

**5) Annual report of the committee monitoring the activities and number of grievances:**

The Anti-Ragging Committee of The University of Burdwan is operating very effectively for curbing issues related to ragging in the university campus and also in boys and girls hostel. The meeting of the anti-ragging committee was held at regular basis under the Chairmanship of Honorable Vice-Chancellor whenever there were any complaints received from the UGC Anti-Ragging Cell *via* email. The details of the committee monitoring actives along with number of grievances are furnished below:

**Details of Anti-Ragging Committee Meeting during the period of July, 2019 to June, 2024**

Sl. No.	Complaint No.	Date of the Meeting of Anti-Ragging Committee	No. of grievances	Supporting Documents (Page Numbers)
1.	ARCC/WB-6025 Dated 30.10.2019	07.11.2019	01	Annexure-5(i)
2.	ARCC/WB-6049 Dated 05.11.2019 and 06.01.2020 (Reinvestigated)	07.11.2019 21.01.2020	02	Annexure-5(ii)
3.	WB_0028 Dated 14.05.2022	18.05.2020	01	Annexure-5(iii)
4.	WB_0104 Dated 24.12.2022	03.01.2023	01	Annexure-5(iv)
5.	WB_0108 Dated 06.03.2023	30.03.2023	01	Annexure-5(v)
6.	Complaint received from boarders of Chittaranjan Hostel, B. U. Dated 28.11.2023	03.01.2024	01	Annexure-5(vi)
7.	WB_0256 Dated 18.04.2024	23.04.2024	01	Annexure-5(vii)
8.	WB_0269 Dated 11.06.2024	10.07.2024	01	Annexure-5(viii)
9.	WB_0270 Dated 13.06.2024	10.07.2024	01	Annexure-5(viii)
10.	WB_0272 Dated 27.06.2024	10.07.2024	01	Annexure-5(viii)

*Sumanta Bhattacharya* 09/07/24  
**Convener, Anti-Ragging Committee**  
**Dr. Sumanta Bhattacharya**  
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**Annual report of the Internal Complaints Committee (from July 2019 to June 2024):**

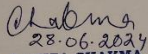
The Internal Complaints Committee (ICC) of The University of Burdwan is working effectually regarding the issues related to prevention, prohibition and redressal of sexual harassment of women employees and students in the university campus. The meeting of the Internal Complaints Committee was held whenever there were any complaints received from the university authority. Internal Complaints Committee meetings during the period July 2019 to June 2024 along with number of grievances are given below:

**Details of Internal Complaints Committee Meeting during the period July, 2019 to June, 2024:**

Sl. No.	Complaints and Resolutions	Date of the Meeting of Internal Complaints Committee	No. of grievances	Supporting Documents (Page Numbers)
1.	<p>Complaint received from Dr. Sangita Sanyal, HoD, Department of Bengali, The University of Burdwan on 01.02.2019 and was referred to the Presiding Officer (PO), Internal Complaints Committee (ICC) from the Registrar duly approved by the Vice Chancellor, The University of Burdwan on 12.02.2019.</p> <p>The Internal Complaints Committee (ICC), The University of Burdwan resolved and recommended that “This is a matter of dispute within the Department that assumed serious proportions with the consequent complaints of Dr. Sanyal. The matter has no connotation of any ‘sexual harassment’, verbal or physical.”</p> <p>ICC served the copy of the report along with the recommendations to Dr. Sangita Sanyal, HoD, Department of Bengali, The University of Burdwan on 07.11.2019 as directed by the HEI, The University of Burdwan and resolved the matter accordingly.</p>	19.02.2019 and 23.10.2019	01	Annexure
2.	Complaint of Akhil Bharatiya Vidyarthi Parishad (ABVP), The University of Burdwan through email on 25.07.2020 and complaint from the Head, Department of English and Culture Studies on 28.07.2020 were received by the Vice Chancellor, The University of	06.08.2020, 16.08.2020, 20.08.2020, 22.08.2020 and 06.09.2020.	02	Annexure

