	10.07.2024	01	Annexure-5(viii)
10.	WB_0272 Dated 27.06.2024	10.07.2024	01	Annexure-5(viii)

*Sumanta Bhattacharya* 09/07/24  
**Convener, Anti-Ragging Committee**  
**Dr. Sumanta Bhattacharya**  
 Professor, Department of Chemistry  
 The University of Burdwan  
 Golapbag, Burdwan-713104  
 West Bengal

Annexure-5(i)  
Pages 11-18, Pages 21-28

THE UNIVERSITY OF BURDWAN Mail - Ref No. ARCC/ WB-6025

The Registrar, The University of Burdwan <registrar@buruniv.ac.in>

1098  
3-10-19  
ARCC/ WB-6025

Wed, Oct 30, 2019 at 2:24 PM

ragging Helpline <helpline@antiragging.in>  
@buruniv.ac.in  
provc@buruniv.ac.in, dean\_arts@buruniv.ac.in, registrar@buruniv.ac.in, kachrooraj@gmail.com,  
pak.syrex@gmail.com, chatna2927@gmail.com

Ref No. ARCC/ WB-6025

(NOTE: Please mention the above given Ref No in your reply)

Dear Sir/Madam,  
FORMAT OF THE ARC REPORT.

This mail is to inform that we have already forwarded you a complaint. Kindly consider this mail as a remainder and send us revert on the action taken by you for the following complaint. The details which are required mentioned below, your earliest response would be appreciated.

- (i) Details of investigation done by anti ragging committee members,
- (ii) Conclusions of the investigations,
- (iii) List of the anti ragging committee members along with their signatures, position of the members in Anti Ragging Committee. (i.e., chairman, convenor or member etc.) and their contact details (Active Mobile Number and email address).
- (iv) Report should be on Letter Head of the Institution or with the stamp of the Head of Institution in pdf, Doc or JPEG format along with all supported documents.
- (v) Kindly mention your Regulatory Authority (i.e., UGC, MCI, NAAC, MHRD, AICTE etc.)
- (vi) Details of punishment for the culprits - if any etc.

NOTE: Enquiry /Investigation /Disciplinary Committee reports etc. are not acceptable. As per UGC regulations only report of the Anti Ragging Committee is acceptable.

This is to inform you that you can read - what constitutes Ragging on the following link: [http://www.amanmovement.org/what\\_constitutes\\_ragging.pdf](http://www.amanmovement.org/what_constitutes_ragging.pdf). We will await your response before we recommend this case for further action. A personal dispute between students is Ragging.

Thanks & Regards

Supervisor  
ID: 12354  
Anti-Ragging & Anti-Racial Abuse Helpline : 1800-180-5522  
helpline@antiragging.in

BASIC COMPLAINT DETAILS

CASE REGISTERED THROUGH PHONE

Complaint Of Ragging

Complaint Type:

Complaint Date:

Case Name:

Name Of College:

Normal

26 Oct 2019 21:21:12

RGK321

BURDWAN UNIVERSITY BURDWAN

<https://mail.google.com/mail/u/0/?ik=6185275337&view=pt&search=all&permthcd=thread-f%3A1648607617468088723&siml=msg-f%3A1648607617468088723>

P-11

Received on 01.11.19 at 4.00 PM  
convenor, Anti-Ragging Committee  
Please take n/a on urgent basis.  
31.10.19  
convenor, Anti-Ragging Squad  
Submitted for necessary action as ordered by the authority.  
1.11.19  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
Wed, 30 Oct 2019



University:

Details:

West Bengal

BURDWAN UNIVERSITY, BURDWAN

THE UNIVERSITY OF BURDWAN Mail - Ref No. ARCC/WB-6025

Annexure-5(1)

(Pursuing: 1st year Women's Studies) has been physically & mentally harassed by seniors. Named as: in & Shaikh Kamruzzaman (Pursuing: 2nd year). According to the victim, culprit threatens him and force to do necessary things all these things happen in hostel. So kindly look into the matter as soon as possible.

Ragging Helpline <helpline@antiragging.in>  
vc@buruniv.ac.in

provoc@buruniv.ac.in, dean\_arts@buruniv.ac.in, registrar@buruniv.ac.in, kachrooraj@gmail.com,  
opak.syrex@gmail.com, chalna2927@gmail.com

Wed, Oct 30, 2019 at 2:28 PM

Ref No. ARCC/WB-6025

(NOTE: Please mention the above given Ref No in your reply)

Dear Sir/Madam,

We are attaching the words of the complainant here below-

With due respect I am a student of burdwan university in the dept. of women's studies and as well as boarder of Rabindra Hostel of the University. In this connection I beg to inform you with very sorrowfully that I have been touchering by the pass out students around hostel compound day after day and now in yesterday's night they have thrown me out from Hostel in mid night at 12.00 am, I have been touchering by those pass out students physically & mentally in every night on & from 10.30 pm to 2.30 am & the dated is about 16/10/19 - 25/10/19. In this critical situation I need your kind & earlier support against the following criminals who are increasing their criminal activities in the Hostel compound day after day. The outsider likely (i) Humayun Kabir (ii) Sk. Kamruj zaman (iii) Chandi Charan Banerjee (iv) Sajal Mondal (v) Tanumay Bhattacharya (vi) Anirban & along with their other friends. Though I have already informed to the respected authorities but still not get any fruitful result from them. In this unfortunate situation if you kindly look in to the matter with very seriously with your extreme kindness as it is a burning problem of Burdwan University then I shall remain highly grateful to you.

Thank you very much for your kind & earlier attention regarding this issue.

Date- 26/10/19 Yours faithfully,

1st year, dept. of women's studies

Burdwan

Note- Kindly look into the matter and take appropriate action on it.

Thanks and Regards

Supervisor

ID: 12354

Anti-Ragging & Anti-Racial Abuse Helpline :1800-180-5522

helpline@antiragging.in

#### BASIC COMPLAINT DETAILS

#### CASE REGISTERED THROUGH PHONE

##### Complaint Of Ragging

Complaint Type:	Normal
Complaint Date:	26 Oct 2019 21:21:12
Case Name:	RGK321
Name Of College:	BURDWAN UNIVERSITY BURDWAN
State:	West Bengal
Affiliating University:	BURDWAN UNIVERSITY, BURDWAN
Complaint Details:	

Victim (Pursuing: 1st year Women's Studies) has been physically & mentally harassed by seniors. Named as:

<https://mail.google.com/mail/u/0/?ik=6185275337&view=pt&search=all&permthid=thread-f%3A1648807817468088723&siml=msg-f%3A1648807817468088723> 2/3

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Sutanubhai, Burdwan-713104



Burdwan 715  
attacharya@ch

09-09-2019

THE UNIVERSITY OF BURDWAN Mail - Ref No ARCC/WB-6025  
ARCC/WB-6049

ARCC/WB-6049

Ragging Helpline <helpline@antiragging.in>  
<buruniv.ac.in>

provc@buruniv.ac.in, dean\_arts@buruniv.ac.in, registrar@buruniv.ac.in, psburwan@gmail.com, spdcrrbwn@gmail.com,  
rooraj@gmail.com, deepak.syrex@gmail.com, chelna2927@gmail.com

Tue, Nov 5, 2019 at 5:09 PM

Ref No. ARCC/WB-6049

(NOTE: Please mention the above given Ref No in your reply)

Kindly ignore the previous mail.

Dear Sir/Madam,

We have received a complaint of ragging from a student of BURDWAN UNIVERSITY BURDWAN. The details are given below.  
You are requested to identify & counsel the victim so that he feels safe and knows that authorities are with him & action will be taken on his complaint. You are also requested not to disclose the identity of the victim.

"7.1 Action to be taken by the Head of the institution by the order of Hon. Supreme Court:  
on receipt of any information concerning ....any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;  
v. Violation of decency and morals through ragging;  
vi. Injury to body, causing hurt or grievous hurt;  
x. Assault as well as sexual offences or unnatural offences;  
xi. Extortion;  
xvii. Physical or psychological humiliation.

NOTE: Enquiry /Investigation /Disciplinary Committee reports etc. are not acceptable. As per UGC regulations only report of the Anti Ragging Committee is acceptable.  
You can read - what constitutes Ragging on the following link:  
[https://www.amanmovement.org/registration/public/amanmovement/what\\_constitutes\\_ragging.pdf](https://www.amanmovement.org/registration/public/amanmovement/what_constitutes_ragging.pdf)

Kindly mention the Regulatory Authority of your reputed Institution/University (i.e., UGC, MCI, NAAC, MHRD, AICTE etc.) and if we are failed to contact you, call us on our helpline number, so that we can brief the case to you.  
Thanks & Regards

Supervisor

ID: 12354

Anti-Ragging & Anti-Racial Abuse Helpline :1800-180-5522  
helpline@antiragging.in

#### BASIC COMPLAINT DETAILS

Complaint Registered Through Email

Complaint Of Ragging

Complaint Type:	Normal
Complaint Date:	05 Nov 2019 14:22:48
Case Name:	PUS274
Name Of College:	BURDWAN UNIVERSITY BURDWAN
State:	West Bengal
Affiliating University:	BURDWAN UNIVERSITY, BURDWAN
Complaint Details:	

<https://mail.google.com/mail/u/0?ik=6185275337&view=pt&search=all&permmsgid=msg-f%3A1649361773910309480&simpl=msg-f%3A16493617739> 1/2





Annexure-5(1)

Heart I beg to inform you that on 31st October at office hour we filed a deputation to the Assistant  
of Burdwan University Cum Placement Officer Mr. Pradip Roy against severe incidents of ragging in the  
pounds of Burdwan University. After filing the deputation we were assured by the said authority that the  
student would be reinstated in his hostel room. He also told us to accompany him. As we, 6 students who were  
by the hostel students sympathetic towards the system of ragging culture, they abused us vehemently  
side with pass out Students. I would also like to inform you that prior to this year, at April 2018, they also  
tortured me while my stay in hostel as a Guest of Kamruz J. Zaman. Several students of First year also  
mentally tortured me. Below are the names of the people who mentally and physically harassed me - Chand  
Charan Bannerjee - confined me in the store room, forced me to sit in chaired position for more than 30 minutes,  
also made me do plank and walk with elbow with resulted into cut and bleeding in elbow area at that time. Group of  
students alongside Chand Charan Banerjee and Sajal Mondal threatened me to beat me up and chaired me and  
forced me to sit placing a pin stabbed stick under the joints of my folded leg. Ashish Koley forced me to bend my  
back alongside a wall of the common room for 20 minutes. Lastly Sajal Mondal thrown me out of the Hostel when i  
had only 26 ruppes in my pocket putting me in a dire situation where my studies and career could have abruptly  
ended. I am coming out now with such an horrific crime happened towards me by Hostel seniors in light of the  
situation above that has inspired as well as provided with necessary mental strength to come out with my story. Also  
the Anti ragging cell of Burdwan University has no power neither any first step resolution to curb such ragging  
Incidents as that has also been accepted unofficially and anonymously by an officer of Anti Ragging Cell. These  
incidents neither stopped nor provided resolution to the victims by the "toothless Tiger" of Anti Ragging cell,  
BURDWAN University. Not only that, Hostel super of Rabindra Hostel Mr. Nabakumar while in the above situation  
where we was confined in the hostel with ragging system sympathizers (boarders of Hostel, mostly illegal borders,  
passed out students) not only failed to call the police. Termed the incidents of ragging as "friendly fun by seniors".  
With such an attitude, it was nothing but inevitable that our plight for justice is not to be heard. Hence we call you to  
save us and provide justice to the victims of Ragging including me. We, as students of Burdwan University, urge  
you to look into the matter and take necessary step as soon as possible since they are threatening with our lives as  
well as threatening to bar us from entering into University

Dr. Sumanta Bhattacharya  
Anti Ragging Committee

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

**Complaint Details :** Complaint of physical and mental torture lodged by a Khandekar Sujauddin, a student of Burdwan University in the department of Women's studies and a boarder of Rabindra hostel of the University. Allegations has been made against four students viz. 1. Humaun Kabir, 2. Sk. Kamruzzamman, 3. Chandi Charan Banerjee, 4. Sajal Mondal and their other friends and all of them has been mentioned as pass out students and outsiders.

This complaint was referred the Anti Ragging Squad by the Hon'ble Vice Chancellor vide his order dated 31.10.2019

#### Enquiry Report

The following members of the Anti Ragging Squad visited Rabindra Hostel of the University.

1. Prof. Partha Pratim Das, Department of Sanskrit
2. Mr. Kalyan Mukhopadhyay, Secretary, Faculty Council of Arts etc
3. Dr. Indrani Chandra, Assistant Professor, Department of Bio Technology
4. Dr. Aşima Rez, Coordinator, SC & ST Cell
5. Dr. Subhrakanti Mukharjee, Associate Professor, Department of Micro Biology
6. Dr. Naba Kumar Mandal, Professor of Environmental Science and Rabindra Hostel Superintendent
7. Dr. Pradip Ray, Placement & Students Welfare Officer
8. Prof. Partha Mitra, Convener, Anti Ragging Squad

The members visited Rabindra hostel of the University on 01.11.2019 at 09.00 AM and also at 09.00 PM and also on 02.11.2019 at 11.00 AM.

During the visit, the members met

1. All Members of the Mess Committee
2. Few 1<sup>st</sup> Semester (PG) students available during the visit to hostel
3. Few final year students (PG) students available during the visit to hostel



Annexure-5(c)

During the visit the complaint (Khandekar Sujauddin) was not available in the hostel. The committee members interacted with the mesh committee members of the hostels as well as with first and final year students. During interaction the mesh committee members hostels as well as with first and final year students denied about the occurrence of any such incidence. Later the members of Anti Ragging squad also interrogated some of the students named in the complaint (hereinafter stated as the named students) along with some senior students. During investigation, it was found that:

- Boarders with whom the squad interacted have denied the occurrence of any such incident.
- The complainant (Khandekar Sujauddin), a student of Burdwan University in the department of Women's studies stood by the complaint he has made earlier.
- There was no student named Humaun Kabir in Rabindra hostel. However one student named Humayun Kabir could be identified who is a PhD student in the department of Business Administration of Burdwan University and is a guest boarder of the hostel.
- Also any student named Sk. Kamruzzamman could not be found. However a student named Md. Kamruz Jaman Sk. could be identified who is a 4<sup>th</sup> semester student of Law department of the University and a boarder of Rabindra Hostel.
- The identity of Md. Kamruz Jaman Sk. & Humayun Kabir were established but the identity of two names mentioned in the complaint, namely Chandi Charan Banerjee and Sajal Mondal could not be established neither as boarders of the hostel nor any border could recognize/identify any such person staying in hostel. The mesh committee members also denied the presence of any person namely Chandi Charan Banerjee and Sajal Mondal in the hostel during the period mentioned by the complainant i.e. 16.0.2019.-25.10.2019.
- The Anti Ragging squad came to know that Chandi Charan Banerjee is a pass out student of this University and he was a student of Bengali department during the session 2016-2018. Also Sajal mondal is a pass out student of English department (session 2015-2017).
- Both Humayun Kabir and Md. Kamruz Jaman Sk. denied having their connection in any such incident, if happened and they have submitted a written statement in this regard.

A meeting of the Anti Ragging Squad held on 06.11.2019 at 1.00 PM after detailed deliberation concluded that the on the basis of available documents and considering the above facts the occurrence of such event could not be established.

- |                      |               |                              |
|----------------------|---------------|------------------------------|
| 1. PARTHA MITRA      | <i>Pritha</i> | convenor, Anti Ragging Squad |
| 2. PARTHA PRATIM DAS | <i>Pratim</i> | member                       |

*Copy handed to Convenor of Anti Ragging Comm*  
*Pranta Bhattacharya*  
*Chemistry*

3. ASIMA REZ *Des* co-ordinator sc/ST cell  
Member, Anti Ragging squad 6/11/19.
4. NABA KUMAR MONDAL *Asst* Supt. Rabindra Hostel  
06.11.19 (part time)
5. ANIRBAN ASH *Asst* Supt. VIVEKANANDA HOSTEL.  
06.11.19 (PART TIME)
6. SUMANA SARKAR *S. S.* Suptd. Pritilata hostel  
06.11.19 (part time)
7. SOMASRI DAM *S. S.* Suptd. Nivedita Hostel  
6/11/19 (part time)
8. PRADIP KUMAR ROY *Sam* PSWO (Addl. charge)  
6/11/19
9. KRISHNENDU MAZUMDER *PR* Suptd. Chhittaranjan Hostel  
06.11.19 (Addl. Charge)
10. SUBHRA KANTI MUKHOPADHYAY *K* Part. Super Netaji Hostel.  
06.11.19
11. INBRANI CHANDRA *Asst* Part-time Super Harnabai Hostel  
6/11/19 Member, Anti Ragging squad



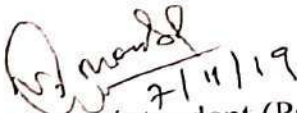
to.  
The Convener,  
Anti-Ragging Squad  
The University of Burdwan


Annexure-5(i)

Sub: Factual status on 31.10.2019 incident at Rabindra Hostel

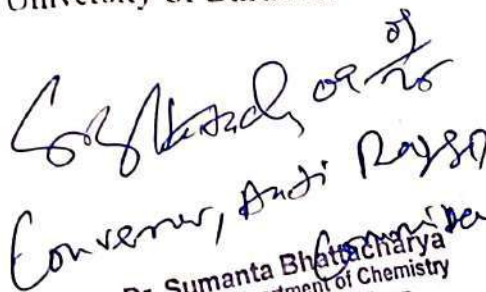
Sir,

This is regarding complaint lodged by Khandekar Sujauddin, boarder of Rabindra Hostel informing through an application dated 31.10.2019 that he was driven out from the Hostel on 26<sup>th</sup> October, 2019 mid night and expressed his desired to go back to Hostel for his studies. Considering the prayer we (P&SWO and Hostel Superintendent) visited the Hostel on 31.10.2019 at around 6.30 pm and also advised Khandekar Sujauddin to come accordingly at the Rabindra Hostel. After our arrival Khandekar Sujauddin reached the Hostel along with five others. Both of us took the boarder concerned (Khandekar Sujauddin) to his allotted room (Room no. 9 of Rabindra Hostel). To make the boarder more comfortable and to feel safe, we also interacted with the Mess Committee of Rabindra Hostel in his presence. During interaction both the groups were excited and we both brought the situation under control through proper counselling. After that both of us stayed in the hostel premises for more than three hours to monitor the situation and left the hostel premises around 10.30 pm.

  
Hostel Superintendent (Part-Time)  
Rabindra Hostel  
The University of Burdwan

  
P&SWO  
(Addl. Charge)  
The University of Burdwan

P-18

  
Convener, Anti Ragging  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

ARCC/ WB-6049

The Registrar, The University of Burdwan <registrar@buruniv.ac.in>

Ragging Helpline <helpline@antiragging.in>

Wed, Nov 6, 2019 at 1:47 PM

Ref No. ARCC/ WB-6049

(NOTE: Please mention the above given Ref No in your reply)

Dear Sir,

Format of ARC-Report

This mail is to inform you that we already have forwarded you a complaint. Kindly consider this mail as a remainder and send us revert on the action taken by you for the following complaint. The details which are required mentioned below, your earliest response would be appreciable.

- (i) Details of investigation done by anti ragging committee members,
- (ii) Conclusions of the investigations,
- (iii) List of the anti ragging committee members along with their signatures, position of the members in Anti Ragging Committee. ( i.e., chairman, convenor or member etc.) and their contact details (Active Mobile Number and email address).
- (iv) Report should be on Letter Head of the Institution or with the stamp of the Head of Institution in pdf, Doc or JPEG format along with all supported documents.
- (v) Kindly mention your Regulatory Authority (i.e., UGC, MCI, NAAC, MHRD, AICTE etc.)
- (vi) Details of punishment for the culprits - if any etc.

NOTE: Enquiry /Investigation /Disciplinary Committee reports etc. are not acceptable. As per UGC regulations only report of the Anti Ragging Committee is acceptable.

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[http://www.amanmovement.org/what\\_constitutes\\_ragging.pdf](http://www.amanmovement.org/what_constitutes_ragging.pdf). We will await your response before we recommend this case for further action. A personal dispute between students is Ragging.

Thanks & Regards

Supervisor

ID: 12362

Anti-Ragging & Anti-Racial Abuse Helpline :1800-180-5522

#### BASIC COMPLAINT DETAILS

Complaint Registered Through Email

Complaint Of Ragging

Complaint Type:

Normal

<https://mail.google.com/mail/u/0/?ik=6185275337&view=pt&search=all&permthid=thread-f%3A1649439689116532318&simpl=msg-f%3A1649439689116532318>



Print Date:

Name:

Of College:

He

Waiting University:

Complaint Details:

THE UNIVERSITY OF BURDWAN Mail - Ref No. ARCC/ WB-6049  
05 Nov 2019 14:22:48

PUS274

BURDWAN UNIVERSITY BURDWAN

West Bengal

BURDWAN UNIVERSITY, BURDWAN

Annexure-5(c)

With heavy heart I beg to inform you that on 31st October at office hour we filed a deputation to the Assistant Controller of Burdwan University Cum Placement Officer Mr. Pradip Roy against severe incidents of ragging in the Hostel compounds of Burdwan University. After filing the deputation we were assured by the said authority that the said student would be reinstated in his hostel room. He also told us to accompany him. As we, 6 students who were part of this Anti ragging campaign, went there at 6 PM, were illegally confined for more than 3 hours as well as bullied by the hostel students sympathetic towards the system of ragging culture, they abused us vehemently alongside with pass out Students. I would also like to inform you that prior to this year, at April 2018, they also severely tortured me while my stay in hostel as a Guest of Kamruz J. Zaman. Several students of First year also mentally tortured me. Below are the names of the people who mentally and physically harassed me - Chandi Charan Bannerjee - confined me in the store room, forced me to sit in chaired position for more than 30 minutes, also made me do plank and walk with elbow with resulted into cut and bleeding in elbow area at that time. Group of students alongside Chandi Charan Banerjee and Sajal Mondal threatened me to beat me up and chaired me and forced me to sit placing a pin stabbed stick under the joints of my folded leg. Ashish Koley forced me to bend my back alongside a wall of the common room for 20 minutes. Lastly Sajal Mondal thrown me out of the Hostel when I had only 26 ruppes in my pocket putting me in a dire situation where my studies and career could have abruptly ended. I am coming out now with such an horrific crime happened towards me by Hostel seniors in light of the situation above that has inspired as well as provided with necessary mental strength to come out with my story. Also the Anti ragging cell of Burdwan University has no power neither any first step resolution to curb such ragging incidents as that has also been accepted unofficially and anonymously by an officer of Anti Ragging Cell. These incidents neither stopped nor provided resolution to the victims by the "toothless Tiger" of Anti Ragging cell, BURDWAN University. Not only that, Hostel super of Rabindra Hostel Mr. Nabakumar while in the above situation where we was confined in the hostel with ragging system sympathizers (boarders of Hostel, mostly illegal borders, passed out students) not only failed to call the police, Termed the incidents of ragging as "friendly fun by seniors". With such an attitude, it was nothing but inevitable that our plight for justice is not to be heard. Hence we call you to save us and provide justice to the victims of Ragging including me. We, as students of Burdwan University, urge you to look into the matter and take necessary step as soon as possible since they are threatening with our lives as well as threatening to bar us from entering into University.

