

Dept. of Business Administration (Human Resource)

YEAR OF ESTABLISHMENT
2008

ADDRESS

THE UNIVERSITY OF BURDWAN
GOLAPBAG CAMPUS, BURDWAN,
WEST BENGAL – 713104

 HOD @MBAHR.BURUNIV.AC.IN

 0342-2656566 EXTN. 412

ABOUT OUR DEPARTMENT

The Department of Business Administration (Human Resource) is one of the budding departments of The University of Burdwan. In 1979, a one-year, full-time, post-graduate Diploma Course in Industrial Relations and Personnel Management was introduced with financial assistance from the University Grants Commission (UGC). This course has, with the approval of the UGC, been upgraded to a two-year, full-time, post-graduate programme in Human Resource Management leading to the MBA (HR) Degree in the year 2000. This programme has also been approved by the All India Council for Technical Education (AICTE). The MBA(HR) programme was earlier part of the Department of Commerce and subsequently a new department has been formed in the year 2008. Since then, the programme is administered by the Department of Business Administration (Human Resource). The MBA (HR) programme is itself an interdisciplinary programme.

COURSES OFFERED

➤ MBA(HR) (2 YEARS)

➤ PH. D.

SPECIALIZATION: THE MBA(HR) PROGRAMME IS ITSELF A SPECIALISED PROGRAMME

IN-TAKE CAPACITY

MBA(HR): 30 SEATS

PH.D.: BASED ON VACANCY POSITION

FACULTY

ASSISTANT PROFESSORS: 02
(1 on lien)

NON-TEACHING STAFF

: 01

RESEARCH AREAS

- A. HUMAN RESOURCE MANAGEMENT IN NON-PROFIT ORGANISATIONS
- B. HUMAN RESOURCE MANAGEMENT IN HEALTH CARE INDUSTRY
- C. INFORMAL WORKERS
- D. EMPLOYEE EMPOWERMENT AND INTERNAL MARKETING
- E. EMERGING ISSUES IN EMPLOYMENT RELATIONS AND LABOUR REGULATIONS

The department has a dedicated group of faculty members having expertise in different areas of human resources and general management. The faculty members are engaged with research projects, consultancy assignments etc. The faculty members are also involved with teaching assignments in other departments of this university as well other universities and institutions as guest lecturers. The specific objective of the department is to turn out a cadre of HR professionals with the requisite insight and expertise to manage human resources of an organisation as assets and ensure their best contribution to the achievement of organisational goals. In line with this objective, the course curriculum is regularly revised and updated in order to cater to the needs of the society in general and the industry in particular. The course curriculum has been recently revised and updated by the department in the light of the choice-based credit system (CBCS) framework.

THE UNIVERSITY OF BURDWAN

STATISTICS OF PAPER/BOOK PUBLICATION

- BOOK PUBLICATION : 5
- INTERNATIONAL JOURNAL : 5
- NATIONAL JOURNAL : 40
- INTERNATIONAL CONFERENCE : 11
- NATIONAL CONFERENCE : 2
- ARTICLES / CHAPTERS PUBLISHED IN BOOKS/EDITED VOLUME : 12

RESEARCH FUNDED BY:

UGC: MAJOR RESEARCH PROJECTS: 3

ICSSR: MAJOR RESEARCH PROJECT: 1

COLLABORATION WITH OTHER INSTITUTIONS

- *Dr Partha Sarkar and Dr Amir Jafar have been part of a research team formed by International Labour Organisation, Geneva, for undertaking a research project on “Employee voice and participation in the SME sector” with Dr Ratna Sen as the Lead Coordinator. The research work has been successfully completed.*
- *The faculty members (Dr Partha Sarkar and Dr Amir Jafar) of the departments have undertaken research activities as external collaborator with the RDW, International Labour Organisation, Geneva and have been granted fellowship for preparing research papers in 2011 and 2013.*
- *The faculty members are associated with the training programmes organised by the HRD Department of West Bengal State Electricity Distribution Company Limited.*

SOME OF OUR ALUMNI ARE ASSOCIATED WITH

| Sl no | Name | Designation and Affiliation |
|-------|------------------------|---|
| 1 | DR AMIR JAFAR | Associate Professor, Department of Business Administration, Aligarh Muslim University, Murshidabad Centre |
| 2 | DR DEBASISH BISWAS | Assistant Professor, Dept. of Business Administration, Vidyasagar University |
| 3 | MR SIDDHARTHA GHOSH | Manager (HR & A), West Bengal Power Development Corporation Limited |
| 4 | MS JAYATI GHOSH | Manager (HR & A), West Bengal Power Development Corporation Limited |
| 5 | MR BHUPESH KUMAR | Deputy Manager (HR), Nuclear Power Corporation of India Limited |
| 6 | MR RAHUL CHATTOPADHYAY | Assistant Manager (HR& Administration), WBSEDCL |
| 7 | DR MONALISA GHOSH | Director, Pisa International Private Limited, , 1 A, Kolkata |
| 8 | MR PLABAN HAZARIKA | Deputy Manager (HR) at NTPC, Bongaigaon |
| 9 | MR ARIJIT ADHYA | Assistant Manager (HR & A), West Bengal Power Development Corporation Limited |
| 10 | MR SUBRATA LAHIRI | Sr. Manager-HRM (Pay & Benefits), HRM Services, Tata Steel Limited, Jamshedpur. |