



पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

AF 987349

MEMORANDUM OF AGREEMENT (MOA)

This Memorandum of Agreement is made and entered into force this day 18th May of 2021 at New Delhi.

AMONG

The University Grants Commission, a Statutory Body established under the UGC Act, 1956 having its office at Bahadur Shah Zafar Marg, New Delhi - 110 002, represented by its Secretary (hereinafter referred to as "UGC") which expression shall unless the context requires otherwise, mean and include its successors, representatives and permitted assigns of the FIRST PART.

University of Burdwan, Bardhaman established on 15th June, 1960 having its office at the University of Burdwan, Rajbati, Bardhaman - 713104 West Bengal, represented by its Registrar (hereinafter referred to as "BU") Which expression shall, unless the context requires otherwise, mean and include its successors, representatives and permitted assigns of the SECOND PART.

[Handwritten signatures]

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AND

Suyro Chatterjee, the candidate selected as Associate Professor under the UGC- Programme on "Operation Faculty Recharge" (FRP) in the discipline of Biological Sciences and posted in the department/ School of Biotechnology, University of Burdwan, in the State of West Bengal and having his permanent residence at Janai, Hooghly, West Bengal (hereinafter referred to as "UGC-FRP-Faculty") forming the THIRD PART.

WHEREAS, the "UGC" has launched a novel scheme called, "Operation Faculty Recharge Programme (FRP)" for national level recruitment of faculty in Science, Engineering & Technology to strengthen high quality research in Science - related disciplines at internationally competitive levels and promote innovative teaching in the Universities through induction of fresh talent at the levels of Assistant Professors, Associate Professors and Professors.

Therefore, all the three to this Memorandum of Agreement agreed and undertake to abide by the following terms and conditions:

- (i) Qualifications for various faculty positions under the programme shall be the same as provided in the UGC Regulations on "Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2010" and as amended from time to time.
- (ii) The 'Faculty Recharge' position shall initially be for a tenure of five years. However, depending upon the peer group expert assessment report, the positions may either be extended or elevated to the next higher levels or in unsuccessful cases in peer group expert assessment could even be terminated.
- (iii) The period of appointment of the incumbents in these FRP-positions shall be the same as prescribed for teachers in the central universities by the UGC and the Government of India from time to time with the tenure of the FRP-Faculty may be extended every five years up to the age of 65 years subject to (ii) above.
- (iv) Nationally selected candidates under the "Faculty Recharge Programme" will be located/placed through harmonization of their own preference, response of the

host university and availability of infrastructure for discharge of the duties earmarked for these UGC-Faculty positions


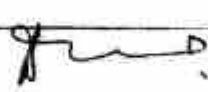

- (v) The recurrent financial implications of all the 'Faculty Recharge positions' shall be met by UGC. Such positions shall be made available to both Central and State Universities, which are eligible for receiving UGC funds under section 12-B of UGC Act, 1956, and which are signing this Memorandum of Agreement (MoA) with UGC.
- (vi) The "MOA" is intended to facilitate the legal and technical requirements for the recipient Universities to accept the Faculty - Recharge positions. The Universities shall also authenticate and undertake to UGC that all academic & administrative facilities will be extended to the appointees under the Faculty Recharge Programme as per the terms and conditions of appointment to be decided and communicated separately to both appointee and university.
- (vii) It shall also be mandatory for the recipient Universities to accept and implement all norms & guidelines pertaining to the "UGC' Operation Faculty Recharge Scheme" from time to time.
- (viii) It shall be incumbent on the part of the recipient Universities to provide teaching, research, co-curricular & extra-curricular facilities to the faculty recharge programme teachers.
- (ix) Subsequent to all the above conditions are agreed to by the recipient Universities, annual release of funds towards the faculty recharge positions provided will be made by UGC to the recipient Universities on a recurrent basis subject to the UGC - fund release norms applicable to Central/State Universities and the recipient Universities shall submit Utilization Certificates and Audited Statement of Accounts annually to UGC as per UGC norms.
- (x) The work load of each faculty in term of contact hours, presence on the campus and other activities relating to teaching, research, examination, evaluation, curricular development, self study and preparation for lectures with increased commitment on innovative research shall be as per the norms/service rules separately prescribed by the University Grants Commission under this

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"Faculty Recharge Programme"

- (xi) Every faculty member appointed under 'FRP' shall abide by the Code of Conduct framed by the University Grants Commission in its Regulations, 2010.
- (xii) Any faculty member in FRP may, at any time, terminate his contract by giving the University-UGC three month's notice in writing or on payment of three month's salary in lieu thereof.
- (xiii) Notwithstanding anything contained in this MOA, it is clarified between the "PARTIES" to this MOA that the detailed terms and conditions of service of persons to be appointed under the "FRP" shall be specified separately in the letter of appointment and through separate service rules for FRP to be communicated to the appointee and the University at the time of appointment of the faculty.

IN WITNESS THEREOF, the parties hereto have signed this Memorandum of Agreement on the 18th day of May Two thousand Twenty One.

For and behalf of University Grants Commission	For and on behalf of University
Signature 	Signature 
Name: Prof. Rajnish Jain Designation : Secretary, UGC Official Stamp प्रो. रजनीश जैन / Prof. RAJNISH JAIN सचिव / Secretary विश्वविद्यालय अनुदान आयोग University Grants Commission शिक्षा मंत्रालय, भारत सरकार Ministry of Education, Govt. of India New Delhi-110 002	Name: Dr. Debidas Mondal Designation : Registrar Official Stamp Registrar (Officiating) The University of Burdwan Rajbati, Burdwan-713104 West Bengal
Signature of this Party 	
Name: Suvro Chatterjee Designation : Associate Professor Permanent Address: Tanai, Hooghly, West Bengal, 712304	

<p>Address for Communication: Department of Biotechnology University of Burdwan Golapbag Campus Bardhaman West Bengal 713104</p>	
<p>Name & Address of Witness 1..... 2.....</p>	<p>Name & Address of Witness 1. <i>Indrani Chandra</i> Dr. INDRANI CHANDRA Teacher-in-Charge Dept. of Biotechnology The University of Burdwan 2. <i>Chatterjee</i> University Engineer The University of Burdwan BURDWAN</p>