Convener, Anti  
Ragging Committee

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal



Action taken Report in reference of the Ref no: ARCC/WB-6025 dated 30<sup>th</sup> October.2019  
and ARCC/WB-6049 dated 5th Nov, 2019.

i)Details of investigation done by Anti-Ragging Committee members:	<p>The members of the Anti-Ragging Squad visited Rabindra Hostel of the university on 01.11.2019 at 9:00 a.m. and also at 9 p.m. and also on 02.11.2019 at 11 p.m. ✓</p> <p>During the visit, the members met-</p> <ul style="list-style-type: none"> <li>i) All members of the Mess Committee.</li> <li>ii) Few 1<sup>st</sup> Semester (PG) student-boarders available during the visit to hostel.</li> <li>iii) Few final year student-boarders (PG) available during the visit to hostel.</li> <li>iv) The Superintendent of Rabindra Hostel.</li> <li>v) The Placement and Students' Welfare Officer.</li> </ul> <p>✓ The committee members interacted with the Mess Committee members of the hostel as well as with first and final year students.</p> <p>✓ During interaction the Mess committee members of the hostel as well as both the first and final year students denied about the occurrence of any such incident.</p> <p>✓ Later, the members of Anti-Ragging Squad also Interrogated some of the students named in the complaint along with some senior students and they also denied having their any connection with such incident.</p> <p>✓ The complainant, a student of the Dept. of Women's Studies of Burdwan University, was identified. The complainant has intimated the Inspector-in-charge, Burdwan Police Station which has been diarized vide GDE no: 2118 dated 26.10.2019 and also vide GDE no: 430 dated 05.11.2019.</p> <p>✓ During the visit to hostel by the Anti-Ragging Squad, the complainant was not available in the hostel. The Anti-Ragging Squad interacted with the complainant on 07.11.2019, who stood by the complaint he has made. The complainant who appeared before the Anti-Ragging Squad could not produce any documentary evidence in support of the complaint made. The complainant also did not produce any evidence of physical assault or any medical report also. *</p>
ii) Conclusion of the investigations	<p>The meetings of the Anti-Ragging Squad held on 06.11.2019 at 1.00 p.m. and on 07.11.2019 at 12:00 noon and the meeting of the Anti-Ragging committee held on 07.11.2019 at 5.30 p.m.</p> <p>✓ After detailed deliberation the committee on the basis of available documents and interactions with the boarders, hostel-superintendent and Placement and Students' Welfare Officer, concluded that the occurrence of any incident of ragging could not be established. (P)</p>
iii)List of Anti-Ragging Committee members along with their signatures , position of the members in Anti-Ragging Committee	Separately attached.
iv)Report	Minutes of the meeting of Anti-Ragging Committee is attached separately. ✓
v)Regulatory Authority	UGC
vi)Details of punishment for the culprit	The complaint could not be established.

DF-A

*[Signature]* 27/11/19

*[Signature]* Hon'ble VC Sir

Approved  
*[Signature]* 07.11.19



Annexure-5(i)

Minutes of the meeting of the Anti Ragging Committee held on 07.11.2019 at 5.00 p.m in the office chamber of the Vicechancellor, Rajbati, Burdwan.

The Anti Ragging Committee considered the complaint lodged with Inspector-in-charge, Burdwan Police Station on 26<sup>th</sup> October, 2019 and on 7<sup>th</sup> November, 2019 and also the complaints made to Anti Ragging Help Line vide No.ARCC/WB 6025 and No.ARCC/WB 6049

The Anti Ragging Committee noted that the complainant has not submitted any complaint directly to the University in both the cases.

The enquiry report of the Anti Ragging Squad against the complaint No.ARCC/WB 6025 and No.ARCC/WB 6049 was read out and adopted for both the cases.

It was further noted by the Anti Ragging Committee that the complainant who appeared before the Anti Ragging Squad could not produce any documentary evidence in support of the complaint made. It is also recorded that the complainant also did not produce any evidence of physical assault or any medical report also.

Considering the available documents and also considering the report of the Anti Ragging Squad, the Anti Ragging Committee after detail discussion agreed with the observation of the Anti Raging Squad concluded that the occurrence of any incident of ragging could not be established.

D.F.A.  
[Signature]  
27.11.19

Approved  
[Signature]  
07.11.19

[Signature]  
Convenor, Anti Ragging Committee  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

Prof. Nimai Chandra Saha



Vice-Chancellor  
The University of Burdwan  
Rajbati, Burdwan-713104  
Ph: 0342-2634900, Fax: 0342-2634901  
Mob: +919051342474  
e-mail: vc@buruniv.ac.in, vcbunsaha@gmail.com

Minutes of the meeting of the Anti Ragging Committee held on 07.11.2019 at 5.00 p.m. in the office chamber of the Vice Chancellor, Rajbati, Burdwan

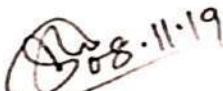
The Anti Ragging Committee considered the complaint lodged with Inspector-in-charge, Burdwan Police Station on 26<sup>th</sup> October, 2019 and on 7<sup>th</sup> November, 2019 and also the complaints made to Anti Ragging Help Line vide No. ARCC/WB 6025 and No. ARCC/WB 6049

The Anti Ragging Committee noted that the complainant has not submitted any complaint directly to the University in both the cases.

The enquiry report of the Anti Ragging Squad against the complaint No. ARCC/WB 6025 and No. ARCC/WB 6049 was read out and adopted for both the cases.

It was further noted by the Anti Ragging Committee that the complainant who appeared before the Anti Ragging Squad could not produce any documentary evidence in support of the complaint made. It is also recorded that the complainant also did not produce any evidence of physical assault or any medical report also.

Considering the available documents and also considering the report of the Anti Ragging Squad, the Anti Ragging Committee after detail discussion agreed with the observation of the Anti Raging Squad concluded that the occurrence of any incident of ragging could not be established.

  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan

Vice-Chancellor  
The University of Burdwan  
Burdwan, West Bengal



Annexure-5(i)

THE UNIVERSITY OF BURDWAN

Extract from the minutes of the meeting of the Executive Council held on 07.11.2019

ITEM NO-284

Any Other Matter

Resolution

The council constituted the Anti-Ragging Committee of this University as per 6.3(a) of UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009 with the following members:

- i) Hon'ble Vice Chancellor, Chairman
- ii) Representative of District Magistrate
- iii) Representative of Superintendent of Police
- iv) Mr. Sourav Maji, Sangbad Pratidin, Media representative
- v) Dr. R. P. Banerjee, Director, EILM, Kolkata, NGO representative.
- vi) Professor Biswajit Ghosh, Department of Sociology, B.U.
- vii) Professor Sanjib Tiwari, Department of Law, B.U.
- viii) Professor Koushik Ghosh, Department of Zoology, B.U.
- ix) Dr. Indrani Chandra, Department of Biotechnology, B.U.
- x) Dr. Khagendranath Chattopadhyay, Department of Education, B.U.
- xi) Mr. Arun Kumar Ghosh, Guardian of P.G. Student
- xii) Shri Kuntal Mukherjee, P.G. Student, Department of Statistics, 2<sup>nd</sup> Year, B.U.
- xiii) Ms. Puja Bhandari, P.G. Student, Department of Women's Studies, 1<sup>st</sup> Year, B.U.
- xiv) Sri Shyamaprasad Banerjee, Jr. Superintendent, B.U.
- xv) Sm. Durga Ghosh, Assistant Librarian, Grade-I, B.U.
- xvi) Convener, Anti-Ragging Squad, B.U.
- xvii) Professor Bivraj Bhushan Parida, Department of Tourism Management, B.U. – Convener

The council also resolved that the Placement & Students Welfare Officer, B.U. would provide necessary Secretarial Assistance to the Committee.

Draft for approval

Jy  
07.11.19Registrar (Officiating) & Secretary  
Executive Council

Approved

07.11.19

Vice Chancellor & Chairman  
Executive CouncilProf. B. B. Parida,  
Convener,  
Anti-Ragging Committee, B.U.Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

P-24

P.A. to Registrar

Please keep this extract in the original file maintained at Registrar's office. A copy of this extract has been kept by the undersigned and shall be kept in the file maintained.



THE UNIVERSITY OF BURDWAN  
RAJBATI : BURDWAN  
Registrar's Department

Date: 07-11-2019

No. R-S/A-23/200

Notification

It is notified for information of all concerned that the Executive Council in its meeting held on 07/11/2019 under item No-284 (Any Other Matter) has constituted an Anti-Ragging Committee as per 6.3(a) of UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009 with the following members:

- i) Hon'ble Vice Chancellor, Chairman
- ii) Representative of District Magistrate
- iii) Representative of Superintendent of Police
- iv) Mr. Sourav Maji, Sangbad Pratidin
- v) Dr. R. P. Banerjee, Director, EILM, Kolkata
- vi) Professor Biswajit Ghosh, Department of Sociology, B.U.
- vii) Professor Sanjib Tiwari, Department of Law, B.U.
- viii) Professor Koushik Ghosh, Department of Zoology, B.U.
- ix) Dr. Indrani Chandra, Department of Biotechnology, B.U.
- x) Dr. Khagendranath Chattopadhyay, Department of Education, B.U.
- xi) Mr. Arun Kumar Ghosh, Guardian of P.G. Student
- xii) Shri Kuntal Mukherjee, P.G. Student, Department of Statistics, 2<sup>nd</sup> Year, B.U.
- xiii) Ms. Puja Bhandari, P.G. Student, Department of Women's Studies, 1<sup>st</sup> Year, B.U.
- xiv) Sri Shyamaprasad Banerjee, Jr. Superintendent, B.U.
- xv) Sm. Durga Ghosh, Assistant Librarian, Grade-I, B.U.
- xvi) Convener, Anti-Ragging Squad, B.U.
- xvii) Professor Bivraj Bhusan Parida, Department of Tourism Management, B.U. – Convener

The council also resolved that the Placement & Students Welfare Officer, B.U. would provide necessary Secretarial Assistance to the Committee.

By order  
SD - T. Hossain  
Registrar (Officiating)

No. R-S/A-23/200/1(100)

Date: 07-11-2019

Copy forwarded for information to:

1. Representative of District Magistrate
2. Representative of Superintendent of Police
3. Mr. Sourav Maji, Sangbad Pratidin
4. Dr. R. P. Banerjee, Director, EILM, Kolkata
5. Professor Biswajit Ghosh, Department of Sociology, B.U.
6. Professor Sanjib Tiwari, Department of Law, B.U.
7. Professor Koushik Ghosh, Department of Zoology, B.U.
8. Dr. Indrani Chandra, Department of Biotechnology, B.U.
9. Dr. Khagendranath Chattopadhyay, Department of Education, B.U.





# THE UNIVERSITY OF BURDWAN

RAJBATI : BURDWAN  
Registrar's Department

Annexure 5

10. Mr. Arun Kumar Ghosh, Guardian of P.G. Student
11. Shri Kuntal Mukherjee, P.G. Student, Department of Statistics, 2<sup>nd</sup> Year, B.U.
12. Ms. Pooja Bhandari, P.G. Student, Department of Women's Studies, 1<sup>st</sup> Year, B.U.
13. Sri Shivamprasad Banerjee, Jr. Superintendent, B.U.
14. Sri Durga Ghosh, Assistant Librarian, Grade-I, B.U.
15. Convener, Anti-Ragging Squad, B.U.
16. Professor Bivraj Bhushan Parida, Department of Tourism Management, B.U.
17. Placement & Students Welfare Officer, B.U.

with a request to attend the 1<sup>st</sup> meeting of the Anti-Ragging Committee to be held on 07/11/2019 at 05:00 p.m. in the office chamber of the Hon'ble Vice Chancellor.

18. The Dean, F. C. Science, B.U.
19. The Dean, F. C. Arts etc., B.U.
20. Heads/T-I-Cs of all Teaching Departments, B.U.
21. All Officers of the University of Burdwan
22. Office of the Hon'ble Vice-Chancellor, B.U.
23. Office of the Hon'ble Pro-Vice-Chancellor, B.U.
24. System Manager, B.U. – with a request to upload the notification in the University Website.

Registrar (Officiating)

*Co-Chairman of  
Convener Anti-Ragging Committee*

**Dr. Sumanta Bhattacharya**  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

Prof. Nimai Chandra Saha

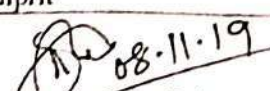


Vice-Chancellor

The University of Burdwan  
Rajbali, Burdwan-713104  
Ph. 0342-2634900, Fax : 0342-2534900  
Mob : +919051342474  
e-mail : vc@buruniv.ac.in, vc@bunsaha@gmail.com

Action taken Report in reference of the Ref no: ARCC/WB-6025 dated 30<sup>th</sup> October, 2019 and ARCC/WB-6049 dated 5<sup>th</sup> Nov, 2019.

i) Details of investigation done by Anti-Ragging Committee members:	<p>The members of the Anti-Ragging Squad visited Rabindra Hostel of the university on 01.11.2019 at 9:00 a.m. and also at 9 p.m. and also on 02.11.2019 at 11 p.m.</p> <p>During the visit, the members met-</p> <ul style="list-style-type: none"><li>i) All members of the Mess Committee.</li><li>ii) Few 1<sup>st</sup> Semester (PG) student-boarders available during the visit to hostel.</li><li>iii) Few final year student-boarders (PG) available during the visit to hostel.</li><li>iv) The Superintendent of Rabindra Hostel.</li><li>v) The Placement and Students' Welfare Officer.</li></ul> <p>The committee members interacted with the Mess Committee members of the hostel as well as with first and final year students.</p> <p>During interaction the Mess committee members of the hostel as well as both the first and final year students denied about the occurrence of any such incident.</p> <p>Later, the members of Anti-Ragging Squad also Interrogated some of the students named in the complaint along with some senior students and they also denied having their any connection with such incident.</p> <p>The complainant, a student of the Dept. of Women's Studies of Burdwan University, was identified. The complainant has intimated the Inspector-in-charge, Burdwan Police Station which has been diarized vide GDE no: 2118 dated 26.10.2019 and also vide GDE no: 430 dated 05.11.2019.</p> <p>During the visit to hostel by the Anti-Ragging Squad, the complainant was not available in the hostel. The Anti-Ragging Squad interacted with the complainant on 07.11.2019, who stood by the complaint he has made. The complainant who appeared before the Anti-Ragging Squad could not produce any documentary evidence in support of the complaint made. The complainant also did not produce any evidence of physical assault or any medical report also.</p>
ii) Conclusion of the investigations	<p>The meetings of the Anti-Ragging Squad held on 06.11.2019 at 1.00 p.m. and on 07.11.2019 at 12:00 noon and the meeting of the Anti-Ragging committee held on 07.11.2019 at 5.30 p.m.</p> <p>After detailed deliberation the committee on the basis of available documents and interactions with the boarders, hostel-superintendent and Placement and Students' Welfare Officer, concluded that the occurrence of any incident of ragging could not be established.</p>
iii) List of Anti-Ragging Committee members along with their signatures , position of the members in Anti-Ragging Committee	Separately attached.
iv) Report	Minutes of the meeting of Anti-Ragging Committee is attached separately.
v) Regulatory Authority	UGC
vi) Details of punishment for the culprit	The complaint could not be established.

  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan

Vice-Chancellor  
The University of Burdwan  
Burdwan, West Bengal



In the meeting

**Members present of Anti-Ragging Committee:-**

Annexure-5(c)

Date: 07.11.2019,

Time : 5.30p.m.

Venue: Chamber of the Hon'ble Vice-Chancellor, B.U.

Sl.No.	Name	Designation	Signature
1.	NIMAI CHANDRA SAHA, V.C., The University of Burdwan		07.11.19
2.	BIRENDRA KR PATHAK	DY.S.P., D.P.S. Purnea Bardhaman	07.11.19
3.	Arjit K. Guha, M.B.S (or)	DMDC, P. Bardhaman	9732903425
4.	Partha Maiti	Prof., Physics Dept.	9434387201
5.	Khagenkrishna Chattopadhyay	Asso. Prof., Dept. of Chem.	943416303
6.	Dudhanti Chandan	Asst. Prof. Dept. of Bio-technology	9433193719
7.	Durga Choudh.	Librarian, Dept. of Econ.	9475022104
8.	Pradeep Kumar Ray	P.T.S.WO (Addl. charge)	9434666826
9.	Dr. Kareshik Ghosh	Associate Professor, Dept. of Zoology, B.U.	9434251606
10.	Shyama Prasad Bandyopadhyay	Jr. Supdt. Registrar's Dept.	9635170518
11.	SOURAV MAITI	Principal, Correspondence Sangbad Pratidin	97373-06677
12.	ARUN KR. GHOSH.	Ex. S.A.I., S.T.C. In-Charge, Burdwan	9635931714
13.	Kuntal Mukherjee	Student, B.U.	9051682721
14.	Puja Bhandari	Student of B.U.	Puja Bhandari 7.11.19 7074289323
15.	BIVRAJ BHOSAN PAZIDA	Convener, Anti-ragging committee	7.11.19 9800151535
16.			
17.			
18.			
19.			
20.			

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal



Chandra Saha  
Vice Chancellor



The University of Burdwan  
Rajbati, Burdwan-713104  
Ph. 0342-2634900, Fax : 0342-2530462  
Mob : +919051342474  
e-mail : vc@buruniv.ac.in, vc@saha@gmail.com

*Minutes of the Meeting of the Anti Ragging Committee held on 21.01.2020 at the office chamber of the Hon'ble Vice Chancellor, The University of Burdwan*

The Anti Ragging Committee considered the complaint vide no. ARCC/WB-6049 received from Anti Ragging Help Line.

The committee noted that on the basis of E-mail received from Anti Ragging Help Line the Vice Chancellor requested the Anti Ragging Squad to re-investigate the matter. The report of the Anti ragging Squad dated 14.11.2019 was read out. The committee noted the following observation-

*"The members of Anti Ragging Squad visited Rabindra Hostel/Chhatrabas (of which the victim is a boarder) on 10.11.2019. The members interacted with 1<sup>st</sup> year students, senior students as well as mess committee members present at that time. Members present perused a letter received from 26(Twenty six) boarders of Rabindra Hostel in which they intimated that the complaint of ragging is not true." (Annexure- 1)*

- The committee also noted that, subsequently the Registrar of the University, the convener of the Anti Ragging Committee, the convener of the Anti Ragging Squad, the hostel Superintendent of Rabindra Hostel and also the Placement and Students' Welfare Officer of Burdwan University made a visit to the Rabindra Hostel for investigation, relating to this complaint. During the investigation they met members of the boarders to know from them about the incident of ragging. However the boarders vehemently objected and informed that no such incident of ragging has occurred.
- The committee further noted the steps taken by the University regarding hostel allotment to the complainant initially to Aurobindo Hostel and then again as per the request of the complainant to Einstein Research Scholar Hostel vide letter no. P&SW/H/Allotted/573(5)/2019 dated 12.12.2019 & deployment of security personnel at Einstein Research Scholar Hostel as per order of the Hon'ble Vice Chancellor of the University on 17.12.2019. (Annexure- 2 & 3)
- It was also further noted by the Anti Ragging Committee that the complainant vide his letter dated 06.01.2020 has expressed his thanks for providing new hostel accommodation with proper safety and security. (Annexure- 4)

Cntd. P-2





-2-

Anti Ragging Committee also deliberated on the enquiry report of the Anti Ragging Squad against Complaint No. 6049 dated 06.11.2019. The Committee noted the findings of the Anti Ragging Squad as under,

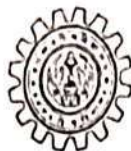
- i. The identity of Md. Kamrujamna Sk. and Humayun Kabir were established but the identity of names motioned in the complaint, could not be established neither as boarders of the hostel nor any boarder could recognize/identify any such person staying in hostel. The mess committee members also denied the presence of any such person in the hostel during the period mentioned by the complainant i.e. 16.10.2019 – 25.10.2019.
- ii. The Anti Ragging Squad later came to know that Chandi Charan Banerjee is a passed out student of this University and he was Ex-student of Dept. of Bengali during the session 2016-2018. Also Sajal Mondal is a passed out student of Dept. of English (session 2015-17).
- iii. One student named Humayun Kabir could be indentified who is a Ph. D student in the Dept. of Business Administration of Burdwan University and is a guest boarder of the hostel.
- iv. A student named Md. Kamrujaman Sk. could be identified who is a 4<sup>th</sup> semester student of Dept. of Law of the university and boarder of Rabindra Hostel.
- v. Both Humayun Kabir and Md. Kamrujaman Sk. denied having their connection in any such incident, if happened and they have submitted a written statement in this regard. (Annexure-5)
- vi. Placement and Students Welfare Officer of the University & Hostel Superintendent also submitted a written statement in this regard. (Annexure-6)

Considering the available documents and also report of the Anti Ragging Squad, the Anti Ragging Committee after detail discussion agreed with the observation of Anti Ragging Squad. The Anti Ragging Committee expressed its satisfaction for shifting the complainant from Rabindra Hostel to Einstein Research Scholar Hostel and deployment of dedicated security personnel.