	<p>Burdwan and forwarded to the PO, ICC on 28.07.2020.</p> <p>It was resolved that “Under such circumstances, in the absence of formal written complaint of reported victim, ICC was unable to proceed further in that matter”.</p> <p>It was recommended that “University may take appropriate steps, as it may deem fit”. The recommendation of the ICC has been submitted to the authority, HEI, The University of Burdwan.</p> <p>Later, referred to an application of Prof. Anshuman Kar, Department of English and Culture Studies in the University seeking information under section 6 of the Right to Information Act, 2005 as received from the Registrar, BU on 30.06.2021, ICC in its meeting on 02.07.2021, resolved that “the detail responses to the information sought by the applicant will be provided”.</p> <p>The recommendation of the ICC has been submitted to the authority, HEI, The University of Burdwan and acted accordingly.</p>			
3.	<p>Complaint of Dr. Sanghamitra Konar, Ex-PhD student of Department of Zoology, BU and related documents of National Women’s Commission, New Delhi received from the University authority, BU. to the Presiding Officer, ICC, BU on 22.03.2023.</p> <p>After a threadbare discussion, members of the Internal Complaint Committee (ICC), The University of Burdwan in its meeting on 10.04.2023 resolved and recommended that “ICC has no jurisdiction to proceed further with this matter as the complainant reported series of allegations occurred long ago (2012-2019). She lodged her complaint after a lapse of three years and five months. Therefore, the complaint didn’t appear to be legally feasible under the relevant laws and regulations”.</p> <p>As per University Grants Commission (Prevention, prohibition and redressal of</p>	10.04.2023	01	Annexure

	<p>sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, ICC can consider a case where the victim lodges a complaint (of sexual harassment) within three months of incident or within three months of last incident in case of a series of incidents.</p> <p>The recommendation of the ICC has been submitted to the authority, HEI, The University of Burdwan and acted accordingly.</p>			
4.	<p>Complaint of Sushmita Barman, Ph.D. Student of Department of Political Science, The University of Burdwan as received by the Registrar, The University of Burdwan on 05.04.2023 and forwarded to the PO, ICC on 05.04.2023.</p> <p>After a threadbare discussion, members of the Internal Complaint Committee (ICC), The University of Burdwan in its meeting on 10.04.2023, resolved and recommended that “the allegation of the complainant has no connection with sexual harassment”.</p> <p>The recommendation of the ICC has been submitted to the authority, HEI, The University of Burdwan and acted accordingly.</p>	10.04.2023	01	Annexure

  
 28.06.2024  
**DR. NAMITA CHAKMA**  
 Professor  
 Department of Geography  
 The University of Burdwan  
 Purba Bardhaman-713104,(W.B)

Presiding Officer, Internal Complaints Committee & Professor  
 The University of Burdwan



## THE UNIVERSITY OF BURDWAN

### **Redressal & Mechanism of Addressing Student's Grievances**

With an unflinching commitment to ensuring a campus free from fear, favour, prejudice, and discrimination in any form, our university has constituted several grievance redressal mechanisms including ICC, Anti-Ragging Committee, Anti-Ragging Squad, *etc.* Since ragging is a severe socio-psychological pathology, plaguing our academic campuses, a mere legal-formal measure can hardly arrest this menace. Hence, a holistic approach has been adopted by our university, which includes strict punitive measures of rustication, debarment to sensitization and counselling.

#### **Formation of Internal Complaint Committee (ICC)**

In compliance with the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women's Employees and Students in Higher Educational Institutions) Regulations, 2015, clause 4(1) to (6), our University has set up an Internal Complaint Committee (ICC) to keep a close vigil on the overall safety and security of women employees and students in the workplace and intend to address any sort of grievance in the tune of complain at its earliest possible time.

**Formation of Anti-Ragging Committee:** In conformity with the National Ragging Prevention Programme, our University has also adopted a zero-tolerance policy *vis-à-vis* any act of ragging. Accordingly, elaborate precautionary arrangements have been made to pre-empt any such incident, which includes among others student counselling, sensitization programmes and so on in addition to legal measures like the Anti-Ragging Committee, and formulation of Anti-Ragging Squad. Our institute has made the anti-ragging pledge mandatory in the form of undertaking at the time of admission.

**Formation of Anti-Ragging Squad:** The Anti-Ragging Squad of our University comprising of faculty members and selected non-teaching staff has become the omnipresent body, actively functioning within the campus to keep a tab on the deadly menace of ragging perpetrated on the pretext of 'introduction' or 'knowing each other'. Apart from the crackdown on the heinous act of ragging by immediate investigation and the recommendation of disciplinary measures, the Squad under the supervision and guidance of the Anti-Ragging Committee undertakes several other activities to instil confidence and a sense of security among the freshers. These include among others making frequent visits to places of student congregation like canteens, hostels, playgrounds, common rooms and classrooms; displaying anti-ragging posters with emergency numbers of contact in all the important locations of the campus; engaging freshers in different group activities like cultural fest, student fest, Saraswati Puja *etc.*; conducting regular Anti-ragging sensitization programmes in the campus by experts from general administration, law and order administration, legal fraternity. Further, considering the menace of ragging as a socio-psychological pathology, afflicting our academic institutions, our University has also conducted a series of psychological counselling sessions by bringing several noted clinical psychologists of the country to the campus. Finally, our University strongly believes in the philosophy that the 'ignited minds' enrolled in our institute require constant tending and empathy to facilitate their future life. Accordingly, we keep close coordination between students' grievances cell and student counselling forum.



  
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