10.02.2020  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

Nimai Chandra Saha  
Vice Chancellor



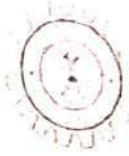
The University of Burdwan  
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Ph. 0342-2634900, Fax : 0342-2530452  
Mob : +919051342474  
e-mail : vc@univ.ac.in, vcbunsaha@gmail.com

**Action taken Report in reference of the Ref no: ARCC/WB-6049 dated 5<sup>th</sup> Nov, 2019**

Details of investigation done by Anti-Ragging Committee members:	<p>The members of the Anti-Ragging Squad visited Rabindra Hostel of the university for Re-investigation on 10.11.2019.</p> <p>During the visit, the members met-</p> <ul style="list-style-type: none"> <li>i) All members of the Mess Committee.</li> <li>ii) Few 1<sup>st</sup> Semester (PG) student-boarders available during the visit to hostel.</li> <li>iii) Few final year student-boarders (PG) available during the visit to hostel.</li> </ul> <p>The Superintendent of Rabindra Hostel &amp; The Placement and Students' Welfare Officer were also present during the visit.</p> <p>The committee members interacted with the Mess Committee members of the hostel as well as with first and final year students who are staying in the hostel as boarders.</p> <p>During interaction the Mess committee members of the hostel as well as both the first and final year students denied about the occurrence of any such incident.</p> <p>Later, the members of Anti-Ragging Squad also Interrogated some of the students named in the complaint along with some senior students and they also denied having their any connection with such incident.</p> <p>Members present perused a letter received from 26(Twenty six) boarders of Rabindra Hostel in which they intimated that the complaint of ragging is not true.</p> <p>During the visit to hostel by the Anti-Ragging Squad, the complainant was not available in the hostel.</p>
ii) Conclusion of the investigations	<p>The complainant has also submitted a letter dated 06.01.2020 expressing his thanks for providing new hostel accommodation with proper safety and security.</p> <p>After detailed deliberation the committee on the basis of available documents and interactions with the boarders, hostel-superintendent and Placement and Students' Welfare Officer, concluded that the occurrence of any incident of ragging could not be established.</p>
iii) List of Anti-Ragging Committee members along with their signatures, position of the members in Anti-Ragging Committee	Separately attached.
iv) Report	Minutes of the meeting of Anti-Ragging Committee is attached separately.
v) Regulatory Authority	UGC
vi) Details of punishment for the culprit	The complaint could not be established.

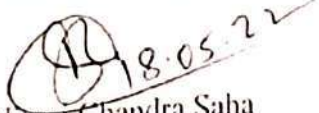
  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan






**Minutes of the Meeting of the Anti Ragging Committee held on 18.05.2022 at the office chamber of the Hon'ble Vice Chancellor, the University of Burdwan.**

- The Anti Ragging Committee considered the complaint vide complaint ID no. WB\_0028 received from the Anti Ragging Help Line through E-mail dated 14.05.2022.
- The Anti Ragging Committee also noted that there is no complaint in this regard has been submitted to this University.
- The report of the Anti Ragging Squad against the complaint ID no. WB\_0028 was read out.
- The committee also noted that subsequently the Registrar of the University, the Convener of the Anti Ragging Squad, Hostel Superintendent of Nivedita Hostel and Dr. Indrani Chandra, Teacher-in-Charge, Dept. of Bio-technology made a visit to the Nivedita Hostel in relation to the complaint.
- During the visit they met the borders and most specifically the 2<sup>nd</sup> year students who were residing in Nivedita Hostel to know from them about any such incident. The borders belonging to 2<sup>nd</sup> year informed the visiting team that no incident of ragging has occurred in the hostel. However, the members of the team thought it wise to sensitize the borders about the reparation of ragging and advised the borders not to indulge any such activity.
- Based on the report submitted by the Anti Ragging Squad and observation made by the team visited the Nivedita Hostel on 17.05.2022, the Anti Ragging Committee after detail discussion resolved that the incident of ragging as mentioned in the complaint ID no. WB\_0028 could not be established.

  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan

  
Convener Anti-Ragging Committee  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

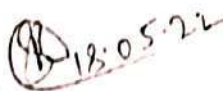
Nimai Chandra Saha  
Chancellor



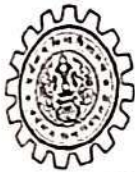
The University of Burdwan  
Rajbati, Burdwan-713104  
Ph. 0342-2634900, Fax : 0342-2530455  
Mob : 4919051342474  
e mail : vc@burunivas.in, vc@nchsaha@gmail.com

**Action taken Report in reference of the complaint ID no. WB\_0028 dated 14.05.2022**

i) Details of investigation done by Anti-Ragging Committee members:	<p>The members of the Anti-Ragging Squad visited Nivedita Hostel of the university for investigation on 14.05.2022 &amp; 15.05.2022</p> <p>During the visit, the members met-</p> <ul style="list-style-type: none"><li>i) All members of the Mess Committee,</li><li>ii) Few 1<sup>st</sup> Semester (PG) student-boarders available during the visit to hostel.</li><li>iii) Few final year student-boarders (PG) available during the visit to hostel.</li></ul> <p>The committee members interacted with the Mess Committee members of the hostel as well as with first and final year students who are staying in the hostel as boarders.</p> <p>During interaction the Mess committee members of the hostel as well as both the first and final year students denied about the occurrence of any such incident.</p> <p>Later, the members of Anti-Ragging Squad also Interrogated the students named in the complaint along with some senior students and they also denied occurrence of any incident of ragging.</p>
ii) Conclusion of the investigations	<p>During the investigation with the borders (both 1<sup>st</sup> year and 2<sup>nd</sup> year students) residing in Nivedita Hostel by the Anti Ragging Squad and individual interaction with all 1<sup>st</sup> year students of Bengali residing in Nivedita Hostel, it was found that none has any such complaint of ragging as reported in the complaint Id No. WB_0028. Hence, the occurrence of any incident of ragging could not be established.</p>
iii) List of Anti-Ragging Committee members along with their signatures, position of the members in Anti-Ragging Committee	<p>Separately attached.</p>
iv) Report	<p>Minutes of the meeting of Anti-Ragging Committee is attached separately.</p>
v) Regulatory Authority	<p>UGC</p>
vi) Details of punishment for the culprit	<p>The complaint could not be established.</p>

  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan





THE UNIVERSITY OF BURDWAN  
Rajbati, Burdwan - 713104

Annexure-5(iv)

Minutes of the Anti Ragging Committee Meeting held on 03.01.2023 / 12.00 noon  
at the University Guest House

The Anti Ragging Committee meeting in reference to Complaint NO. WB0104 was held on 03.04.2023 / 12.00 noon at the University Guest House to look into the matter related to a complaint received from the AntiRagging Helpline against Complaint No. WB0104. The meeting was held under the Chairmanship of the Hon'ble Vice Chancellor, BU in the presence of the following members:

Prof. Nimai Chandra Saha, hon'ble Vice-Chancellor - Chairman  
Representative of District Magistrate, Purba Bardhaman  
Representative of Superintendent of Police, Purba Bardhaman  
Prof. Bivraj Bhusan Parida, Dept. of Tourism & Management, BU - Convener  
Sri Sourav Maji, Sangbad Pratidin  
Dr. RP Banerjee, Director - EIILM, Kolkata  
Prof. Swati Mukhopadhyay, Dept. of Mathematics  
Prof. Khagendranath Chattopadhyay, Dept. of Education  
Prof. Sanjoy Poddar, Dept. of Zoology  
Prof. Aparajita Dhar, Dept. of History  
Prof. Partha Mitra, Convener Anti Ragging Squad  
Sri Subha Prasad Nandi Majumdar, Sr. Secretary, FC for PG Studies in Science  
Sri Kalyan Kr Mukhopadhyay, Sr. Secretary, FC for PG Studies in Arts  
Sri Arijit Adhya, Placement & Students Welfare Officer  
Sri Subhasis Chatterjee, Guardian of PG Student  
Sri Samit Dolui, PG Student, Dept. of Women's Studies

wherein the Committee in respect of Complaint No. WB0104

- a. called in all 09 girls students belonging to Sarojini Girls Hostel, whose names were mentioned in the original complaint as received through the Anti Ragging Helpline, for inquiring into the referred complaint and also allowing the 09 students to explain their cause. All the 09 students were previously intimated of the Hearing vide communication no. P&SW / Anti Ragging / 2022 / 198 dt. 27.12.2022 namely:

Smt. Moumita Pal / Department of MBA (Tourism)  
Salma Sultana / Department of MBA (HR)  
Smt. Tanushree Malik / Department of Chemistry  
Smt. Banalata Bauri / Department of Bengali  
Smt. Moupiya Pal / Department of Mathematics  
Taniya Hossain / Department of Sociology

- b. the anti ragging proceeding / hearing was conducted in presence of the Anti Ragging Committee and the proceedings were video recorded.

*Sumanta Bhattacharya*  
Convener Anti-Ragging  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal



THE UNIVERSITY OF BURDWAN  
Rajbati, Burdwan - 713104

- c. all the 09 girl students called for the hearing were handed over the Complaint received from the Anti Ragging Helpline and made to read the complaint themselves. Thereafter the students were asked to explain their defense in respect of the complaint of ragging received vide Complaint no. WB0104 and interrogated thereof and also made aware of the consequences arising out of ragging to the extent of being suspended / rusticated or even facing Criminal charges.
- d. upon being examined, all 09 girl students did admit to pooling of money for the ensuing Saraswati Puja 2023 @Rs. 700/- per head and informed that this is a usual practice in the hostel for meeting the expenditure to be incurred for holding the Saraswati Puja. The 09 students also informed that they have also contributed a similar amount of Rs.700/- for Saraswati Puja.
- e. upon being further examined, all 09 girl students denied of committing any form of physical or psychological humiliation of any student at Sarojini Hostel.
- f. the Committee also resolved to visit the Sarojini Girls Hostels and to speak with the boarders in general and specifically with boarders belonging to the Department of Women Studies, so as to better understand the situation. It was further resolved that members of both anti ragging committee and members of Anti ragging Squad shall visit the hostels (both girls and boys) on regular interval and will speak to students to make them feel comfortable. It is concluded that the occurrence of any incident of ragging could not be established.

Meeting ended with thanks to the chair

D.F.A

6/1/2023

V.L.SR

Approved

06.01.23



Nimai Chandra Saha  
Ph.D., D.Sc.  
Chancellor



The University of Burdwan  
Rajbati, Burdwan 713 104  
West Bengal, India  
Ph: +91 9474463541 (Off.)  
Mob: +91 90 5134 2474  
E-mail: vcbunsaha@gmail.com,  
ncsaha@zoo.buruniv.ac.in,  
vc@buruniv.ac.in

Annexure-512

Contact Details of the members present in the Meeting of the Anti-Ragging Committee held on 03.01.2023 regarding Complaint No.WB0104.

	NAME	MOB. NO.	MAIL. ID
1	Prof. Nimai Chandra Saha, Hon'ble Vice-Chancellor, B.U.	9051342474	vc@buruniv.ac.in
2	Representative of District Magistrate, Purba Bardhaman		
3	Representative of Superintendent of Police, Purba-Bardhaman.		
4	Prof. Bivraj Bhushan Parida, Dept. of Tourism & Management, B.U.-Convener.	9800054539	bivraj@gmail.com
5	Sri Sourav Maji, Sangbad Pratidin....Media Representative.	9732306677	
6	Dr. R. P. Banerjee, Director -EILM, Kolkata. NGO Representative.		rpb2050@gmail.com
7	Prof. Swati Mukhopadhyay, Dept. of Mathematics, B.U.	9735119297	smukhopadhyay@math.buruniv.ac.in
8	Prof. Khagendranath Chattopadhyay, Dept. of Education, B.U.	8918772001	knchatto@gmail.com
9	Prof. Sanjoy Poddar, Dept. of Zoology, B.U.	9830871531	skpzoo2@rediffmail.com
11	Prof. Aparajita Dhar, Dept. of History, B.U.	9433113710	dharaparajita@rediffmail.com
12	Prof. Partha Mitra, Convener, Anti-Ragging Squad, B.U.	9609896928	mitrapartha1@rediffmail.com
13	Sri Subha Prasad Nandi Majumdar, Sr. Secretary, F.C. for P.G. Studies in Science, B.U.	9434000814	secretarysc@buruniv.ac.in
14	Sri Kalyan Kumar Mukhopadhyay, Sr. Secretary, F.C. for P.G. Studies in Arts, B.U.	9434311886	sereturyarts@buruniv.ac.in
15	Sri Arijit Adhya, Placement & Student's Welfare Officer, B.U.	7605097999	pswo@buruniv.ac.in
16	Sri Subhasis Chatterjee, Guardian of P.G. Student, B.U.	9434014028	
19	Sri Samit Dolui, P.G. Student, Dept. of Women's Studies, B.U.	8250937285	

Nimai Chandra Saha  
Vice Chancellor

Dr. Sumanta Bhattacharya  
Convener, Anti-Ragging Committee

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal



Annexure-51M

Minutes of the Anti Ragging Committee Meeting held on 30.03.2023 / 04.30 p.m. at the Office chamber of the Hon'ble Vice Chancellor, Burdwan University at Rajbati, Burdwan

The Anti Ragging Committee meeting in reference to Complaint No. WB0108 was held on 30.03.2023 at 04.30 p.m. at the Office chamber of the Hon'ble Vice Chancellor, Burdwan University at Rajbati, Burdwan to look into the matter related to a complaint received from the Anti Ragging Helpline against Complaint No. WB0108. The meeting was held under the Chairmanship of the Hon'ble Vice Chancellor, The University of Burdwan in the presence of the following members:

Prof. Nimai Chandra Saha, Hon'ble Vice-Chancellor - Chairman  
Prof. Bivraj Bhusan Parida, Dept. of Tourism & Management, BU - Convener  
Sri Sourav Maji, Sangbad Pratidin  
Prof. Swati Mukhopadhyay, Dept. of Mathematics  
Prof. Sanjoy Poddar, Dept. of Zoology  
Dr. Aparajita Dhar, Dept. of History  
Prof. Partha Mitra, Convener Anti Ragging Squad  
Sri Arijit Adhya, Placement & Students Welfare Officer  
Sri Samit Dolui, PG Student, Dept. of Women's Studies, BU  
Ms. Riya Mondal, PG Student, Dept. of Education, BU

- a. The Complaint No. WB0108 received from the Anti Ragging Helpline was read out.
- b. The convener reported that Dr. Somasri Dam, Dept. of Microbiology and Dr. Aparajita Dhar, Dept. of History were requested to visit Nivedita Hostel of this University and interact with the borders of the Hostel.
- c. Dr. Dhar and Dr. Dam briefed about their visit to hostel on 29.03.2023 in detail and reported that they have interacted with all the borders and enquired about any incident of ragging. In reply the borders have informed that no incident of ragging has occurred in the hostel. However, both of them thought it wise to sensitize the borders about the reparations of ragging and advised the borders not to indulge in any such activities.
- d. The committee noted that there is a usual practice in the hostels to collect Rs. 700/- per head towards Sraswati Puja to meet the expenditure incurred for holding the Puja conducted in January, 2023 and each border contributed this amount.
- e. The committee resolved to depute senior teacher (women) to visit all girls' hostel in regular interval. Further resolved that the members of both Anti Ragging Committee and members of Anti Ragging Squad shall visit the hostels (both girls and boys) on regular interval and will speak to students to make them feel comfortable. It is concluded that the occurrence of any incident of ragging could not be established.

D.F.A

13/4/2023  
Vice-Chancellor

Approved  
13.04.23

Convener Anti-Ragging Committee

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal



**Action taken Report in reference of the complaint ID no. WB\_0108 dated 06.03.2023**

Details of investigation done by Anti-Ragging Committee members:	<p>a. The Complaint No. WB0108 received from the Anti Ragging Helpline was read out.</p> <p>b. The convener reported that Dr. Somasri Dam, Dept. of Microbiology and Dr. Aparajita Dhar, Dept. of History were requested to visit Nivedita Hostel of this University and interact with the borders of the Hostel.</p> <p>c. Dr. Dhar and Dr. Dam briefed about their visit to hostel on 29.03.2023 in detail and reported that they have interacted with all the borders and enquired about any incident of ragging. In reply the borders have informed that no incident of ragging has occurred in the hostel. However, both of them thought it wise to sensitize the borders about the reparations of ragging and advised the borders not to indulge in any such activities.</p> <p>d. The committee noted that there is a usual practice in the hostels to collect Rs. 700/- per head towards Sraswati Puja to meet the expenditure incurred for holding the Puja conducted in January, 2023 and each border contributed this amount.</p>
ii) Conclusion of the investigations	The committee resolved to depute senior teacher (women) to visit all girls' hostel in regular interval. Further resolved that the members of both Anti Ragging Committee and members of Anti Ragging Squad shall visit the hostels (both girls and boys) on regular interval and will speak to students to make them feel comfortable. It is concluded that the occurrence of any incident of ragging could not be established.
iii) List of Anti-Ragging Committee members along with their signatures, position of the members in Anti-Ragging Committee	Separately attached.
iv) Report	Minutes of the meeting of Anti-Ragging Committee is attached separately.
v) Regulatory Authority	UGC
vi) Details of punishment for the culprit	The complaint could not be established.

D.F.A

Prof  
13/4/2023

Vice-Chancellor

Approved  
13.04.23

Prof. Nimai Chandra Saha  
M.Sc., Ph.D., D.Sc.  
Vice Chancellor



The University of Burdwan  
Rajbati, Burdwan 713 104  
West Bengal, India  
Ph: +91 9474463541 (Off.)  
Mob: +91 90 5134 2474  
E-mail: vc@buruniv.ac.in,  
ncsaha@zoo.buruniv.ac.in,  
vc@buruniv.ac.in

Annexure-5 (v)

No. V/M-2/185

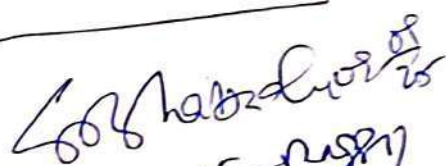
Dated 17<sup>th</sup> April, 2023

Action taken Report in reference of the complaint ID no. WB\_0108 dated 06.03.2023

i) Details of investigation done by Anti-Ragging Committee members:	<p>a. The Complaint No. WB0108 received from the Anti Ragging Helpline was read out.</p> <p>b. The convener reported that Dr. Somasri Dam, Dept. of Microbiology and Dr. Aparajita Dhar, Dept. of History were requested to visit Nivedita Hostel of this University and interact with the borders of the Hostel.</p> <p>c. Dr. Dhar and Dr. Dam briefed about their visit to hostel on 29.03.2023 in detail and reported that they have interacted with all the borders and enquired about any incident of ragging. In reply the borders have informed that no incident of ragging has occurred in the hostel. However, both of them thought it wise to sensitize the borders about the repercussions of ragging and advised the borders not to indulge in any such activities.</p> <p>d. The committee noted that there is a usual practice in the hostels to collect Rs. 700/- per head towards Saraswati Puja to meet the expenditure incurred for holding the Puja conducted in January, 2023 and each border contributed this amount.</p>
ii) Conclusion of the investigations	The committee resolved to depute senior teacher (women) to visit all girls' hostel in regular interval. Further resolved that the members of both Anti Ragging Committee and members of Anti Ragging Squad shall visit the hostels (both girls and boys) on regular interval and will speak to students to make them feel comfortable. It is concluded that the occurrence of any incident of ragging could not be established.
iii) List of Anti-Ragging Committee members along with their signatures, position of the members in Anti-Ragging Committee	Separately attached.
iv) Report	Minutes of the meeting of Anti-Ragging Committee is attached separately.
v) Regulatory Authority	UGC
vi) Details of punishment for the culprit	The complaint could not be established.

  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan

P-39

  
Convener, Anti-Ragging  
Committee  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal



Prof. Nimai Chandra Saha  
M.Sc., Ph.D., D.Sc.  
Vice Chancellor




The University of Burdwan  
Rajbati, Burdwan 713 104  
West Bengal, India  
Ph: +91 9474463541(Off.)  
Mob: +91 90 5134 2474  
E-mail: vcbunsaha@gmail.com,  
ncsaha@zoo.buruniv.ac.in,  
vc@buruniv.ac.in

Minutes of the Anti Ragging Committee Meeting held on 30.03.2023 / 04.30 p.m. at the Office chamber of the Hon'ble Vice Chancellor, Burdwan University at Rajbati, Burdwan

The Anti Ragging Committee meeting in reference to Complaint No. WB0108 was held on 30.03.2023 at 04.30 p.m. at the Office chamber of the Hon'ble Vice Chancellor, Burdwan University at Rajbati, Burdwan to look into the matter related to a complaint received from the Anti Ragging Helpline against Complaint No. WB0108. The meeting was held under the Chairmanship of the Hon'ble Vice Chancellor, The University of Burdwan in the presence of the following members:

Prof. Nimai Chandra Saha, Hon'ble Vice-Chancellor - Chairman  
Prof. Bivraj Bhusan Parida, Dept. of Tourism & Management, BU - Convener  
Sri Sourav Maji, Sangbad Pratidin  
Prof. Swati Mukhopadhyay, Dept. of Mathematics  
Prof. Sanjoy Poddar, Dept. of Zoology  
Dr. Aparajita Dhar, Dept. of History  
Prof. Partha Mitra, Convener Anti Ragging Squad  
Sri Arijit Adhya, Placement & Students Welfare Officer  
Sri Samit Dolui, P.G. Student, Dept. of Women's Studies, BU  
Ms. Riya Mondal, P.G. Student, Dept. of Education, BU

- The Complaint No. WB0108 received from the Anti Ragging Helpline was read out.
- The convener reported that Dr. Somasri Dam, Dept. of Microbiology and Dr. Aparajita Dhar, Dept. of History were requested to visit Nivedita Hostel of this University and interact with the borders of the Hostel.
- Dr. Dhar and Dr. Dam briefed about their visit to hostel on 29.03.2023 in detail and reported that they have interacted with all the borders and enquired about any incident of ragging. In reply the borders have informed that no incident of ragging has occurred in the hostel. However, both of them thought it wise to sensitize the borders about the reparations of ragging and advised the borders not to indulge in any such activities.
- The committee noted that there is a usual practice in the hostels to collect Rs. 700/- per head towards Saraswati Puja to meet the expenditure incurred for holding the Puja conducted in January, 2023 and each border contributed this amount.
- The committee resolved to depute senior teacher (women) to visit all girls' hostel in regular interval. Further resolved that the members of both Anti Ragging Committee and members of Anti Ragging Squad shall visit the hostels (both girls and boys) on regular interval and will speak to students to make them feel comfortable. It is concluded that the occurrence of any incident of ragging could not be established.

  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan

Prof. Nimai Chandra Saha  
M.Sc., Ph.D., D.Sc.  
Vice Chancellor



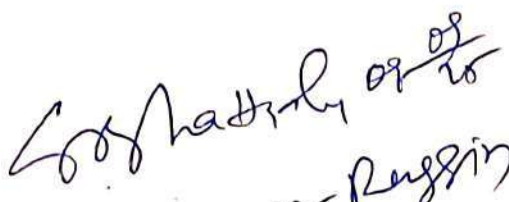
The University of Burdwan  
Rajbati, Burdwan 713 104  
West Bengal, India  
Ph: +91 9474463541 (Off.)  
Mob: +91 90 5134 2474  
E-mail: vcbunsaha@gmail.com,  
ncsaha@zoo.buruniv.ac.in,  
vc@buruniv.ac.in

Annexure-5(v)

Contact Details of the members present in the Meeting of the Anti-Ragging Committee held on  
30.03.2023 regarding Complaint No.WB0108.

Sl No.	NAME OF THE MEMBER	MOB. NO.	MAIL ID
1.	Prof. Nimai Chandra Saha, Hon'ble Vice-Chancellor, B.U.	9051342474	vc@buruniv.ac.in
2.	Prof. Bivraj Bhusan Parida, Dept. of Tourism & Management, B.U.- Convener.	9800054539	bivraj@gmail.com
3.	Sri Sourav Maji, Sangbad Pratidin ....Media Representative.	9732306677	
4.	Prof. Swati Mukhopadhyay, Dept. of Mathematics, B.U.	9735119297	smukhopadhyay@math.buruniv.ac.in
5.	Prof. Sanjoy Poddar, Dept. of Zoology, B.U.	9830871531	skpzoo2@rediffmail.com
6.	Prof. Aparajita Dhar, Dept. of History, B.U.	9433113710	dharaparajita@rediffmail.com
7.	Prof. Partha Mitra, Convener, Anti-Ragging Squad, B.U.	9609896928	mitrapartha1@rediffmail.com
8.	Sri Arijit Adhya, Placement & Student's Welfare Officer, B.U.	7605097999	pswo@buruniv.ac.in
9.	Sri Samit Dolui, P.G. Student, Dept. of Women's Studies, B.U.	8250937285	
10.	Ms. Riya Mondal, P.G. Student, Dept. of Education, B.U.	8250712887	riyamondal379@gmail.com

  
Nimai Chandra Saha  
Vice Chancellor  
The University of Burdwan

  
Convener, Anti-Ragging  
Committee

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal



Annexure-5(vi)

To  
The Convener, Anti-Ragging Committee,  
The University of Burdwan

Subject: Report on hostel visits by the Anti-Ragging Squad

Sir,

The undersigned is hereby submitting the report of the hostel visit by the Anti-Ragging Squad.

Dates of visit: November 23, 2023; November 30, 2023; and December 5, 2023.

Members present

1. Sri Naba Kumar Mondal
2. Sri Subhra Kanti Mukhopadhyay
3. Sri Krishnendu Majumdar
4. Sri Biswaranjan Mistri
5. Sri Asif Hossain
6. Smt Indrani Chandra
7. Smt Moni Baskey
8. Sri Jai Prakash Kesri
9. Sri Partha Mitra

Visits to the hostels (both girls and boys) were undertaken on the above-mentioned dates in order to infuse confidence among the boarders (especially the fresher's) and to make them aware of the menace of ragging and to prevent such instances in the university. Interaction was made with Mess Committee members, senior students, and newly admitted students.

Observations

1. No serious incidence of ragging was reported.
2. Occupancy in rooms 37 and 93 was reported at Chittaranjan Hostel. The rooms are occupied by Mr. Somnath Mondal and Mr. Subhajit Purkait. It is reported that they are possibly overstaying in spite of the general reminder given to all students to vacate hostels if they are overstaying.

Suggestions

1. Matrons of all hostels may be requested to stay in the hostels up to 5 p.m.
2. Banners displaying information regarding anti-ragging committee/menace of ragging may be placed in each hostel.

P. Mitra  
(Convener, Anti-Ragging Squad)

Placed in  
the regular meeting  
of anti-ragging committee  
on 03/01/2024  
Ji. P. Mondal  
03/01/2024

Annexure-5(Vi)

To  
The Convener, Anti-Ragging Committee,  
The University of Burdwan

Subject: Report on hostel visits by the Anti-Ragging Squad

Sir,

The undersigned is hereby submitting the report of the hostel visit by the Anti-Ragging Squad.

Dates of visit: November 23, 2023; November 30, 2023; and December 5, 2023.

Members present

1. Sri Naba Kumar Mondal
2. Sri Subhra Kanti Mukhopadhyay
3. Sri Krishnendu Majumdar
4. Sri Biswaranjan Mistri
5. Sri Asif Hossain
6. Smt Indrani Chandra
7. Smt Moni Baskey
8. Sri Jai Prakash Kesri
9. Sri Partha Mitra

Visits to the hostels (both girls and boys) were undertaken on the above-mentioned dates in order to infuse confidence among the boarders (especially the fresher's) and to make them aware of the menace of ragging and to prevent such instances in the university. Interaction was made with Mess Committee members, senior students, and newly admitted students.

Observations

1. No serious incidence of ragging was reported.
2. Occupancy in rooms 37 and 93 was reported at Chittaranjan Hostel. The rooms are occupied by Mr. Somnath Mondal and Mr. Subhajit Purkait. It is reported that they are possibly overstaying in spite of the general reminder given to all students to vacate hostels if they are overstaying.

Suggestions

1. Matrons of all hostels may be requested to stay in the hostels up to 5 p.m.
2. Banners displaying information regarding anti-ragging committee/menace of ragging may be placed in each hostel.

P. Mitra  
(Convener, Anti-Ragging Squad)

Placed in  
the regular meeting  
of anti-ragging committee  
on 03/01/2024  
Ji Prakash Kesri  
03/01/2024



# THE UNIVERSITY OF BURDWAN

Annexure-5 (Vii)

the regular meeting of the Anti-Ragging Committee held on 03.01.2024 at 2:00 p.m. in the office of the Hon'ble Vice Chancellor, B.U.

## Present:

1. Prof. Goutam Chandra, Vice Chancellor, B.U. (Chairman)
2. Birendra Kr. Pathak, Dy. Sp. (D&T), DIB, Purba Bardhaman
3. Prof. Swati Mukhopadhyay, Dept. of Mathematics, B.U.
4. Dr. Aparajita Dhar, Dept. of History, B.U.
5. Dr. Arijit Bhattacharyya, Dept. of Political Science, B.U.
6. Mr. Mrityunjoy Malik, Ex-Serviceman, PWD
7. Smt. Durga Ghosh, Assistant Librarian, Grade I, B.U.
8. Dr. Indrajit Ray, Sr. Secretary, F.C. for P.G. Studies in Arts & Commerce, B.U. (In-Charge)
9. Mr. Arijit Adhya, P&SWO, B.U.
10. Dr. Sujit Kumar Chowdhury, Registrar, B.U. (Invitee Member)
11. Sri Atmadeep De, Student, Dept. of Commerce, B.U.
12. Prof. Jai Prakash Keshri, Dept. of Botany, B.U. (Convener)

The members of the Anti-Ragging Committee noted the reports on hostel visits made by the members of the Anti-Ragging Squad on 23.11.2023, 30.11.2023 and 05.12.2023 wherein it was observed that no serious incidence of ragging was reported and occupancy in room numbers 37 and 93 was reported at Chittaranjan Hostel which are occupied by Mr. Somnath Mondal & Mr. Subhajit Purkait. It is reported that those two students are positively overstaying in spite of the general reminder given to all students to vacate hostels if they are overstaying.

The members of the Anti-Ragging Squad suggested that Matrons of all hostels be requested to stay in the hostels upto 05:00 p.m. and banners displaying information regarding Anti-Ragging Committee/menace of ragging may be placed in each hostel.

In this regard, the members of the Anti-Ragging Committee resolved as follows:

- (i) Matrons of all hostels be requested to stay upto 05:00 p.m. in the hostels.
- (ii) Dr. Ajay Auddy, System Engineer, B.U. be requested to create one common E-mail ID for both conveners of the Anti-Ragging Committee and the Anti-Ragging Squad.
- (iii) Boards containing information regarding Anti-Ragging Committee/menace of ragging along with phone numbers of both conveners of the Anti-Ragging Committee and the Anti-Ragging Squad be displayed in each hostel.

The members of the Anti-Ragging Committee also noted that marksheets are given to P.G. students without having clearance from hostels.

In this regard, the members of the Anti-Ragging Committee resolved that a committee be constituted with the following members for preparation of format for clearance form (like research scholars) for P.G. students:

- (i) The Dean (Arts), B.U.
- (ii) The Development Officer, B.U.
- (iii) The Placement & Student Welfare Officer, B.U.

The members of the Anti-Ragging Committee further resolved to conduct Sensitization Programme on 29.01.2024 in presence of the Dean (Arts), the Dean (Science) and full team of the Anti-Ragging Committee wherein all the students of 1<sup>st</sup> Semester will also be called.

Submitted

Jai Prakash Keshri  
(K)

Approved  
22/01/24

Submitted to Hon'ble Vice  
Sir  
Jai Prakash Keshri

Convenor, Anti-Ragging  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-721004



# THE UNIVERSITY OF BURDWAN

Annexure-560

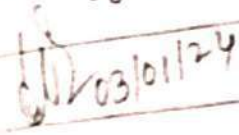

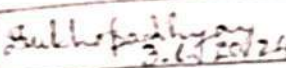
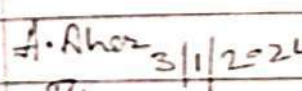
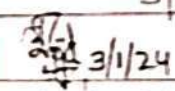
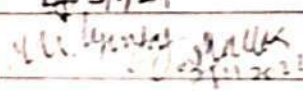
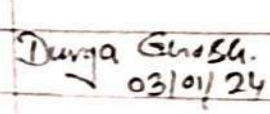
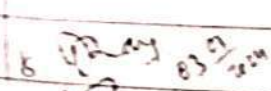
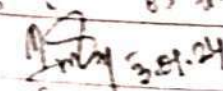
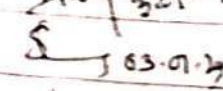
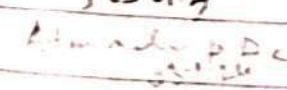
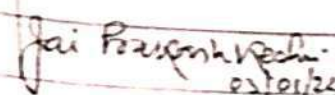
Regarding Anti Ragging Committee

01-01-2024

12:00 p.m.

Office Chambr of the Hon'ble Vice Chancellor

Members Present:-

	Name of the Members	Signature
1	Prof. (Dr) Goutam Chandra, Vice Chancellor - Chairman	 03/01/24
2	The District Magistrate, Purba Bardhaman or his nominee	
3	The Superintendent of Police, Purba Bardhaman or his nominee <i>Piyawiraj Datta, D) SP. D) T</i>	 03/01/24
4	Mr. Sourav Maji, Sangbad Pratidin	
5	Dr. R. P. Banerjee, Director, EILM, Kolkata	
6	Prof. Swati Mukhopadhyay, Dept. of Mathematics, B.U.	 03/01/24
7	Prof. Khagendranath Chattopadhyay, Dept. of Education, B.U.	
8	Prof. Sanjoy Poddar, Dept. of Zoology, B.U.	
9	Prof. Tafajol Hossain, Dept. of Philosophy, B.U.	
10	Prof. Aparajita Dhar, Dept. of History, B.U.	 3/1/24
11	Dr. Arijit Bhattacharyya, Dept. of Political Science, B.U.	 3/1/24
12	Mr. Mrityunjoy Malik, Ex-Serviceman, PWD,	 03/01/24
13	Shri Shyamaprasad Banerjee, Jr. Superintendent, B.U.	
14	Smt. Durga Ghosh, Assistant Librarian, Grade-I, B.U.	 03/01/24
15	Prof. Partha Mitra, Dept. of Physics, B.U.	
16	The Secretary, F.C. for P.G. Studies in Science(In-charge), B.U.	
17	The Sr. Secretary, F.C. for P.G. Studies in Arts, B.U.	 03/01/24
18	The Placement & Students Welfare Officer, B.U.	 03/01/24
19	Dr Sujit Kumar Chowdhury, Registrar, B.U. (Invited)	 03-01-24
20	Sri Atmadeep De, Student, Department of Commerce, B.U. 7382258328	 03/01/24
21	Smt. Arpita Dutta, Student, Department of Chemistry, B.U.	
22	Prof. Jai Prakash Keshri, Dept. of Botany B.U.	 03/01/24





Dated 22<sup>nd</sup> April, 2024

**NOTICE**

A meeting of the Anti Ragging Committee will be held on 23<sup>rd</sup> April, 2024 (Tuesday) at 02:00 p.m. in the office chamber of the Hon'ble Vice Chancellor of the University of Burdwan at Rajbati, Burdwan. regarding the complaint received from the Anti Ragging Helpline of University Grants Commission (UGC) vide Complaint No. WB\_0256 dated 18.04.2024.

All members of the Anti Ragging Committee of this University are requested to kindly make it convenient to attend the meeting.

Prof. Anupam Basu  
Convenor, Anti Ragging Committee  
&

Professor of Zoology, The University of Burdwan

Dated 22<sup>nd</sup> April, 2024

No. BU/ARC/2023-2024/02/1(20)

Copy forwarded for information and necessary action to:

1. Prof. Goutam Chandra, Hon'ble Vice Chancellor, B.U.
2. The Registrar, B.U.
3. The District Magistrate, Purba Bardhaman or his nominee.
4. Sri Birendra Kumar Pathak, Dy. Sp. (D&T), DIB, Purba Bardhaman.
5. Mr. Sourav Maji, Sangbad Pratidin.
6. Dr. R. P. Banerjee, Director, EIILM, Kolkata.
7. Prof. Swati Mukhopadhyay, Dept. of Mathematics, B.U.
8. Prof. Khagendranath Chattopadhyay, Dept. of Education, B.U.
9. Prof. Sanjoy Poddar, Dept. of Zoology, B.U.
10. Prof. Tafajol Hossain, Dept. of Philosophy, B.U.
11. Prof. Aparajita Dhar, Dept. of History, B.U.
12. Dr. Arijit Bhattacharyya, Dept. of Political Science, B.U.
13. Mr. Mrityunjay Malik, Ex-Serviceman, PWD, Ghourdhurchati, Sripally, Burdwan
14. Sri Atmadeep De, Student, Dept. of Commerce, B.U.
15. Ms. Arpita Dutta, Student, Dept. of Chemistry, B.U.
16. Shri Shyamaprasad Banerjee, Jr. Superintendent, B.U.
17. Prof. Partha Mitra, Dept. of Physics, B.U.
18. Secretary, F.C. for P.G. Studies in Science (In-charge), B.U.
19. Secretary, F.C. for P.G. Studies in Arts (In-charge), B.U.
20. Placement & Students Welfare Officer, B.U.
21. Office of the Vice Chancellor, B.U.

Prof. Anupam Basu  
Convenor, Anti Ragging Committee  
&

Professor of Zoology, The University of Burdwan

Convenor, Anti Ragging Committee

Prof. Anupam Basu  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

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Contact Details of the members present in the Meeting of the Anti-Ragging Committee held on 23.04.2024 regarding Complaint No.WB\_256


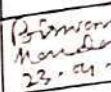
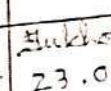

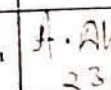
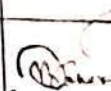
Sl. No.	Name	Designation	Mobile No. & E-mail
1	Prof. Goutam Chandra	Chairman, Anti Ragging Committee, BU Hon'ble Vice Chancellor, B.U.	8637363743 vc@buruniv.ac.in
2	Prof. Anupam Basu	Convenor, Anti Ragging Committee, BU Prof. Dept. of Zoology and	9734029333 abasu@zoo.buruniv.ac.in. convenor.arc@buruniv.ac.in
3	Mr. Biswanath Mondal	SI of Police, Burdwan P.S., PurbaBardhaman.	9874970998 spderbbwn@gmail.com
4	Prof. Khagendranath Chattopadhyay	Professor, Dept. of Education, B.U.	8918772001 knchatto@gmail.com
5	Prof. Aparajita Dhar	Professor, Dept. of History, B.U.	9433113710 dharaparajita@rediffmail.com
6	Shri Shyamaprasad Banerjee	Jr. Superintendent, B.U.	9064529687 shyamaprasadbhanerjee0@gmail.com
7	Prof. Partha Mitra	Professor, Dept. of Physics, B.U... Convenor of Anti Ragging Squad, BU	9609896928 mitraparthal@rediffmail.com
8	Dr. Bikash Mukhopadhyay	Secretary, F.C. for P.G. Studies in Science (In- charge), B.U.	7908425887 secretary_sc@buruniv.ac.in
9	Mr. Arijit Adhya	Placement & Students Welfare Officer, B.U.	7605097999 pswo@buruniv.ac.in
10	Prof. Swati Mukhopadhyay	Professor, Dept. of Mathematics, B.U.	9735119297, smukhopadhyay@math.buruniv.ac.in
11	Dr. Sujit Kumar Chowdhury	The Registrar, B.U.... Invitee	9434546443 registrar@buruniv.ac.in
12	Prof. Sunil Karforma	Dean, FC for PG Studies in Science, BU... Invitee Member	7384456418 dean_science@buruniv.ac.in
13	Prof. Pradip Chattopadhyay	Dean, FC for PG Studies in Arts, Com., etc, BU... Invitee	9593503404 dean_arts@buruniv.ac.in

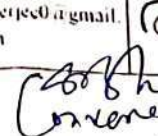


Annexure-5(vii)

# The University of Burdwan

present in the meeting of the Anti Ragging Committee regarding the complaint received from the Anti Helpline of University Grants Commission (UGC) vide Complaint No. WB\_0256 dated 18.04.2024 on 23.04.2024 at 2 p.m. in the office chamber of Hon'ble Vice Chancellor, B.U. at Rajbati, Burdwan

	Name	Designation	Mobile No. & E-mail	Signature with date
1	Prof. Goutam Chandra	Hon'ble Vice Chancellor, B.U.	8637363743 vc@buruniv.ac.in	 23/04/24
2	The District Magistrate, Purba Bardhaman or his nominee.	The District Magistrate, Purba Bardhaman or his nominee.	dm-hurd@nic.in	
3	Mr. Biswanath Mondal	SI of Police, Burdwan P.S., Purba Bardhaman.	9874970998 spdcrbwn@gmail.com	 23.04.24
4	Mr. Sourav Maji	Sangbad Pratidin...Media Representative	9732306677 ronymaji@gmail.com	
5	Dr. R. P. Banerjee	Director, EILM, Kolkata... NGO Representative	9007077779 rpb2050@gmail.com	
6	Prof. Swati Mukhopadhyay	Professor, Dept. of Mathematics, B.U.	9735119297. smukhopadhyay@math.buruniv.ac.in	 23.04.2024
7	Prof. Khagendranath Chattopadhyay	Professor, Dept. of Education, B.U.	8918772001 knchatto@gmail.com	 23/04/24
8	Prof. Sanjoy Poddar	Professor, Dept. of Zoology, B.U.	9830871531 skpzoo2@rediffmail.com	
9	Prof. Tafajol Hossain	Professor, Dept. of Philosophy, B.U.	9083096327 786hossain@gmail.com	
10	Prof. Aparajita Dhar	Professor, Dept. of History, B.U.	9433113710 dharaparajita@rediffmail.com	 23/4/24
11	Dr. Arijit Bhattacharyya	Associate Professor, Dept. of Political Science, B.U.	9674815827 orijit.pol@gmail.com	
12	Mr. Mrityunjoy Malik	Ex-Serviceman, PWD, Ghourdhourhati, Sripally, Burdwan... Gurdian of P.G. Student of BU	9434856398	
13	Sri Atmadeep De	P.G. Student, Dept. of Commerce, B.U.	9474176735 atmadeepde2017@gmail.com	
14	Ms. Arpita Dutta	P.G. Student, Dept. of Chemistry, B.U.	7001533477 arpitadutta7661@gmail.com	
15	Shri Shyamaprasad Banerjee	Jr Superintendent, B.U.	9064529687 shyamaprasadbannerjee0@gmail.com	

  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

17	Prof. Partha Mitra	Professor, Dept. of Physics, B.U... Convenor of Anti Ragging Squad, BU	9609896928 mitrapartha1@rediffmail.com	Prints 23/04/24
18	Dr. Bikash Mukhopadhyay	Secretary, F.C. for P.G. Studies in Science (In-charge), B.U.	7908425887 secretary_sc@buruniv.ac.in	23/04/24
19	Dr. Indrajit Ray	Secretary, F.C. for P.G. Studies in Arts (In-charge), B.U.	9609486216 secretary_arts@buruniv.ac.in	
20	Mr. Arijit Adhya	Placement & Students Welfare Officer, B.U.	7605097999 pswo@buruniv.ac.in	23-4-24
21	Dr. Sujit Kumar Chowdhury	The Registrar, B.U.... Invitee Member	9434546443 registrar@buruniv.ac.in	23-04-24
22	Prof. Sunil Karforma	Dean, FC for PG Studies in Science, BU... Invitee Member	7384456418 dean_science@buruniv.ac.in	23-04-24
23	Prof. Pradip Chattopadhyay	Dean, FC for PG Studies in Arts, Com., etc, BU... Invitee Member	9593503404 dean_arts@buruniv.ac.in	23-4-24
24	Prof. Anupam Basu	Prof. Dept. of Zoology and Convenor, Anti Ragging Committee, BU	9734029333 abasu@zoo.buruniv.ac.in, convenor.arc@buruniv.ac.in	23/04/24



Goutam Chandra, Ph.D, D.Sc.  
Vice Chancellor




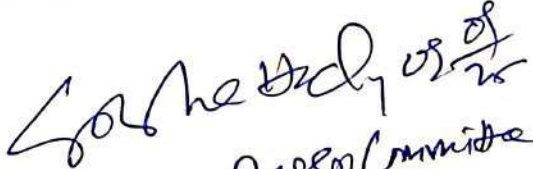
The University of Burdwan  
Rajbati, Burdwan 713 104  
Ph. 9474463541 (Off.)  
e-mail: vc@buruniv.ac.in,  
gchandraprof@gmail.com

Annexure-5 (vid)

Action taken Report in reference of the complaint ID no. WB\_256 dated 18.04.2024

i) Details of investigation done by Anti-Ragging Committee members:	<p>a. The Complaint No. ID no. WB_256 received from the Anti Ragging Helpline of UGC on 18.04.2024.</p> <p>b. The convener requested the Anti-Ragging Squad to visit Netaji Hostel and to interact with the boarders of the Hostel.</p> <p>c. The members of the Anti-Ragging Squad visited the said hostel on 19<sup>th</sup> April and reported that they have interacted with all the borders and enquired about the incident of ragging that took place on 15<sup>th</sup> April 2024.</p> <p>d. The Anti-Ragging Squad interacted with first year and second year boarders and interrogated Mess Committee members and the accused members as mention in the UGC Complaint.</p> <p>e. In reply, the borders have informed that no incident of ragging has occurred in the hostel. It was also reported that the G.B Meeting at the Netaji Hostel was held at 10.30 pm on 15<sup>th</sup> April 2024 and not at 12.30 pm as reported by the complainant. However, the boarders were sensitized about the menace of ragging and were advised not to indulge in any such activities.</p> <p>f. Aforementioned experience and report of the anti ragging squad was discussed in the meeting of the anti ragging committee</p> <p>g. However, taking into consideration the whole incident, as well as the enquiry conducted by the Anti-Ragging Committee, it appears that the genuineness of the complainant is highly doubtful.</p>
ii) Conclusion of the investigations	Since the genuineness of the complaint is doubtful and the boarders have denied the occurrence of any such incident, conclusion in favour of ragging in this case cannot be drawn.
iii) List of Anti-Ragging Committee members along with their signatures, position of the members in Anti-Ragging Committee	Separately attached.
iv) Report	Minutes of the meeting of Anti-Ragging Committee is attached separately.
v) Regulatory Authority	UGC
vi) Details of punishment for the culprit	The complaint could not be established.

  
Prof. Goutam Chandra  
Vice Chancellor  
The University of Burdwan &  
Chairman, Anti Ragging Committee  
The University of Burdwan

  
Convener, Anti-Ragging Committee  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

Goutam Chandra, Ph.D, D.Sc.  
Vice-Chancellor



The University of Burdwan  
Rajbati, Burdwan 713 104  
Ph. 9474463541 (Off.)  
e-mail: vc@buruniv.ac.in,  
gchandraprof@gmail.com


Minutes of the Meeting of the Anti-Ragging Committee held on 23/4/2024 at 2:00 pm in the office-chamber of Hon'ble Vice-Chancellor, the University of Burdwan at Rajbati, Burdwan

The Anti Ragging Committee meeting in reference to Complaint No. WB\_0256 dated 18.04.2024 was held on 23/4/2024 at 2:00 pm at the Office chamber of the Hon'ble Vice Chancellor, The University of Burdwan at Rajbati, Burdwan to look into the matter related to a complaint received from the AntiRagging Helpline against Complaint No. WB\_0256. The meeting was held under the Chairmanship of the Hon'ble Vice Chancellor, The University of Burdwan in the presence of the following members:

1. Prof. Goutam Chandra, Hon'ble Vice Chancellor, B.U. ... Chairman
2. Prof. Anupam Basu, Prof. of Dept. of Zoology ..... Convenor
3. Mr. Biswanath Mondal, SI of Police, Burdwan P.S., Purba Bardhaman
4. Prof. Swati Mukhopadhyay, Professor, Dept. of Mathematics, B.U.
5. Prof. Khagendranath Chattopadhyay, Professor, Dept. of Education, B.U.
6. Prof. Aparajita Dhar, Professor, Dept. of History, B.U.
7. Shri Shyamaprasad Banerjee, Jr. Superintendent, B.U.
8. Prof. Partha Mitra, Professor, Dept. of Physics, B.U... Convenor of Anti Ragging Squad, BU
9. Dr. Bikash Mukhopadhyay, Secretary, F.C. for P.G. Studies in Science (In-charge), B.U.
10. Mr. Arijit Adhya, Placement & Students Welfare Officer, B.U.
11. Dr. Sujit Kumar Chowdhury, The Registrar, B.U.... Invitee
12. Prof. Sunil Karforma, Dean, FC for PG Studies in Science, BU... Invitee
13. Prof. Pradip Chattopadhyay, Dean, FC for PG Studies in Arts, Com., BU... Invitee

Resolution

1. Convenor of the anti ragging squad shared the experience of visiting the hostel and read out the report. Accordingly, as per discussion in the meeting of the anti ragging committee as the enquiry conducted by the Anti-Ragging Committee, it appears that the genuineness of the complainant is highly doubtful.
2. The Registrar will inform the Supers that henceforth GB Meeting of hostel boarders will be held in consultation with Supers of the hostel.
3. The General Body meeting of the Boarders will be held before dinner at the hostel common room only.
4. Since the genuineness of the complainant is doubtful here, the university authorities may take action to inform Cyber Cell of the PS to detect the identity of the complainant. This is necessary in view of prevention of such unanimous complaint.

  
Prof. Goutam Chandra  
Vice Chancellor  
The University of Burdwan &  
Chairman, Anti Ragging Committee  
The University of Burdwan



Gmail

Vice Chancellor, University of Burdwan <vc@buruniv.ac.in>

*Annexure (viii)*

Minutes of the Meeting Held on 10.07.2024

1 message

Convenor, Anti-ragging Committee The University of Burdwan

<convenor.ard@buruniv.ac.in>

To: "Prof Goutam Chandra Vice Chancellor, The University of Burdwan" <vc@buruniv.ac.in>

Thu, Jul 11, 2024 at 5:58 PM

Dear Sir

Please find MoM and draft report

Best Regards

Anupam

Minutes of the Meeting Held on 10.07.2024.

1. UGC Complain No.: WB\_0269

The members feel that Regarding the aforementioned complaint, it is not a case of ragging. Mr. Robiul Halder, who lodged the complaint and is currently pursuing his LL.M. has encountered issues related to his admission. Consequently, the proper procedures must be followed for him to secure hostel accommodation. He has been informed and instructed to submit the necessary forms to obtain hostel accommodation.

2. UGC Complain No.: WB\_0270

Regarding the complaint, the anti-ragging squad visited Chittaranjan Hostel and the report placed before committee. The residents of Chittaranjan Hostel reported that no complaint was made on their behalf, as mentioned in the aforesaid complain. Additionally, it was confirmed from the list of residents provided by the PSWO that no students named Mithun Das or Samit Dolui are official boarders of Netaji Hostel and Vivekananda Hostel, respectively. Therefore, the authenticity of the complaint is questionable.

3. UGC Complain No.: WB\_272

Regarding the complaint, the anti-ragging squad visited the hostels as mentioned in the complain. The report of the anti ragging squad placed before committee. The following students, as their names appeared in the aforesaid complained was called to present before the committee:

The following students were appeared before committee

- (i) Khandaker Amirul Islam
- (ii) Manikanchan Mondal

The following persons were not appeared before the committee

- (i) Humayan Kabir
- (ii) Mithun Das
- (iii) Samit Dolui

Based on the report submitted by anti-raging squad and interrogation of the students, incidence of ragging could not be established. The authenticity of complainant's identity is questionable.

4. It has been decided that studentship status of the following 2 person will be sought from faculty council.

- a. Mithun Das
- b. Samit Dolui

5. It has been decided that celebration anti ragging day and week ( 12 to 28 th August ) will be organized as per follows:

- (i) A central Seminar on 12<sup>th</sup>.

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- (ii) As part of Anti ragging campaign, different hostel will be visited and festoon will be placed to all the hostel and public places of the university.
- (iii) Dr. Arijit Bhattacharayya has been entrusted for getting seminar speaker

DFA

Report to the UGC

UGC Complain No.: WB\_0269

The members feel that Regarding the aforementioned complaint, it is not a case of ragging. Mr. Robiul Halder, who lodged the complaint and is currently pursuing his LL.M, has encountered issues related to his admission. Consequently, the proper procedures must be followed for him to secure hostel accommodation. He has been informed and instructed to submit the necessary forms to obtain hostel accommodation.

UGC Complain No. : WB\_0270

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The following students were appeared before committee

- Khandaker Amirul Islam
- Manikanchan Mondal

The following persons were not appeared before the committee

- Humayan Kabir
- Mithun Das
- Samit Dolui

Based on the report submitted by anti-raging squad and interrogation of the students, incidence of ragging could not be established. The authenticity of complainant's identity is questionable.

Prof. Anupam Basu  
Convenor, Anti Ragging Committee

&  
Professor of Zoology  
The University of Burdwan






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16/07/24

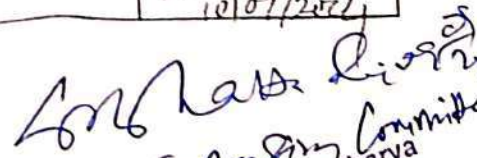


# The University of Burdwan

Annexure 5(viii)

Members present in the meeting of the Anti Ragging Committee regarding the complaints received from the Anti Ragging Helpline of University Grants Commission (UGC) held on 10.07.2024 at 2 p.m. in the office chamber of Hon'ble Vice Chancellor, B.U. at Rajbati, Burdwan

Sl. No.	Name	Designation	Mobile No. & E-mail	Signature with date
1	Prof. Goutam Chandra	Hon'ble Vice Chancellor, B.U.	8637363743 vc@buruniv.ac.in	 10/07/24
2	The District Magistrate, Purba Bardhaman or his nominee.	The District Magistrate, Purba Bardhaman or his nominee.	dm-burd@nic.in	
3	Mr. Biswanath Mondal	SI of Police, Burdwan P.S., Purba Bardhaman.	9874970998 spdcbbwn@gmail.com	
4	Mr. Sourav Maji	Sangbad Pratidin...Media Representative	9732306677 ronymaji@gmail.com	
5	Dr. R. P. Banerjee	Director, EILM, Kolkata... NGO Representative	9007077779 rpb2050@gmail.com	
6	Prof. Swati Mukhopadhyay	Professor, Dept. of Mathematics, B.U.	9735119297. smukhopadhyay@math.buruniv.ac.in	 10.07.2024
7	Prof. Khagendranath Chattopadhyay	Professor, Dept. of Education, B.U.	8918772001 knchatto@gmail.com	 10/7/24
8	Prof. Sanjoy Poddar	Professor, Dept. of Zoology, B.U.	9830871531 skpzoo2@rediffmail.com	
9	Prof. Tafajol Hossain	Professor, Dept. of Philosophy, B.U.	9083096827 786hossaint@gmail.com	
10	Prof. Aparajita Dhar	Professor, Dept. of History, B.U.	9433113710 dharaparajita@rediffmail.com	
11	Dr. Arijit Bhattacharyya	Associate Professor, Dept. of Political Science, B.U.	9674815827 orijit.pol@gmail.com	 10/7/24
12	Mr. Mrityunjoy Malik	Ex-Serviceman, PWD, Ghourdhouchati, Sripally, Burdwan... Gurdian of P.G. Student of BU	9434856398	
13	Sri Atmadeep De	P.G. Student, Dept. of Commerce, B.U.	9474176735 atmadeepde2017@gmail.com	 10/07/2024

  
 Convenor, Anti-Ragging Committee  
 Dr. Sumanta Bhattacharya  
 Professor, Department of Chemistry  
 The University of Burdwan  
 Golapbag, Burdwan-713104  
 West Bengal

14	Ms. Arpita Dutta	P.G. Student, Dept. of Chemistry, B.U.	7001533477 arpitadutta7661@gmail.com	
15	Shri Shyamaprasad Banerjee	Jr. Superintendent, B.U.	9064529687 shyamaprasadbhanerjee0@gmail.com	<i>Prasenjit</i> 10/7/24
16	Prof. Partha Mitra	Professor, Dept. of Physics, B.U... Convenor of Anti Ragging Squad, BU	9609896928 mitrapartha1@rediffmail.com	<i>Partha Mitra</i> 10.07.2024
17	Dr. Bikash Mukhopadhyay	Secretary, F.C. for P.G. Studies in Science (In-charge), B.U.	7908425887 secretary_sc@buruniv.ac.in	
18	Dr. Indrajit Ray	Secretary, F.C. for P.G. Studies in Arts (In-charge), B.U.	9609486216 secretary_arts@buruniv.ac.in	<i>Ray</i>
19	Mr. Arijit Adhya	Placement & Students Welfare Officer, B.U.	7605097999 pswo@buruniv.ac.in	
20	Dr. Sujit Kumar Chowdhury	The Registrar, B.U.... Invitee Member	9434546443 registrar@buruniv.ac.in	<i>Sujit</i> 10.7.24
21	Prof. Sunil Karforma	Dean, FC for PG Studies in Science, BU... Invitee Member	7384456418 dean_science@buruniv.ac.in	
22	Prof. Pradip Chattopadhyay	Dean, FC for PG Studies in Arts, Com., etc, BU... Invitee Member	9593503404 dean_arts@buruniv.ac.in	<i>Pradip</i> 10/7/24
23	Prof. Anupam Basu	Prof. Dept. of Zoology and Convenor, Anti Ragging Committee, BU	9734029333 abasu@zoo.buruniv.ac.in. convenor.arts@buruniv.ac.in	<i>Anupam</i>



Prof. Goutam Chandra, Ph.D. D.Sc.  
Vice-Chancellor



*Amritare-Str*  
The University of Burdwan  
Rajbati, Burdwan 713 104  
Ph. 9474463541 (Off.)  
e-mail: vc@buruniv.ac.in.  
gchandraprof@gmail.com

Minutes of the Meeting of the Anti-Ragging Committee held on 10.07.2024 at 2:00 pm in the office-chamber of Hon'ble Vice-Chancellor, the University of Burdwan at Rajbati, Burdwan

The Anti Ragging Committee meeting was held on 10.7.2024 at 2:00 pm at the Office chamber of the Hon'ble Vice Chancellor, The University of Burdwan at Rajbati, Burdwan to look into the matter related to complaint(s) received from the Anti Ragging Helpline. The meeting was held under the Chairmanship of the Hon'ble Vice Chancellor, The University of Burdwan in the presence of the following members:

1. Prof. Goutam Chandra, Hon'ble Vice Chancellor, B.U. ... Chairman
2. Prof. Anupam Basu, Prof. of Dept. of Zoology ..... Convenor
3. Prof. Swati Mukhopadhyay, Professor, Dept. of Mathematics, B.U.
4. Prof. Khagendranath Chattopadhyay, Professor, Dept. of Education, B.U.
5. Dr. Arijit Bhattacharyya, Associate Professor, Dept. of Political Science, B.U.
6. Mr. Atmadeep De, PG Student, Dept. of Commerce, B.U.
7. Shri Shyamaprasad Banerjee, Jr. Superintendent, B.U.
8. Prof. Partha Mitra, Professor, Dept. of Physics, B.U. ... Convenor of Anti Ragging Squad, BU
9. Dr. Indrajit Ray, Secretary, F.C. for P.G. Studies in Arts, Com., Law etc. (In-charge), B.U.
10. Mr. Arijit Adhya, Placement & Students Welfare Officer, B.U.
11. Prof. Pradip Chattopadhyay, Dean, FC for PG Studies in Arts, Com., BU ... Invitee

Resolution

1. UGC Complain No.: WB\_0269  
The members feel that Regarding the aforementioned complaint, it is not a case of ragging. Mr. Robiul Halder, who lodged the complaint and is currently pursuing his LL.M, has encountered issues related to his admission. Consequently, the proper procedures must be followed for him to secure hostel accommodation. He has been informed and instructed to submit the necessary forms to obtain hostel accommodation.

2. UGC Complain No. : WB\_0270  
Regarding the complaint, the anti-ragging squad visited Chittaranjan Hostel and the report placed before committee. The residents of Chittaranjan Hostel reported that no complaint was made on their behalf, as mentioned in the aforesaid complain. Additionally, it was confirmed from the list of residents provided by the PSWO that no students named Mithun Das or Somit Dolui are official boarders of Netaji Hostel and Vivekananda Hostel, respectively. Therefore, the authenticity of the complaint is questionable.

3. UGC Complain No. : WB\_272  
Regarding the complaint, the anti-ragging squad visited the hostels as mentioned in the complain. The report of the anti ragging squad placed before committee. The following students, as their names appeared in the aforesaid complained was called to present before the committee:

- The following students were appeared before committee
- (i) Khandaker Amirul Islam
  - (ii) Manikanchan Mondal

The following persons were not appeared before the committee

- (i) Humayan Kabir
- (ii) Mithun Das
- (iii) Samit Dolui

Based on the report submitted by anti-ragging squad and interrogation of the students, incidence of ragging could not be established. The authenticity of complainant's identity is questionable.

*Convenor, Anti-Ragging Committee*  
*09/07/24*  
Dr. Sumanta Bhattacharyya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

Prof. Goutam Chandra, Ph.D. D.Sc.  
Vice Chancellor




The University of Burdwan  
Rajbati, Burdwan 713 104  
Ph. 9474463541 (Off.)  
e-mail: vc@buruniv.ac.in,  
gchandraprof@gmail.com

4. It has been decided that studentship status of the following 2 person will be sought from faculty council.

- a. Mithun Das
- b. Samit Dolui

5. It has been decided that celebration anti ragging day and week (12 to 28th August ) will be organized as per follows:

- i. A central Seminar on 12<sup>th</sup>.
- ii. As part of Anti ragging campaign, different hostel will be visited and festoon will be placed to all the hostel and public places of the university.
- iii. Dr. Arijit Bhattacharya has been entrusted for getting seminar speaker

  
Prof. Goutam Chandra  
Vice Chancellor  
The University of Burdwan  
Chairman, Anti Ragging Committee  
The University of Burdwan



Annexure 5 (viii)

Government of West Bengal  
Department of Higher Education  
(University Branch)  
Bikash Bhawan, 6<sup>th</sup> Floor, Salt Lake, Kolkata-700091

No. 704-Edn(U)- HED-12016(21)/7/2019-UNV SEC-Dept. of HE

Date: 15/07/2024

From: Assistant Secretary  
to the Government of West Bengal

To: The Registrar,  
all State-aided Universities

Sub: Submission of Action Taken Report regarding anti-ragging awareness and preventive measures in the Universities

Ref.: Circular no. 780-Edn(U)/10M-75/2018 and Notification no. 781-Edn(U)/10M-75/2018 both dated 14.08.2023

Sir,

With reference to the above, I am directed to request you to submit an action taken report about preventive measures taken to stop ragging and spreading awareness among students at your end by 4.30 pm today itself.

This may kindly be treated as Urgent.

Enclo: as stated

Yours faithfully,



Assistant Secretary

*Copy sent to*  
*Convener, Anti-Ragging Committee*  
Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

Prof. Goutam Chandra, Ph.D. D.Sc.  
Vice Chancellor




The University of Burdwan  
Rajbati, Burdwan 713 104  
Ph. 9474463541 (Off.)  
e-mail: vc@buruniv.ac.in,  
gchandraprof@gmail.com

Dated 16<sup>th</sup> July, 2024

No. V/M-2/12

Action taken Report in reference of the complaint ID no. WB\_0269

i) Details of investigation done by Anti-Ragging Committee members:	The members feel that Regarding the aforementioned complaint, it is not a case of ragging. Mr. Rohini Halder, who lodged the complaint and is currently pursuing his L.L.M, has encountered issues related to his admission. Consequently, the proper procedures must be followed for him to secure hostel accommodation. He has been informed and instructed to submit the necessary forms to obtain hostel accommodation.
ii) Conclusion of the investigations	It is not a case of ragging
iii) List of Anti-Ragging Committee members along with their signatures, position of the members in Anti-Ragging Committee	Separately attached.
iv) Report	Minutes of the meeting of Anti-Ragging Committee is attached separately.
v) Regulatory Authority	UGC
vi) Details of punishment for the culprit	The complaint could not be established.

  
Prof. Goutam Chandra  
Vice Chancellor  
The University of Burdwan &  
Chairman, Anti Ragging Committee  
The University of Burdwan



Chandra, Ph.D, D.Sc.



The University of Burdwan  
Rajhati, Burdwan 713 104  
Ph. 9474463541 (Off.)  
e-mail: vc@buruniv.ac.in.  
gchandraprof@gmail.com

Annexure - 5 (viii)

No. VM-2/13

Dated 16<sup>th</sup> July, 2024

Action taken Report in reference of the complaint ID no. WB\_0270

i) Details of investigation done by Anti-Ragging Committee members:	Regarding the complaint, the anti-ragging squad visited Chittaranjan Hostel and the report placed before committee. The residents of Chittaranjan Hostel reported that no complaint was made on their behalf, as mentioned in the aforesaid complain. Additionally, it was confirmed from the list of residents provided by the PSWO that no students named Mithun Das or Somit Dolui are official boarders of Netaji Hostel and Vivekananda Hostel, respectively. Therefore, the authenticity of the complaint is questionable.
ii) Conclusion of the investigations	Genuineness of the complaint is doubtful.
iii) List of Anti-Ragging Committee members along with their signatures, position of the members in Anti-Ragging Committee	Separately attached.
iv) Report	Minutes of the meeting of Anti-Ragging Committee is attached separately.
vii) Regulatory Authority	UGC
viii) Details of punishment for the culprit	The complaint could not be established.

Prof. Goetam Chandra  
Vice Chancellor  
The University of Burdwan &  
Chairman, Anti Ragging Committee  
The University of Burdwan

Sumanta Bhattacharya  
Convenor, Anti-Ragging Committee

Dr. Sumanta Bhattacharya  
Professor, Department of Chemistry  
The University of Burdwan  
Golapbag, Burdwan-713104  
West Bengal

7/05/24

Prof. Goutam Chandra, Ph.D, D.Sc.  
Vice Chancellor




The University of Burdwan  
Rajbati, Burdwan 713 104  
Ph. 9474463541 (OIT.)  
e-mail: vc@buruniv.ac.in,  
gchandraprof@gmail.com

No. V/M-2/14

Dated 16<sup>th</sup> July, 2024

Action taken Report in reference of the complaint ID no. WB\_272

i) Details of investigation done by Anti-Ragging Committee members:	<p>Regarding the complaint, the anti-ragging squad visited the hostels as mentioned in the complaint. The report of the anti-ragging squad placed before committee. The following students, as their names appeared in the aforesaid complained was called to present before the committee:</p> <p>The following students were appeared before committee</p> <ul style="list-style-type: none"><li>a. Khandaker Amirul Islam</li><li>b. Manikanchan Mondal</li></ul> <p>The following persons were not appeared before the committee</p> <ul style="list-style-type: none"><li>a. Humayan Kabir;</li><li>b. Mithun Das</li><li>c. Samit Dolui</li></ul> <p>Based on the report submitted by anti-raging squad and interrogation of the students, incidence of ragging could not be established. The authenticity of complainant's identity is questionable.</p>
ii) Conclusion of the investigations	<p>Incidence of ragging could not be established. The authenticity of complainant's identity is questionable.</p>
iii) List of Anti-Ragging Committee members along with their signatures, position of the members in Anti-Ragging Committee	<p>Separately attached.</p>
iv) Report	<p>Minutes of the meeting of Anti-Ragging Committee is attached separately.</p>
v) Regulatory Authority	<p>UGC</p>
vi) Details of punishment for the culprit	<p>The complaint could not be established.</p>

  
Prof. Goutam Chandra  
Vice Chancellor  
The University of Burdwan &  
Chairman, Anti Ragging Committee  
The University of Burdwan



**Annual report of the Internal Complaints Committee (from July 2019 to June 2024):**

The Internal Complaints Committee (ICC) of The University of Burdwan is working effectually regarding the issues related to prevention, prohibition and redressal of sexual harassment of women employees and students in the university campus. The meeting of the Internal Complaints Committee was held whenever there were any complaints received from the university authority. Internal Complaints Committee meetings during the period July 2019 to June 2024 along with number of grievances are given below:

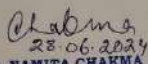
**Details of Internal Complaints Committee Meeting during the period July, 2019 to June, 2024:**

Sl. No.	Complaints and Resolutions	Date of the Meeting of Internal Complaints Committee	No. of grievances	Supporting Documents (Page Numbers)
1.	<p>Complaint received from Dr. Sangita Sanyal, HoD, Department of Bengali, The University of Burdwan on 01.02.2019 and was referred to the Presiding Officer (PO), Internal Complaints Committee (ICC) from the Registrar duly approved by the Vice Chancellor, The University of Burdwan on 12.02.2019.</p> <p>The Internal Complaints Committee (ICC), The University of Burdwan resolved and recommended that “This is a matter of dispute within the Department that assumed serious proportions with the consequent complaints of Dr. Sanyal. The matter has no connotation of any ‘sexual harassment’, verbal or physical.”</p> <p>ICC served the copy of the report along with the recommendations to Dr. Sangita Sanyal, HoD, Department of Bengali, The University of Burdwan on 07.11.2019 as directed by the HEI, The University of Burdwan and resolved the matter accordingly.</p>	19.02.2019 and 23.10.2019	01	Annexure
2.	Complaint of Akhil Bharatiya Vidyarthi Parishad (ABVP), The University of Burdwan through email on 25.07.2020 and complaint from the Head, Department of English and Culture Studies on 28.07.2020 were received by the Vice Chancellor, The University of Burdwan and forwarded to the PO, ICC on	06.08.2020, 16.08.2020, 20.08.2020, 22.08.2020 and 06.09.2020.	02	Annexure

	<p>28.07.2020.</p> <p>It was resolved that “Under such circumstances, in the absence of formal written complaint of reported victim, ICC was unable to proceed further in that matter”.</p> <p>It was recommended that “University may take appropriate steps, as it may deem fit”. The recommendation of the ICC has been submitted to the authority, HEI, The University of Burdwan.</p> <p>Later, referred to an application of Prof. Anshuman Kar, Department of English and Culture Studies in the University seeking information under section 6 of the Right to Information Act, 2005 as received from the Registrar, BU on 30.06.2021, ICC in its meeting on 02.07.2021, resolved that “the detail responses to the information sought by the applicant will be provided”.</p> <p>The recommendation of the ICC has been submitted to the authority, HEI, The University of Burdwan and acted accordingly.</p>			
3.	<p>Complaint of Dr. Sanghamitra Konar, Ex-PhD student of Department of Zoology, BU and related documents of National Women’s Commission, New Delhi received from the University authority, BU. to the Presiding Officer, ICC, BU on 22.03.2023.</p> <p>After a threadbare discussion, members of the Internal Complaint Committee (ICC), The University of Burdwan in its meeting on 10.04.2023 resolved and recommended that “ICC has no jurisdiction to proceed further with this matter as the complainant reported series of allegations occurred long ago (2012-2019). She lodged her complaint after a lapse of three years and five months. Therefore, the complaint didn’t appear to be legally feasible under the relevant laws and regulations”.</p> <p>As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students</p>	10.04.2023	01	Annexure



	<p>in higher educational institutions) Regulations, 2015, ICC can consider a case where the victim lodges a complaint (of sexual harassment) within three months of incident or within three months of last incident in case of a series of incidents.</p> <p>The recommendation of the ICC has been submitted to the authority, HEI, The University of Burdwan and acted accordingly.</p>			
4.	<p>Complaint of Sushmita Barman, Ph.D. Student of Department of Political Science, The University of Burdwan as received by the Registrar, The University of Burdwan on 05.04.2023 and forwarded to the PO, ICC on 05.04.2023.</p> <p>After a threadbare discussion, members of the Internal Complaint Committee (ICC), The University of Burdwan in its meeting on 10.04.2023, resolved and recommended that “the allegation of the complainant has no connection with sexual harassment”.</p> <p>The recommendation of the ICC has been submitted to the authority, HEI, The University of Burdwan and acted accordingly.</p>	10.04.2023	01	Annexure

  
 28.06.2024  
**DR. NAMITA CHAKMA**  
 Professor  
 Department of Geography  
 The University of Burdwan  
 Purba Bardhaman-713104, (W.B)

Presiding Officer, Internal Complaints Committee & Professor  
 The University of Burdwan

**Details of Internal Complaints Committee (ICC) Cases during 2019-2024:**

Sl. No.	Complaint / Case No.	Supporting Documents (Pg Nos)
01.	In the matter of Sangita Sanyal, November 2019	1-6
02.	In the matter of Ananya Paul, July 2020	7-17
03.	In the matter of Sanghamitra Konar, February 2023	18-25
04.	In the matter of Sushmita Barman, April 2023	26-30

Complaint of Professor Sangeeta Sanyal, Department of Bengali against Professor Arindam Chattopadhyay, Professor Alok Kumar Chakraborty and Professor Ramen Kumar Sar, of the same department. The matter has been settled by the active participation of the ICC on 7<sup>th</sup> November 2019.

Complaint of Ananya Pal a student of English Department, BU against Professor Anshuman Kar English. ICC, BU have conducted several meetings related to the matter of sexual harassment by Professor Anshuman Kar, dt. 6<sup>th</sup> August 2020, 10<sup>th</sup> April 2021, 2<sup>nd</sup> July 2021. However, Professor Anshuman Kar has made Writ Petition before the Honorable High Court dated 27<sup>th</sup> July 2021. So, ICC left the matter as it as the matter was under the jurisdiction of Calcutta High Court.

Complaint of Dr Sanghamitra Konar Department of Zoology on 28<sup>th</sup> February 2023 against Dr Niladri Hazra Associate Professor Department of Zoology ICC, BU conducted a meeting on 10<sup>th</sup> April 2023 and resolved that ICC is not involved in this case as it is a caste-based issue and do not fall under the jurisdiction of ICC, subject to due procedure in law.

Complaint of Sushmita Barman, PHD student of Political Science against Professor Harihar Bhattacharya dated 10<sup>th</sup> March 2023 a meeting of ICC related to this matter was held on 10<sup>th</sup> April 2023 and it came to the conclusion that the issue was cast based and not particularly with the sexual harassment, so the members opined that ICC was unable to consider the case as the issue falls beyond the scope of ICC.

10-07-2025

(Prof. Dr. Sikha Dutta)  
Presiding officer ICC, BU

**Dr. Sikha Dutta**  
PROFESSOR  
Department of Botany (UGC-CAS)  
The University of Burdwan  
Burdwan-713104, W.B., India



Prof. Gopa Samanta  
Presiding Officer, Internal Complaint Committee  
The University of Burdwan  
West Bengal, 713104



**Statements of facts regarding Minister Reference Grievance from Sangita Sanyal**

1. Dr. Sanyal has submitted first letter on 22<sup>nd</sup> January stating that she hasn't received official files from the previous HoD.
2. Dr. Sanyal has submitted second letter on 1<sup>st</sup> February stating a heated argument with three other departmental professors occurred in the Departmental Committee meeting held on 31<sup>st</sup> January, for which she asked for redressal.
3. Dr. Sanyal has submitted third letter on 5<sup>th</sup> February changing her nature of complain submitted on 1<sup>st</sup> February suggesting to place the matter before ICC.
4. ICC enquired the facts with utmost seriousness and sensitivity. During the enquiry when Dr. Sanyal was called for on 19.02.19, she stated in her deposition that **"This gestures and remarks might not have been explicitly 'sexual harassment' but these were too much for me to keep calm ----- I think I am a woman and therefore, I can take advantage of the provision of ICC"**. ICC also took deposition from three alleged professor and two other witnesses to verify the facts.
5. After detailed discussion **ICC recommended** that **"This is a matter of dispute within the Department that assumed serious proportions with the consequent complaints of Dr. Sanyal. The matter has no connotation of any 'sexual harassment', verbal or physical."**
6. The ICC also recommended that **"The files which Dr. Sanyal is claiming as not being given by the former HoD, Prof. Chattopadhyay ---- be identified and listed by the faculty members ---- The matter may amicably be resolved within the Department."**
7. She did not raise any complaint while giving deposition in front of the ICC Members.
8. ICC also submitted the report along with its recommendations on 21<sup>st</sup> February 2019 to HEI.
9. All the letters received afterwards as forwarded by the HEI were given serious attention and were considered with utmost importance by the ICC.
10. The ICC has served the copy of the Report along with the recommendations to Dr. Sanyal on 7<sup>th</sup> November 2019 as directed by the HEI.

**The remaining points of the grievance are not under the jurisdiction of ICC.**

*Gopa Samanta*  
11/11/2019

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

*Honourable  
Vice Chancellor*

Notes pre-page

Based on the resolution adopted by ICC in the meeting held on 23<sup>rd</sup> October 2019, subject to perusal of the sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and notification issued on 2<sup>nd</sup> May 2016 by Ministry of Human Resource Development, the following are the observations and opinions of all the members of the ICC present.

1. ICC has submitted the report of the enquiry to the respective authority in conformity with the above stated act and notification.
2. The original report is currently in custody of the respective authority of the university.
3. The members are therefore, of the opinion that in the best interest of the parties concerned, the report sought for may be served by the BU authority to the concerned parties in response to the request made vide letters dated 17.09.19, 19.09.19 and 18.10.19 by the parties concerned.
4. Section 13 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides 'on the completion of an enquiry under this act, the internal committee or the local committee as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of 10 days from the date of completion of the enquiry and such report may be made available to the concerned parties'. Thus, on the perusal of the above provision it cannot be inferred with clarity that it is the mandatory obligation on part of the ICC to serve the report to the parties. However, it can be inferred that the mandatory obligation on the part of the ICC is restricted to the extent of submitting the report by the ICC to the authority of HEI. Further it may also be noted that the usual practice performed by the ICC of the University of Burdwan has been to submit the report of enquiry to the authority of HEI only.
5. The ICC presently is not in possession of any infrastructural facilities like office, staff, furniture etc. which is great impediment in the smooth functioning of the ICC like service of summons, reports etc.

In views of the above, the entire matter is placed for kind favour of perusal and decision.

*Ippe Samant*  
23/10/2019

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

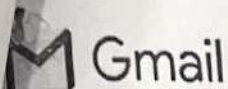
Honorable VC



r an emergent meeting off ICC

<https://mail.google.com/mail/u/0?ik=5dea6f6315&view=pt&search...>

o/c



Gopa Samanta <gopasamanta@gmail.com>

## Call for an emergent meeting off ICC

1 message

Gopa Samanta <gopasamanta@gmail.com>

Fri, Oct 18, 2019 at 1:49 PM

To: d.debdatta@gmail.com, do@buruniv.ac.in, ramiz.amirul@gmail.com, julfakhatun@gmail.com, bhandaripuja907@gmail.com, soumen.microbiology@gmail.com

Cc: Gopa Samanta <gopasamanta@gmail.com>

Dear All,

I would like to inform you that an **emergent meeting of ICC** will be held on **23rd October 2019 at 3 pm.** at the chamber of PO, ICC (Room Number 11, ground floor, at the Department of Geography).

Please attend the meeting and kindly acknowledge the receipt of this invitation by email.

Kind regards,

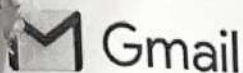
Gopa Samanta

--

BU meeting

<https://mail.google.com/mail/u/0?ik=5dea6f6315&view=pt&search...>

ok



Gopa Samanta <gopasamanta@gmail.com>

## ICC BU meeting

1 message

Gopa Samanta <gopasamanta@gmail.com>  
To: sarmishtha.sen@gmail.com

Tue, Oct 22, 2019 at 9:22 PM

Dear Sarmistha,

I would like to inform you that an emergent meeting of ICC Bu will be held on 23rd October at 3 PM in the chamber of PO, ICC at the Department of Geography. Please attend the meeting.

Kind regards,

PO, ICC

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## THE UNIVERSITY OF BURDWAN

No. RNI/592(2014-2015)/162

Date: 12.04.2019

NOTIFICATION

It is notified for information of all concerned that the Hon'ble Vice-Chancellor of this University has been pleased to re-constitute the *Internal Complaint Committee* to deal with the matter relating to sexual harassment of women at the University Campus, the composition of which is given below:

1. Professor Gopa Samanta, Department of Geography, BU - Presiding Officer
2. Dr Debdatta Das, Department of Law, BU *d. debdatta @ gmail . com*
3. Dr Soumendra Nath Chatterjee, Department of Zoology, BU
4. Dr Indrajit Ray, Development Officer, BU
5. Sm. Baishakhi Murmu, Finance Department, BU
6. Kh. Amirul Islam, Scholar, BU - *9153 483811 / 6290744734 (pami2. amirul @ gmail . com)*
7. Ms. Julfa Khatun, Student, BU - *8016474480 / 8972422313 (julfakhatun @ gmail . com)*
8. Ms. Puja Bhandari, Student, BU - *7074289323 bhandaripuja907 @ gmail . com (com)*
9. Dr. Sarmishtha Sen, Teiganj Children Welfare Association (NGO representative)

The meeting will be convened by the Presiding Officer of the Committee in due time.

BY ORDER OF THE VICE-CHANCELLOR

Sd/-

Registrar (Officiating)

Date: 12.04.2019

No. RNI/592(2014-2015)/162/1(100)

Copy forwarded for information to:

1. Professor Gopa Samanta, Department of Geography, BU with a request you to take over the charge of the Presiding Officer, I.C.C., BU from Professor Syed Tanveer Nasreen, Department of History, BU
2. Professor Syed Tanveer Nasreen, Department of History, BU with a request to hand over the charge to Professor Gopa Samanta, Department of Geography, BU
3. Dr Debdatta Das, Department of Law, BU
4. Dr Soumendra Nath Chatterjee, Department of Zoology, BU
5. Dr Indrajit Ray, Development Officer, BU
6. Sm. Baishakhi Murmu, Finance Department, BU
7. Kh. Amirul Islam, Scholar, BU
8. Ms. Julfa Khatun, Student, BU
9. Ms. Puja Bhandari, Student, BU
10. Dr. Sarmishtha Sen, Member, Teiganj Children Welfare Association
11. All Heads of the Departments of Studies, BU
12. All Officers of the University
13. Office of the Vice-Chancellor, BU
14. Office of the Pro Vice-Chancellor, BU
15. Office of the Registrar, BU
16. System Manager, Golapbag, BU
17. BVCS, BU

Registrar (Officiating)



Prof. Gopa Samanta  
Presiding Officer, Internal Complaint Committee  
The University of Burdwan  
West Bengal, 713104



**Statements of facts regarding Minister Reference Grievance from Sangita Sanyal**

1. Dr. Sanyal has submitted first letter on 22<sup>nd</sup> January stating that she hasn't received official files from the previous HoD.
2. Dr. Sanyal has submitted second letter on 1<sup>st</sup> February stating a heated argument with three other departmental professors occurred in the Departmental Committee meeting held on 31<sup>st</sup> January, for which she asked for redressal.
3. Dr. Sanyal has submitted third letter on 5<sup>th</sup> February changing her nature of complain submitted on 1<sup>st</sup> February suggesting to place the matter before ICC.
4. ICC enquired the facts with utmost seriousness and sensitivity. During the enquiry when Dr. Sanyal was called for on 19.02.19, **she stated** in her deposition that **"This gestures and remarks might not have been explicitly 'sexual harassment' but these were too much for me to keep calm ----- I think I am a woman and therefore, I can take advantage of the provision of ICC".** ICC also took deposition from three alleged professor and two other witnesses to verify the facts.
5. After detailed discussion **ICC recommended** that **"This is a matter of dispute within the Department that assumed serious proportions with the consequent complaints of Dr. Sanyal. The matter has no connotation of any 'sexual harassment', verbal or physical."**
6. The ICC also recommended that **"The files which Dr. Sanyal is claiming as not being given by the former HoD, Prof. Chattopadhyay ---- be identified and listed by the faculty members ---- The matter may amicably be resolved within the Department."**
7. She did not raise any complaint while giving deposition in front of the ICC Members.
8. ICC also submitted the report along with its recommendations on 21<sup>st</sup> February 2019 to HEI.
9. All the letters received afterwards as forwarded by the HEI were given serious attention and were considered with utmost importance by the ICC.
10. The ICC has served the copy of the Report along with the recommendations to Dr. Sanyal on 7<sup>th</sup> November 2019 as directed by the HEI.

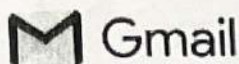
The remaining points of the grievance are not under the jurisdiction of ICC.

Gopa Samanta  
11/11/2019

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

Honourable  
Vice Chancellor





ICC BU &lt;po.icc@buruniv.ac.in&gt;

(no subject)

Sun, Aug 16, 2020 at 8:15 PM

ICC BU <po.icc@buruniv.ac.in>  
To: mailtoananyapaul@gmail.com

To  
Ananya Paul  
Former student of Department of English, B.U. (M.A. 2016-2018)

Dear Ananya Paul

This is to inform you that Internal Complaint Committee, B.U. received a document (email) that was sent to the University authority on 23<sup>rd</sup> July, 2020 by Head, Department of English and Culture Studies mentioning the series of sexual harassment that you narrated to him over telephone on 19<sup>th</sup> & 20<sup>th</sup> July, 2020. But till now, Internal Complaint Committee (ICC), B.U. did not receive any formal written complaint from your end. Today, in a meeting of Internal Complaint Committee, PO of ICC tried to contact you over telephone (via Mobile nos. 8637882115 & 9475046622) but failed to reach you. ICC intends to know your opinion whether you are interested to lodge a formal written complaint in this issue. If you are interested, ICC, B.U. will render support to you in all aspect.

An early reply is expected from your end.

Yours faithfully

S. Mukhopadhyay

PO, Internal Complaint Committee, The University of Burdwan

*S. Mukhopadhyay*

*Ban,  
Dandi*

*Kh. Aminul Islam*

*Seemana Dey  
Julfa Khatun*

*Mr.*

*Sayeev K. Tiwari*

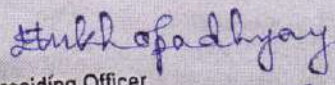


Minutes of the meeting of Internal Complaint Committee, BU held on 06. 08. 2020 at 8:00 PM on Google Meet.

Members present

- |                                 |                     |
|---------------------------------|---------------------|
| 1. Prof. Swati Mukhopadhyay, PO | 5. Dr. Asima Rej    |
| 2. Prof. Sanjeev Kumar Tiwari   | 6. Ms. Sumana Dey   |
| 3. Dr. Srabani Dalui (Basu)     | 7. Kh. Amirul Islam |
| 4. Dr. Indrajit Roy             | 8. Ms. Julfa Khatun |

PO, Internal Complaint Committee reported the documents (Email and audio clip from Bardhaman Viswavidyalaya Chhatra Samsad, email from Akhil Bharatiya Vidyarthi Parishad, B.U. and email from Head, Department of English and Culture Studies) as received from the University Authority to the members present in the meeting. They discussed the matter thoroughly and opinion of the members were sought regarding the matter. Since there was no formal complaint of any allegation of sexual harassment by the victim/aggrieved women or by anyone on her behalf before Internal Complaint Committee, so as per UGC guidelines, the members of Internal Complaint Committee expressed their doubts whether Internal Complaint Committee has any jurisdiction to proceed further with this matter. After a threadbare discussion, members of Internal Complaint Committee emphasized on seeking legal opinion from a lawyer for future course of action of Internal Complaint Committee on this matter.

  
Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

06.08.2020





# THE UNIVERSITY OF BURDWAN

RAJBATI : BURDWAN

Registrar's Department

No. R-S/N-1/49

Date: 04.08.2020

## NOTICE

In partial modification of the notice bearing No. R-S/N-1/41 dated 03.08.2020, it is notified for information that the Hon'ble Vice Chancellor has been pleased to reconstitute the Internal Complaint Committee (ICC) as per the provisions mentioned in the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women's Employees and Students in Higher Educational Institutions) Regulations, 2015, clause 4(1) to (6) with the following members:

Sl.No	Name and Affiliation	Nature of Membership	Email	Phone
1	Prof. Swati Mukhopadhyay, Department of Mathematics, BU	Presiding Officer, ICC	smukhopadhyay@math.buruniv.ac.in	9735119297
2	Prof. Sanjeev Kumar Tiwari, Department of Law, BU	Faculty Member	samesivut@yahoo.com	9831012250 7001571879
3	Dr. Srabani Dalui (Basu), Department of Bengali, BU	Faculty Member	srabanibasui122@gmail.com	9434102308
4	Dr. Indrajit Ray, Development Officer, BU	Non-Teaching Member	do@buruniv.ac.in	9474486308
5	Dr. Asima Rez, Co-ordinator, SC/ST Cell (Selection Grade), BU	Non-Teaching Member	coordinator_scstcell@buruniv.ac.in	8240400214
6	Ms. Sumana Dey, Society for People's Education Environment and Development (SPEED), Radhanagar Para, Bardhaman	NGO Representative	sumonasukanta@gmail.com	8250547381
7	Kh. Amirul Islam, Department of Computer Science, BU	Student Member (Research Scholar)	ramiz.amirul@gmail.com	6290744734
8	Mr. Abhishek Nandi, Dept. of Library & Information Science, BU	Student Member (Research Scholar)	abhisheknandi99@gmail.com	9153073315
9	Ms. Julfa Khatun, Dept. of Education, B.U	Student Member, (PG Student)	julfakhatun@gmail.com	8016474480

By order of the Vice-Chancellor

(A. Mazumdar)  
REGISTRAR (Officiating)

Contd. ....p/2

Addendum to the Report of Internal Complaint Committee (ICC) submitted on 25<sup>th</sup> August, 2020

Presiding Officer (PO), ICC received an email from University authority on 05. 09. 2020 carrying Email and audio clip (from some former students of the Department of English and Culture Studies bearing Email ID: exstudentsbu@gmail.com) and the opinion of Ld. Adv. Mr. Subrata Ghosh of Burdwan District Judge's Court. On this basis an emergent meeting was called for on 06. 09. 2020 at 2:30 PM through Google Meet to discuss the next course of action of ICC as ICC already sent recommendation and suggestion to the University on 25<sup>th</sup> August, 2020. It was resolved in the meeting that

"Members of Internal Complaint Committee discussed the matter thoroughly on the basis of the documents (Email and audio clip from some former students of the Department of English and Culture Studies having Email ID: exstudentsbu@gmail.com and the opinion of Ld. Adv. Mr. Subrata Ghosh of Burdwan District Judge's Court) as received from the University Authority. As ICC already sent its recommendation and suggestion to the University authority on 25<sup>th</sup> August, 2020 on the same issue, opinion of the members were sought regarding the next course of action of ICC on this matter. Considering the documents carefully, it was decided that as the audio clip does not add any new relevant information, no new conclusion can be drawn. Further, ICC already considered the email of Head, Department of English and Culture Studies and sent the report to the University authority. All the members of ICC unanimously opined on reconfirming to their previous recommendation."

In fine, considering the documents laid before it and after a detailed discussion on the issue it came to conclusion that no new relevant information could be gathered from the documents. So, ICC reiterates its earlier recommendation as submitted to the University authority on 25<sup>th</sup> August, 2020.

*Sanjeev Kumar Tiwari* 06. 09. 2020

*Beenu  
Bhandi*

*Kh. Arifur Islam*

*Seemana Dey  
Julfa Khatun*

*Mos.*

*Sanjeev Kumar Tiwari*

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104



Minutes of the meeting of Internal Complaint Committee, BU held on 06. 08. 2020 at 8:00 PM on Google Meet.

Members present

1. Prof. Swati Mukhopadhyay, PO *Mukhopadhyay 06.08.2020*
2. Prof. Sanjeev Kumar Tiwari *Sanjeev K Tiwari*
3. Dr. Srabani Dalui (Basu) *Srabani Basu*
4. Dr. Indrajit Ray *Indrajit Ray*
5. Dr. Asima Rej *Asima Rej*
6. Ms. Sumana Dey *Sumana Dey 6.8.20*
7. Kh. Amirul Islam *Kh Amirul Islam*
8. Ms. Julfa Khatun *Julfa Khatun*
- Abhishek Nandi* *Nandi*

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

PO, Internal Complaint Committee reported the documents (Email and audio clip from Bardhaman Viswavidyalaya Chhatra Samsad, email from Akhil Bharatiya Vidyarthi Parishad, B.U. and email from Head, Department of English and Culture Studies) as received from the University Authority to the members present in the meeting. They discussed the matter thoroughly and opinion of the members were sought regarding the matter. Since there was no formal complaint of any allegation of sexual harassment by the victim/aggrieved women or by anyone on her behalf before Internal Complaint Committee, so as per UGC guidelines, the members of Internal Complaint Committee expressed their doubts whether Internal Complaint Committee has any jurisdiction to proceed further with this matter. After a threadbare discussion, members of Internal Complaint Committee emphasized on seeking legal opinion from a lawyer for future course of action of Internal Complaint Committee on this matter.

Hukhopadhyay 06.08.2020

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

Isam  
K. Anil Islam  
Pandi

Sumana Dey  
Julpa Khatun

ARE

Dr. Sanjay Kumar Tiwari



Minutes of the meeting of Internal Complaint Committee, BU held on 16. 08. 2020 at 2:00 PM on Google Meet.

Members present

1. Prof. Swati Mukhopadhyay, PO *Swati Mukhopadhyay 16.08.2020*
2. Prof. Sanjeev Kumar Tiwari *Sanjeev kr Tiwari*
3. Dr. Srabani Dalui (Basu) *Srabani Basu*
4. Dr. Indrajit Ray *Indrajit Ray*
5. Dr. Asima Rej *Asima Rej*
6. Ms. Sumana Dey *Sumana Dey 16.8.20*
7. Kh. Amirul Islam *Kh Amirul Islam*
8. Ms. Julfa Khatun *Julfa Khatun*  
*Abhishek Nandi Nandi*

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

At the onset of the meeting, the members present in the meeting confirmed the minutes (circulated by PO) of the last meeting of Internal Complaint Committee held on 06. 08. 2020. Internal Complaint Committee noted the email of Ms. Sumana Dey taking her observations on the issue and also the PO's action on taking the advice in conformity of the previous resolutions of Internal Complaint Committee in seeking legal advice from an external lawyer. Committee noted the advice received from lawyer. On the basis of the legal advice received by Internal Complaint Committee a threadbare discussion was made on this matter. After detailed discussion Committee finally decided to try as far as possible to reach the victim with an assurance to provide full support to her. For this purpose, during the meeting, PO, ICC contacted Head of the Department of English and Culture Studies via telephone (Mob. No. 9433146653) and he provided the telephone no. (8637882115) of the victim. PO, ICC tried to reach the victim over the telephone but found switched off. Then receiving another telephone number (9475046622) from ICC member Kh. Amirul Islam, PO, ICC tried to contact the victim over telephone but failed to reach the victim as the family member receiving the phone call informed of the illness of the victim. In view of this, the Committee resolved and entrusted PO, ICC to communicate her through an email to the mail id ([mailto:ananvapaul@gmail.com](mailto:mailto:ananvapaul@gmail.com)) of the victim which was made available to ICC and to call for a meeting after receiving her reply.

*Hukhupadhyay 18. 08. 2020*

*Basm*

*Kh Amirul Islam*

*Anchi*

*Sumana Dey*

*Tulfa Khatun*

*Mrs.*

*Dr. Arun*

*Sanyee Kr Tiwari*

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104



Minutes of the meeting of Internal Complaint Committee, BU held on 20. 08. 2020 at 2:30 PM on Google Meet.

Members present

1. Prof. Swati Mukhopadhyay, PO *Mukhopadhyay 20-08. 2020*
2. Prof. Sanjeev Kumar Tiwari *Sanjeev kr Tiwari*
3. Dr. Srabani Dalui (Basu) *Srabani Basu*
4. Dr. Indrajit Roy *Dr. Indrajit Roy*
5. Dr. Asima Rez *Asima Rez*
6. Ms. Sumana Dey *Sumana Dey 20.8.20*
7. Kh. Amirul Islam *Kh Amirul Islam*
8. Mr. Abhishek Nandi *Abhishek Nandi*
9. Ms. Julfa Khatun *Julfa Khatun*



Minutes of the meeting of Internal Complaint Committee, BU held on 16. 08. 2020 at 2:00 PM on Google Meet.

Members present

- |                                 |                     |
|---------------------------------|---------------------|
| 1. Prof. Swati Mukhopadhyay, PO | 5. Dr. Asima Rej    |
| 2. Prof. Sanjeev Kumar Tiwari   | 6. Ms. Sumana Dey   |
| 3. Dr. Srabani Dalui (Basu)     | 7. Kh. Amirul Islam |
| 4. Dr. Indrajit Roy             | 8. Ms. Julfa Khatun |

At the onset of the meeting, the members present in the meeting confirmed the minutes (circulated by PO) of the last meeting of Internal Complaint Committee held on 06. 08. 2020. Internal Complaint Committee noted the email of Ms. Sumana Dey taking her observations on the issue and also the PO's action on taking the advice in conformity of the previous resolutions of Internal Complaint Committee in seeking legal advice from an external lawyer. Committee noted the advice received from lawyer. On the basis of the legal advice received by Internal Complaint Committee a threadbare discussion was made on this matter. After detailed discussion Committee finally decided to try as far as possible to reach the victim with an assurance to provide full support to her. For this purpose, during the meeting, PO, ICC contacted Head of the Department of English and Culture Studies via telephone (Mob. No. 9433146653) and he provided the telephone no. (8637882115) of the victim. PO, ICC tried to reach the victim over the telephone but found switched off. Then receiving another telephone number (9475046622) from ICC member Kh. Amirul Islam, PO, ICC tried to contact the victim over telephone but failed to reach the victim as the family member receiving the phone call informed of the illness of the victim. In view of this, the Committee resolved and entrusted PO, ICC to communicate her through an email to the mail id ([mailto:ananyapaul@gmail.com](mailto:mailto:ananyapaul@gmail.com)) of the victim which was made available to ICC and to call for a meeting after receiving her reply.

*Stukhopadhyay*  
Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104  
16.08.2020



## Report of Internal Complaint Committee

Referred to application of Prof. Anshuman Kar, Department of English and Culture Studies in the University seeking information under section 6 of the Right to Information Act, 2005, please find the detail response of ICC

After receiving document related to Right to Information Act from the Registrar, B.U. on 30<sup>th</sup> June, 2021, Presiding Officer (PO), Internal Complaint Committee (ICC) called a meeting on 2<sup>nd</sup> July, 2021 at 7:30PM through Google Meet and in the meeting she reported the matter to the members of the committee. On the basis of decision taken in the meeting the detail responses to the information sought by the applicant are provided.

(i) Internal Complaints Committee of The University of Burdwan constituted as per UGC guidelines. For more detail, please visit <http://www.buruniv.ac.in>

(ii) ICC requests the university authority to seek legal opinion whether ICC can supply the report asked for under the relevant laws and regulations. After receiving legal opinion if university asks ICC to provide the report then ICC will supply the same.

In this connection, ICC informs that the report submitted to Hon'ble Vice Chancellor on 25<sup>th</sup> August, 2020 and an addendum was submitted by ICC to Hon'ble Vice Chancellor, B.U. on 7<sup>th</sup> September, 2020.

(iii) It is not applicable as ICC was not in a position to start investigation.

(iv) It is not applicable as no investigation was conducted by ICC.

(v) ICC is not in a position to supply the information related to this point.

*Stukhopadhyay*  
(PO, ICC) 05. 07. 2021

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

*Banu*  
*sen Aniruddha Sen*  
*Bandi*

*Seemana Dey*  
*Jutta Khatun*  
*Mrs.*

*Dr. Jay*  
*Sayee kr Tiwari*



राष्ट्रीय महिला आयोग - National Commission for Women  
शिकायत पंजीकरण और निगरानी प्रणाली - Complaints Registration and Monitoring System

### Details of Complaint

**Receipt Number ::** 2014111332991 (Received through online mode on :: 27/02/2023 16:20:01)  
**File Number ::** 8/C230004046/2023/NCW/RS/AM  
**Registered on ::** 28/02/2023 10:13:40  
**Acknowledgement ::** Send to the complainant's email id (sweetmitra16@gmail.com) dated 28/02/2023 10:14:01

### Details of Complainant

**Name ::**

DR SANGHAMITRA KONAR

**Address ::**

GOLAB BAGH, MEGHNATH SAHA PALLY, NEAR KESTOPUR HIGH SCHOOL, BURDWAN, WEST BENGAL, INDIA, Bardhaman, West Bengal, 713104

**Email ID ::**

sweetmitra16@gmail.com

**Contact Details ::**

8900326896

**Gender ::**

FEMALE

*Hon'ble V.C (B.U.)  
The complaint as received from NCW may please be referred to ICC (B.U) for consideration and submission of report.*

### Details of Respondent

**Name ::**

DR. NILADRI HAZRA

**Address ::**

DEPARTMENT OF ZOOLOGY THE UNIVERSITY OF BURDWAN GOLAPBAG, BARDHAMAN, Bardhaman, West Bengal, 713104

**Email ID ::**

*Presiding Officer,  
ICC  
As proposed by Science  
22.03.23*

*22.03.23*



10:55 AM

Complaint Details::Complaints Registration and Monitoring System::National Commission for Women

azra.niladri@gmail.com

**Contact Details ::**

Not mentioned

**Gender ::**

MALE

**Details of Victim**

**Name ::**

DR SANGHAMITRA KONAR

**Address ::**

GOLAB BAGH, MEGHNATH SAHA PALLY, NEAR KESTOPUR HIGH SCHOOL, BURDWAN, WEST BENGAL, INDIA , Bardhaman, West Bengal, 713104

**Email ID ::**

sweetmitra16@gmail.com

**Contact Details ::**

8900326896

**Gender ::**

FEMALE

**Additional details of Victim**

**Date of Birth ::**

10/02/1985

**Religion ::**

HINDU

**Whether Challenged person ::**

NOT APPLICABLE

**Caste ::**

GENERAL

**Details of Complaint**

**Chairperson / Member ::**

Rekha Sharma, Ms.

**Counsellor / JTE ::**

Anasuya Mukherjee

10:55 AM

Complaint Details::Complaints Registration and Monitoring System::National Commission for Women

**Nature of the Complaint ::**  
Right to live with dignity

**Date of Incident ::**  
10/10/2012

**Department of the Respondent (if applicable) ::**  
Not mentioned

### **Brief gist of the Complaint**

It started when I was in the first year of my PhD. The guide always asked me to come to the department on a weekend basis and always blamed me for any missing things in the lab, also called me as a thief front of others and forcefully asked me to buy or pay the amount of those missing goods from the laboratory. I always opposed his behaviors against me. because of that he started playing male ego game with me even not supported also misguide in my research work or never allowed me to participate in conference and also so many incidents happened like harassment, mentally torture even try to sexual harassment and always insult me front of other staff and students of zoology department. This was the reason why it took 9-10 years to complete my PhD. I thought everything would stop here but I was wrong. He continued mental torture on my work place through sending an unwanted letter as well as disturbed my personal life. I informed my university Vice-Chancellor, registrar and complaint department through written application along with all evidence against him. It""s my humble request to you, please look into this matter and take the necessary actions asap.

### **BRIEF TRANSMISSION REPORT (BTR)**

**Is BTR Filled Up ::**

Yes

**BTR Filled On ::**

28/02/2023

**BTR ::**

The present complaint pertains to the alleged harassment at workplace / right to live with dignity.

**Is Complaint Entertainable ::**

Yes

**Approval of BTR ::**

Approved on 28/02/2023



10:55 AM

## Details of Letter(s)

Complaint Details::Complaints Registration and Monitoring System::National Commission for Women

S.No.	Letter Type	Addressee	Letter Date	Dispatch Status	Reply Status	Reminder Status
1	Letter for better Particulars	DR SANGHAMITRA KONAR GOLAB BAGH, MEGHNATH SAHA PALLY, NEAR KESTOPUR HIGH SCHOOL, BURDWAN, WEST BENGAL, INDIA Bardhaman West Bengal	28/02/2023	Dispatched on 28/02/2023	Reply is Pending	Reminder Pending on 20/03/2023
2	Letter seeking ATR on Sexual Harassment	The Dean Faculty Council for PG Studies in Science The university of Burdwan Bardhaman West Bengal - 713104	22/03/2023	Not Dispatched.	N/A	N/A

## Final Status

Pending.



Back

4/7/23, 1:05 PM

THE UNIVERSITY OF BURDWAN Mail - Case No : 8/C230004046/2023/NCW/RSI/AM

Dean Science, BU <dean\_science@buruniv.ac.in>

# Meeting of ICC on 10.04.2023 at 02.00 PM

External

Inbox



ICC BU

Fri, Apr 7, 8:11 AM (3 days ago)

to me, samesivut, Srabani, P, abhishek, julfakhatun, monikanchanmandal4, pinki.ek2a@gmail.cc

To  
The Members,  
Internal Complaint Committee (ICC),  
The University of Burdwan

Dear Sir/Madam

You are requested to attend a meeting of ICC to be held on Monday: 10.04.2023 at 02.00 PM in the Smart Room of Department of Mathematics, The University of Burdwan to discuss complaints of (1) Dr. S. Konar, Ex-Ph.D. student of Department of Zoology, B.U. and (2) S. Barman, Ph.D. student of Political Science, B.U. Your presence is highly solicited.

With best regards  
*Swati Mukhopadhyay*  
Swati Mukhopadhyay

PO, Internal Complaint Committee

3/22/23, 1:05 PM

3



Minutes of the meeting of Internal Complaint Committee, B.U. held on 10. 04. 2023 at 2:00 PM in the Smart room of Department of Mathematics, B.U.

Members present

1. Prof. Swati Mukhopadhyay, PO

Signature

Mukhopadhyay 10.04.23.

2. Prof. Sanjeev Kumar Tiwari

Sanjeev Kumar Tiwari  
10/04/23

3. Dr. Srabani Dalui (Basu)

Srabani Basu 10/04/2023

4. Sri Arijit Adhya

Arijit Adhya  
10.4.23

5. Smt. Rinki Ekka

Rinki Ekka  
10/4/23

6. Sumana Dey

7. Sri Monikanchan Mondal

8. Abhishek Nandi

Abhishek Nandi  
10.4.23

9. Ms. Julfa Khatun

Julfa Khatun  
10.4.23

## Report of Internal Complaint Committee

The observations based on the documents related to the complaint of Dr. S. Konar received by Internal Complaint Committee from University Authority, B.U. as well as the decision of the members of the committee in a meeting held on 10. 04. 2023 are stated as follows:

Presiding Officer (PO), Internal Complaint Committee circulated the documents (complaint of Dr. S. Konar and related documents of National Women's Commission, New Delhi regarding the complaint of Dr. S. Konar) as received from the University Authority to the members present in the meeting so that they can go through the documents minutely. They discussed the matter seriously and opinion of the members were sought regarding the issue.

The following observations were noted on the complaint of Dr. S. Konar, Ex-Ph.D. student of Department of Zoology.

1. The victim reported series of incidents of allegations occurring long ago in 2012-2019, at the time of pursuing her research works for Ph.D.
2. Victim started to work as a research scholar (Part time) in 2011. She worked as a registered Ph.D. scholar (Part time) from 2012 (specific date not mentioned) to September 2018 (thesis submitted) and received her Ph.D. in September 2019. But she lodged her complaint after a lapse of three years and five months. So, the complaint does not appear to be legally feasible under the relevant laws and regulations.

After a threadbare discussion, members of Internal Complaint Committee expressed that Internal Complaint Committee has no jurisdiction to proceed further with this matter since as per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, ICC can consider a case where the victim lodges a complaint (of sexual harassment) within three months of incident or within three months of last incident in case of a series of incidents.

Thus, members of ICC, B.U. opine that the University may send reply accordingly to National Commission for Women, Govt. of India, New Delhi.

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10. 04. 23.

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104



Presiding Officer (PO), Internal Complaint Committee circulated the documents (complaint of Dr. S. Konar and related documents of National Women's Commission, New Delhi regarding the complaint of Dr. S. Konar) as received from the University Authority to the members present in the meeting so that they can go through the documents minutely. They discussed the matter seriously and opinion of the members were sought regarding the issue.

The following observations were noted on the complaint of Dr. Sanghamitra Konar, Ex-Ph.D. student of Department of Zoology.

1. The victim (Ex-student) reported series of allegations occurring long ago in 2012-2019, at the time of pursuing her research works for Ph.D.
2. Victim started to work as a research scholar (Part time) in 2011. She worked as a registered Ph.D. scholar (Part time) from 2012 (specific date not mentioned) to September 2018 (thesis submitted) and received her Ph.D. in September 2019. But she lodged her complaint after a lapse of three years and five months. So, the complaint does not appear to be legally feasible under the relevant laws and regulations.

After a threadbare discussion, members of Internal Complaint Committee expressed that Internal Complaint Committee has no jurisdiction to proceed further with this matter since as per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, ICC can consider a case where the victim lodges a complaint (of sexual harassment) within three months of incident or within three months of last incident in case of a series of incidents.

So, ICC is unable to proceed further with this issue except sending the facts to the university authority.

PO, ICC reported the matter related to the complaint of S. Barman, Ph.D student of Department of Political Science, B.U. to the members of ICC present in the meeting. The complainant reported an incident relating to a caste-based remark made by a teacher. Since the allegations of the complainant deals exclusively with matters relating to caste-discrimination and not particularly with sexual harassment, the members opine that ICC is unable to consider this case as the issue falls beyond the scope of ICC.

Handi  
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Shweta  
10/09/23

10-4-23

10/04/23

10-4-23  
10.04.23.

10/4/23

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104



To,  
The Registrar,  
The University of Burdwan  
Rajbati, Burdwan, 713104,  
West Bengal

THE UNIVERSITY OF BURDWAN  
R. NO. 1702  
DATE 05/04/23  
REGISTRAR'S SECRETARIAT

5/04/23

বিষয় : জাতিগত অপমান ও বৈষম্যের বিরুদ্ধে  
সুবিচারের আবেদন।

মাননীয় অধ্যাপক,

আমি সুস্মিতা বর্মান, আপনার বিশ্ববিদ্যালয়ের রাষ্ট্রবিজ্ঞান  
বিভাগের একজন PhD-এর ছাত্রী। গত ২-এ ফেব্রুয়ারি আমি  
প্রত্যক্ষ অধিকার-ভঙ্গীকার-মহাশয়ের দ্বারা জাতিগত ঘৃণাসূচক ও  
বিশেষ ক্ষতিকর অপমানের স্বীকার গ্ৰহণ, এবং এর পরিস্থিতিতে আমি  
Honourable V.C. <sup>অধ্যাপক</sup> সুবিচারের দাবিতে ~~এক~~ গত  
10-ই March সকাল আবেদন পর দপ্তর দেই। এবং তারপরি-  
শ্রুতিতে এখনো অবধি কোন আইনগত পদক্ষেপ নেওয়া হয়নি।

অতএব অধ্যাপক, আমি এই বিষয়টির উপর আপনার  
দৃষ্টি আকর্ষণ করছি এবং সুবিচারের জন্য আবেদন করছি।

স্বাক্ষর

ইতি,  
আপনার শুকান্ত অনুসৃত ছাত্রী,  
সুস্মিতা বর্মান (SUSMITA BARMAN)  
PhD-স্নাতক  
রাষ্ট্রবিজ্ঞান বিভাগ  
বর্জমান বিশ্ববিদ্যালয়,  
Copy Enclosed (মাননীয় V.C. অধ্যাপকদেয়  
আপনার পত্রের প্রেরণ-সহ)।

P.O.  
I.C.C.  
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05/04/23



## Meeting of ICC on 10.04.2023 at 02.00 PM

External

Inbox



**ICC BU**

Fri, Apr 7, 8:11 AM (3  
days ago)

to me, samesivut, Srabani, P, abhishek, julfakhatun, monikanchanmandal4, pinki.ek2a@gmail.

To  
The Members,  
Internal Complaint Committee (ICC),  
The University of Burdwan

Dear Sir/Madam

You are requested to attend a meeting of ICC to be held on Monday: 10.04.2023 at 02.00 PM in the Smart Room of Department of Mathematics, The University of Burdwan to discuss complaints of (1) Dr. S. Konar, Ex-Ph.D. student of Department of Zoology, B.U. and (2) S. Barman, Ph.D. student of Political Science, B.U. Your presence is highly solicited.

With best regards

Swati Mukhopadhyay

PO, Internal Complaint Committee

Minutes of the meeting of Internal Complaint Committee, B.U. held on 10. 04. 2023 at 2:00 PM in the Smart room of Department of Mathematics, B.U.

Members present

Signature

1. Prof. Swati Mukhopadhyay, PO

Swati Mukhopadhyay 10.04.23.

2. Prof. Sanjeev Kumar Tiwari

3. Dr. Srabani Dalui (Basu)

Srabani Basu 10/04/2023

4. Sri Arijit Adhya

Arijit Adhya  
10.4.23

5. Smt. Rinki Ekka

Rinki Ekka  
10/4/23

6. Sumana Dey

7. Sri Monikanchan Mondal

8. Abhishek Nandi

Abhishek Nandi 10.4.23

9. Ms. Julfa Khatun

Julfa Khatun  
10.4.23



## Report of Internal Complaint Committee

The decision of the members of the committee based on the documents related to the complaint of S. Barman, Ph.D. student of Political Science, B.U. received by Internal Complaint Committee from University Authority, B.U. in a meeting held on 10. 04. 2023 are stated as follows:

PO, ICC reported the matter related to the complaint of S. Barman, Ph.D student of Department of Political Science, B.U. to the members of ICC present in the meeting. The complainant reported an incident relating to a caste-based remark made by a teacher. Since the allegations of the complainant deals exclusively with matters relating to caste-discrimination and not particularly with sexual harassment, the members opine that ICC is unable to consider this case as the issue falls beyond the scope of ICC.

*Sukhopadhyay*  
10.04.23,

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104  
*Handi*  
10.4.23

*S/Ino<sup>2</sup>*  
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*JK* 10.4.23

Presiding Officer (PO), Internal Complaint Committee circulated the documents (complaint of Dr. S. Konar and related documents of National Women's Commission, New Delhi regarding the complaint of Dr. S. Konar) as received from the University Authority to the members present in the meeting so that they can go through the documents minutely. They discussed the matter seriously and opinion of the members were sought regarding the issue.

The following observations were noted on the complaint of Dr. Sanghamitra Konar, Ex-Ph.D. student of Department of Zoology.

1. The victim (Ex-student) reported series of allegations occurring long ago in 2012-2019, at the time of pursuing her research works for Ph.D.

2. Victim started to work as a research scholar (Part time) in 2011. She worked as a registered Ph.D. scholar (Part time) from 2012 (specific date not mentioned) to September 2018 (thesis submitted) and received her Ph.D. in September 2019. But she lodged her complaint after a lapse of three years and five months. So, the complaint does not appear to be legally feasible under the relevant laws and regulations.

After a threadbare discussion, members of Internal Complaint Committee expressed that Internal Complaint Committee has no jurisdiction to proceed further with this matter since as per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, ICC can consider a case where the victim lodges a complaint (of sexual harassment) within three months of incident or within three months of last incident in case of a series of incidents.

So, ICC is unable to proceed further with this issue except sending the facts to the university authority.

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10/4/23

Presiding Officer  
Internal Complaint Committee  
University of Burdwan  
713104



2019-2020

**Case 1:** Complaints of Dr. Sangita Sanyal, Head, Department of Bengali, The University of Burdwan against Prof. Arindam Chattopadhyay, Professor, Department of Bengali, The University of Burdwan; Prof. Alok Kumar Chakraborty, Professor, Department of Bengali, The University of Burdwan and Prof. Ramen Kumar Sar, Professor, Department of Bengali, The University of Burdwan.

Submission of report by the Internal Complaints Committee (ICC) into the charges labelled against Prof. Arindam Chattopadhyay, Professor, Department of Bengali, The University of Burdwan; Prof. Alok Kumar Chakraborty, Professor, Department of Bengali, The University of Burdwan; and Prof. Ramen Kumar Sar, Professor, Department of Bengali, The University of Burdwan vide communication from Dr. Sangita Sanyal, Head, Department of Bengali, The University of Burdwan dated 01.02.2019 and 05.02.2019 to the University authority and forwarded to the PO, ICC on 14.02.2019. Enquiry proceedings conducted within 30 days i.e. on 19.02.2019.

Dr. Sangita Sanyal had submitted a letter on 01.02.2019 stating a heated argument with three other departmental Professors in the Departmental Committee meeting on 31.01.2019, for which she asked for redressal. Dr. Sanyal had submitted another letter on 05.02.2019 changing her nature of complaint submitted on 01.02.2019 suggesting to place the matter before the ICC.

**Action taken Report:**

1. ICC enquired the facts with utmost seriousness and sensitivity. ICC also took deposition from three alleged Professors namely Prof. Arindam Chattopadhyay, Professor, Department of Bengali, The University of Burdwan; Prof. Alok Kumar Chakraborty, Professor, Department of Bengali, The University of Burdwan; and Prof. Ramen Kumar Sar, Professor, Department of Bengali, The University of Burdwan, and two other witnesses namely Dr. Srabani Basu, Assistant Professor, Department of Bengali, The University of Burdwan and Mr. Nishikanta Nandi (peon), Department of Bengali, The University of Burdwan to verify the facts.
2. After detailed discussion ICC recommended that "This is a matter of dispute within the Department that assumed serious proportions with the consequent complaints of Dr. Sangita Sanyal. The matter has no connotation of any 'sexual harassment', verbal or physical."
3. The ICC on investigating the complaint made by Dr. Sangita Sanyal was of the opinion that the relevant complaint was not a fit case to be considered under the jurisdiction of ICC. The stated opinion was based on the following reasons.

Section 2(n) of The Sexual Harassment Of Women At Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides 'sexual harassment' includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely: -

- i. Physical contact and advances; or
- ii. A demand or request for sexual favours; or
- iii. Making sexually coloured remarks; or
- iv. Showing pornography; or



## 2019-2020

**Case 1:** Complaints of Dr. Sangita Sanyal, Head, Department of Bengali, The University of Burdwan against Prof. Arindam Chattopadhyay, Professor, Department of Bengali, The University of Burdwan; Prof. Alok Kumar Chakraborty, Professor, Department of Bengali, The University of Burdwan and Prof. Ramen Kumar Sar, Professor, Department of Bengali, The University of Burdwan.

Submission of report by the Internal Complaints Committee (ICC) into the charges labelled against Prof. Arindam Chattopadhyay, Professor, Department of Bengali, The University of Burdwan; Prof. Alok Kumar Chakraborty, Professor, Department of Bengali, The University of Burdwan; and Prof. Ramen Kumar Sar, Professor, Department of Bengali, The University of Burdwan vide communication from Dr. Sangita Sanyal, Head, Department of Bengali, The University of Burdwan dated 01.02.2019 and 05.02.2019 to the University authority and forwarded to the PO, ICC on 14.02.2019. Enquiry proceedings conducted within 30 days i.e. on 19.02.2019.

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### **Action taken Report:**

1. ICC enquired the facts with utmost seriousness and sensitivity. ICC also took deposition from three alleged Professors namely Prof. Arindam Chattopadhyay, Professor, Department of Bengali, The University of Burdwan; Prof. Alok Kumar Chakraborty, Professor, Department of Bengali, The University of Burdwan; and Prof. Ramen Kumar Sar, Professor, Department of Bengali, The University of Burdwan, and two other witnesses namely Dr. Srabani Basu, Assistant Professor, Department of Bengali, The University of Burdwan and Mr. Nishikanta Nandi (peon), Department of Bengali, The University of Burdwan to verify the facts.
2. After detailed discussion ICC recommended that "This is a matter of dispute within the Department that assumed serious proportions with the consequent complaints of Dr. Sangita Sanyal. The matter has no connotation of any 'sexual harassment', verbal or physical."
3. The ICC on investigating the complaint made by Dr. Sangita Sanyal was of the opinion that the relevant complaint was not a fit case to be considered under the jurisdiction of ICC. The stated opinion was based on the following reasons.

Section 2(n) of The Sexual Harassment Of Women At Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides 'sexual harassment' includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely: -

- i. Physical contact and advances; or
- ii. A demand or request for sexual favours; or
- iii. Making sexually coloured remarks; or
- iv. Showing pornography; or



**Case 2:** Complaints received from Bardhaman Viswavidyalaya Chhatra Samsad, B.U. dated 24.07.2020, Akhil Bharatiya Vidyarthi Parishad, B.U. dated 25.07.2020 and the Head, Department of English and Culture Studies dated 28.07.2020 regarding audio clips related to conversation of a M.A. student (session 2016-2018) with a Teacher of Department of English and Culture Studies, The University of Burdwan.

Submission of report by the Internal Complaints Committee (ICC) regarding audio clips related incidents of Department of English and Culture Studies, The University of Burdwan vide communication from the University authority to the Presiding Officer (PO), ICC, BU on 28.07.2020 and 03.08.2020. Enquiry proceedings conducted within two months i.e. 06.08.2020, 16.08.2020, 20.08.2020, 22.08.2020 and 06.09.2020 (online meeting).

**Action taken Report:**

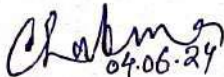
1. ICC considered the case with utmost sincerity and after receiving legal advice, ICC tried its level best to contact the reported victim over mobile phone but failed as one of her family members informed her illness. PO, ICC sent an email to the reported victim on 16.08.2020 at 8:15 PM with an assurance to provide full possible support to her in every aspect. Later on, the reported victim (MA student, session 2016-18) sent a reply email on 17.08.2020 at 11:15 PM mentioning her unwillingness to lodge a complaint so as not to prolong the distress of her as well as her family members.
2. ICC yet intended to render its helping hand to provide her all-possible support by sending a team of three members for meeting her physically.
3. But she again denied to do so considering her physical health and she also sent an email to ICC firmly endorsing her statement that she made in her reply sent to ICC on 17.08.2020.
4. Under such circumstances, in the absence of formal written complaint of reported victim, ICC was unable to proceed further in that matter.
5. However, considering all available documents and the statements of the reported victim in her two emails it is recommended that University may take appropriate steps, as it may deem fit, considering the legal advice received by ICC and two emails of the reported victim.
6. The reports were submitted to the Registrar, The University of Burdwan.

  
04.06.24  
PO, ICC

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

2020-2021

No complaints have been received.

  
PO, ICC

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

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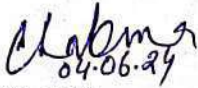


2021-2022

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No complaints have been received.

  
04.06.24  
PO, ICC

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

2022-2023

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**Case 1: Complaints of Dr. Sanghamitra Konar, Ex-PhD student of Department of Zoology, The University of Burdwan against Dr. Niladri Hazra, Department of Zoology, The University of Burdwan.**

Submission of report by the Internal Complaints Committee (ICC) into the charges labelled against Dr. Niladri Hazra, Department of Zoology, The University of Burdwan vide communication from the University authority to the Presiding Officer (PO), ICC, BU on 22.03.2023. Enquiry proceedings conducted within 30 days i.e. on 10.04.2023.

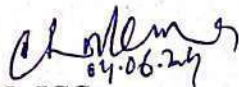
Dr. Niladri Hazra, Department of Zoology, The University of Burdwan was alleged to have made harassment to an Ex-PhD student on 10.10.2012, Department of Zoology, The University of Burdwan.

**Action taken Report:**

1. The Internal Complaints Committee (ICC) resolved that ICC has no jurisdiction to proceed further with this matter happened long ago i.e. on 10.10.2012.

As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, ICC can consider a case where the victim lodges a complaint (of sexual harassment) within three months of incident or within three months of last incident in case of a series of incidents.

2. The report was submitted to the Registrar, The University of Burdwan.

  
PO, ICC

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104



**Case 2: Complaints of Ms. Sushmita Barman, PhD student of Department of Political Science, The University of Burdwan against Prof. Harihar Bhattacharya, Department of Political Science, The University of Burdwan.**

Submission of report by the Internal Complaints Committee (ICC) into the charges labelled against Prof. Harihar Bhattacharya, Department of Political Science, The University of Burdwan vide communication from the University authority to the Presiding Officer (PO), ICC, BU on 10.03.2023. Enquiry proceedings conducted within 30 days i.e. on 10.04.2023.

Prof. Harihar Bhattacharya, Department of Political Science, The University of Burdwan was alleged to have made caste-based remarks to a PhD student on 10.03.2023, Department of Political Science, The University of Burdwan.

**Action taken Report:**

The ICC on investigating the complaint made by Ms. Sushmita Barman was of the opinion that the relevant complaint was not a fit case to be considered under the jurisdiction of ICC. The stated opinion was based on the following reasons.

1. Section 2(n) of The Sexual Harassment Of Women At Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides 'sexual harassment' includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely: -
  - i. Physical contact and advances; or
  - ii. A demand or request for sexual favours; or
  - iii. Making sexually coloured remarks; or
  - iv. Showing pornography; or
  - v. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

The narration made in the complaint do not confirm any of the behaviours as described under Section 2(n) of the Act of 2013.

2. The ICC resolved that the allegations of the complainant dealt exclusively with matters relating to caste discrimination and not particularly with sexual harassment. Therefore, ICC was unable to consider the case as the issue falls beyond the scope of the ICC.
3. The report was submitted to the Registrar, The University of Burdwan.

  
PO, ICC

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

2023-2024

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2024:

No complaints have been received up to June 2024.

  
PO, ICC

Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104



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THE UNIVERSITY OF BURDWAN  
RAJBATI : BURDWAN  
Registrar's Department

No. R-S/N-1/41

Date: 03.08.2020

**NOTICE**

It is notified for information that the Hon'ble Vice Chancellor has been pleased to reconstitute the Internal Complaint Committee (ICC) as per the provisions mentioned in the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women's Employees and Students in Higher Educational Institutions) Regulations, 2015, clause 4(1) to (6) with the following members:

Sl.No	Name and Affiliation	Nature of Membership	Email	Phone
1	Prof. Swati Mukhopadhyay, Department of Mathematics, BU	Presiding Officer, ICC	smukhopadhyay@math.buruniv.ac.in	9735119297
2	Prof. Sanjeev Kumar Tiwari, Department of Law, BU	Faculty Member	samesivut@yahoo.com	9831012250 7001571879
3	Dr. Srabani Dalui (Basu), Department of Bengali, BU	Faculty Member	srabanibasui122@gmail.com	9434102308
4	Dr. Indrajit Ray, Development Officer, BU	Non-Teaching Member	do@buruniv.ac.in	9474486308
5	Dr. Asima Rez, Co-ordinator, SC/ST Cell (Selection Grade), BU	Non-Teaching Member	coordinator_scstcell@buruniv.ac.in	8240400214
6	Ms. Sumana Dey, Society for People's Education Environment and Development (SPEED), Radhanagar Para, Bardhaman	NGO Representative	sumonasukanta@gmail.com	8250547381
7	Mr. Tanmay Mondal, Department of Physics, B.U	Student Member (Research Scholar)	tanmay_bu.phy@gmail.com	8642944785
8	Mr. Abhishek Nandi, Dept. of Library & Information Science, BU	Student Member (Research Scholar)	Abhisheknandi99@gmail.com	9153073315
9	Ms. Rizwana Khatun, Dept. of Zoology, B.U	Student Member, (PG Student)	rizwana951998@gmail.com	9734355595

By order of the Vice-Chancellor

(A. Mazumdar)  
REGISTRAR (Officiating)

Contd. ....p/2

30.06.24  
Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104

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THE UNIVERSITY OF BURDWAN  
RAJBATI : BURDWAN  
Registrar's Department

No. R-S/N-1/49

Date: 04.08.2020

**NOTICE**

In partial modification of the notice bearing No. R-S/N-1/41 dated 03.08.2020, it is notified for information that the Hon'ble Vice Chancellor has been pleased to reconstitute the Internal Complaint Committee (ICC) as per the provisions mentioned in the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women's Employees and Students in Higher Educational Institutions) Regulations, 2015, clause 4(1) to (6) with the following members:

Sl.No	Name and Affiliation	Nature of Membership	Email	Phone
1	Prof. Swati Mukhopadhyay, Department of Mathematics, BU	Presiding Officer, ICC	smukhopadhyay@math.buruniv.ac.in	9735119297
2	Prof. Sanjeev Kumar Tiwari, Department of Law, BU	Faculty Member	samesivut@yahoo.com	9831012250 7001571879
3	Dr. Srabani Dalui (Basu), Department of Bengali, BU	Faculty Member	srabanibas1122@gmail.com	9434102308
4	Dr. Indrajit Ray, Development Officer, BU	Non-Teaching Member	do@buruniv.ac.in	9474486308
5	Dr. Asima Rez, Co-ordinator, SC/ST Cell (Selection Grade), BU	Non-Teaching Member	coordinator_scstcell@buruniv.ac.in	8240400214
6	Ms. Sumana Dey, Society for People's Education Environment and Development (SPEED), Radhanagar Para, Bardhaman	NGO Representative	sumonasukanta@gmail.com	8250547381
7	Kh. Amirul Islam, Department of Computer Science, BU	Student Member (Research Scholar)	ramiz.amirul@gmail.com	6290744734
8	Mr. Abhishek Nandi, Dept. of Library & Information Science, BU	Student Member (Research Scholar)	abhisheknandi99@gmail.com	9153073315
9	Ms. Julfa Khatun, Dept. of Education, B.U	Student Member, (PG Student)	julfakhatun@gmail.com	8016474480

By order of the Vice-Chancellor

(A. Mazumdar)  
REGISTRAR (Officiating)

Contd. ....p/2

30.06.24  
Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104





**THE UNIVERSITY OF BURDWAN**  
**RAJBATI : BURDWAN**  
**Registrar's Department**

**SUJIT  
KUMAR  
CHOWDHURY**

Digitally signed  
by SUJIT KUMAR  
CHOWDHURY  
Date: 2024.11.10  
20:11:57 +05'30'

Date: 04.04.2023

No. R-S/N-1/491

**NOTICE**

In partial modification of the notice bearing No. R-S/N-1/489 dated 31.03.2023, it is hereby notified for information that the Hon'ble Vice Chancellor has been pleased to reconstitute the Internal Complaint Committee (ICC) as per the provisions mentioned in the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women's Employees and Students in Higher Educational Institutions) Regulations, 2015, clause 4(1) to (6) with the following members:

Sl.No	Name and Affiliation	Nature of Membership
1	Prof. Swati Mukhopadhyay, Department of Mathematics, BU smukhopadhyay@math.buruniv.ac.in M-9735119297	Presiding Officer, ICC
2	Prof. Sanjeev Kumar Tiwari, Department of Law, BU samesivut@yahoo.com	Member
3	Dr. Srabani Dalui (Basu), Department of Bengali, BU srabanibasul122@gmail.com	Member
4	Sri Arijit Adhya P&SWO pswo@buruniv.ac.in	Member
5	Smt. Rinki Ekka, Senior Assistant, B.U. pinkie.ek2a@gmail.com	Member
6	Ms. Sumana Dey, Society for People's Education Environment and Development (SPEED), Radhanagar Para, Bardhaman (NGO Representative) sumonasukanta@gmail.com	Member
7	Sri Monikanchan Mondal Department of Bengali (Research Scholar) monikanchanmandal14@gmail.com	Member
8	Mr. Abhishek Nandi, Dept. of Library & Information Science, BU (Research Scholar) abhisheknandi99@gmail.com	Member
9	Ms. Julfa Khatun, Dept. of Education, B.U (PG Student) julfakhatun@gmail.com	Member

By order of the Vice-Chancellor

(S.K. Chowdhury)  
REGISTRAR

Contd. ....p/2

*Chakraborty*

30.06.2024  
Presiding Officer

Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104



**THE UNIVERSITY OF BURDWAN**  
**RAJBATI : BURDWAN**  
**Registrar's Department**

**SUJIT  
KUMAR  
CHOWD  
HURY**

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by SUJIT  
KUMAR  
CHOWDHURY  
Date:  
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No. R-S/N-1/190

Date: 28/02/2024

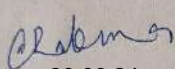
**NOTICE**

It is hereby notified for information that the Hon'ble Vice Chancellor has been pleased to reconstitute the Internal Complaint Committee (ICC) as per the provisions mentioned in the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women's Employees and Students in Higher Educational Institutions) Regulations, 2015, clause 4(1) to (6) with the following members:

Sl.No.	Name and Affiliation	Nature of Membership
1	Prof. Namita Chakma Dept. of Geography The University of Burdwan namitachakma@gmail.com M: 9475245227	Presiding Officer, ICC
2	Dr. Debdatta Das, Department of Law, BU d.debdatta@gmail.com	Member
3	Prof. Aparajita Dhar Department of History, BU dhar_aparajita@rediffmail.com	Member
4	Sri Arijit Adhya P&SWO pswo@buruniv.ac.in	Member
5	Smt.Rinki Ekka, Senior Assistant,B.U. pinkie2a@gmail.com	Member
6	Sri Tapas Kumar Makar ,Secretary, SPEED N.D.Kayam Lane, Burdwan E-mail: thespeedngo@gmail.com M: 9332317896 (NGO Representative)	Member
7	Sri Monikanchan Mondal Department of Bengali (Research Scholar) monikanchanmandal14@gmail.com	Member
8	Sri Koushik Chakraborty, M.Sc., 1st Semester, Dept. of Zoology, BU ikoushikchakraborty@gmail.com	Member
9	Ms.Mandira Sikdar, Student, Dept. of Education, BU mandirasikdar.ms@gmail.com	Member

By order of the Vice-Chancellor

  
( S.K.Chowdhury )  
REGISTRAR  
Contd. ....p/2

  
30.06.24  
Presiding Officer  
Internal Complaint Committee  
The University of Burdwan  
Purba Bardhaman, 713104



## THE UNIVERSITY OF BURDWAN

### **Redressal & Mechanism of Addressing Student's Grievances**

With an unflinching commitment to ensuring a campus free from fear, favour, prejudice, and discrimination in any form, our university has constituted several grievance redressal mechanisms including ICC, Anti-Ragging Committee, Anti-Ragging Squad, *etc.* Since ragging is a severe socio-psychological pathology, plaguing our academic campuses, a mere legal-formal measure can hardly arrest this menace. Hence, a holistic approach has been adopted by our university, which includes strict punitive measures of rustication, debarment to sensitization and counselling.

#### **Formation of Internal Complaint Committee (ICC)**

In compliance with the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women's Employees and Students in Higher Educational Institutions) Regulations, 2015, clause 4(1) to (6), our University has set up an Internal Complaint Committee (ICC) to keep a close vigil on the overall safety and security of women employees and students in the workplace and intend to address any sort of grievance in the tune of complain at its earliest possible time.

**Formation of Anti-Ragging Committee:** In conformity with the National Ragging Prevention Programme, our University has also adopted a zero-tolerance policy *vis-à-vis* any act of ragging. Accordingly, elaborate precautionary arrangements have been made to pre-empt any such incident, which includes among others student counselling, sensitization programmes and so on in addition to legal measures like the Anti-Ragging Committee, and formulation of Anti-Ragging Squad. Our institute has made the anti-ragging pledge mandatory in the form of undertaking at the time of admission.

**Formation of Anti-Ragging Squad:** The Anti-Ragging Squad of our University comprising of faculty members and selected non-teaching staff has become the omnipresent body, actively functioning within the campus to keep a tab on the deadly menace of ragging perpetrated on the pretext of 'introduction' or 'knowing each other'. Apart from the crackdown on the heinous act of ragging by immediate investigation and the recommendation of disciplinary measures, the Squad under the supervision and guidance of the Anti-Ragging Committee undertakes several other activities to instil confidence and a sense of security among the freshers. These include among others making frequent visits to places of student congregation like canteens, hostels, playgrounds, common rooms and classrooms; displaying anti-ragging posters with emergency numbers of contact in all the important locations of the campus; engaging freshers in different group activities like cultural fest, student fest, Saraswati Puja *etc.*; conducting regular Anti-ragging sensitization programmes in the campus by experts from general administration, law and order administration, legal fraternity. Further, considering the menace of ragging as a socio-psychological pathology, afflicting our academic institutions, our University has also conducted a series of psychological counselling sessions by bringing several noted clinical psychologists of the country to the campus. Finally, our University strongly believes in the philosophy that the 'ignited minds' enrolled in our institute require constant tending and empathy to facilitate their future life. Accordingly, we keep close coordination between students' grievances cell and student counselling forum.



  
REGISTRAR  
THE UNIVERSITY OF BURDWAN  
BURDWAN - 713104