



THE UNIVERSITY OF BURDWAN  
RAJBATI, BURDWAN – 713104

**Advertisement No. 04/2022-2023 Dated 12<sup>th</sup> September, 2022**

**(Special Recruitment Drive for SC/ST/OBC)**

Advertisement for appointment to the following teaching posts of the Department(s) of Business Administration, Commerce, English & Culture Studies, Geography, Foreign Language (German), Law, Philosophy, Physics, Political Science and Zoology.

Applications are invited from Indian citizens for appointment to the following 35 nos. of teaching positions (Reserved Category) in the following Subject(s)/Department(s) of The University of Burdwan, as mentioned against each in the 'Table A', in the Pay Structure as noted against each in the 'Table B' and other admissible allowances, as amended from time to time:-

**Table A**

Sl. No.	Name of the Subject/ Department	Professor (No. of Post along with Category)	Associate Professor (No. of post along with category)	Assistant Professor (No. of post along with category)	E-mail ID for submission of Application along with documents
1.	Business Administration	2 posts (SC-1, ST-1)	NIL	NIL	rect.mba@buruniv.ac.in
2.	Commerce	NIL	3 posts (OBC-A-1, OBC-B-1, SC-1)	2 posts (OBC-B-1, SC-1)	rect.commerce@buruniv.ac.in
3.	English & Culture Studies	2 posts (SC-1, OBC-A-1)	1 post (SC-1)	4 posts (OBC-A-1, OBC-B-1, SC-2)	rect.english@buruniv.ac.in
4.	Geography	NIL	1 post (ST-1)	NIL	rect.geography@buruniv.ac.in
5.	Foreign Language (German)	NIL	NIL	1 post (ST-1)	rect.germanlanguage@buruniv.ac.in
6.	Law	2 posts (SC-1, ST-1)	2 posts (SC-1, OBC-A-1)	NIL	rect.law@buruniv.ac.in
7.	Philosophy	NIL	4 posts (SC-2, OBC-A-1, ST-1)	NIL	rect.philosophy@buruniv.ac.in
8.	Physics	1 post (ST-1)	3 posts (SC-2, OBC-B-1)	1 post (SC-1)	rect.physics@buruniv.ac.in
9.	Political Science	1 post (SC-1)	3 posts (SC-1, OBC-A-1, ST-1)	1 post (SC-1)	rect.polsc@buruniv.ac.in
10.	Zoology	NIL	NIL	1 Post (SC-1)	rect.zoology@buruniv.ac.in

**Table B**

Pay Structure	
For Professor	Academic Level 14 [ Rs 144200- 218200/- ]
For Associate Professor	Academic Level 13 A [ Rs 131400- 217100/- ]
For Assistant Professor	Academic Level 10 [ Rs 57700-182400/- ]

**Prescribed forms to be downloaded from the University Website : [www.buruniv.ac.in](http://www.buruniv.ac.in)**

Price of forms for teaching posts:

**Table C**

For the posts of Professor, Associate Professor & Assistant Professor	Rs 1,000/- (for Reserved category)
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Payment be made only through NEFT in the designated a/c No. 10212631227 [ IFSC SBIN0002033, Branch: Burdwan University, Beneficiary Name: The University of Burdwan ] with State Bank of India (SBI). After making the NEFT, the candidate are required to attach the scanned/digital copy of the Fee Payment Receipt with the application form [containing UTR No. or Transaction Reference No. for enabling the University to track the payment (through UTR) made by the candidate]. Downloaded Form shall accompany with 'Fee Payment Receipt' of requisite price for the following posts. Completed application (with API, wherever applicable) in the prescribed form alongwith photocopies of two sets containing all credentials must reach the office of the Registrar, The University of Burdwan, Golden Jubilee Building, Nurse Quarter More, Purba Bardhaman-713104, West Bengal, India by 05:00 p.m. of 21.10.2022, to be submitted either by hand or through Post Office/Courier Service (through proper channel, in case of already employed candidates). **No application will be accepted after 05:00 p.m. of 21.10.2022.**

In addition, soft copy of the application form along with all the credentials and documents [the attachment must be a **single PDF file not exceeding 25 Mb**, containing the Filled-in Application Form with the supporting documents necessary for column no. 5., 6., 7., 13., 14.a, 14.b.I, 14.b.II.(i, ii), 14.b.III (i,ii,iii,iv), 14.b.IV(i,ii,iii,iv), 14.b.V(i,ii,iii), 14.b.VI, 15.b.iii, 15.c., 16., 18., 20. & 21. of the Application Form & Annexure-I and also documents mentioned in Clause no. 10 of General Instructions. The PDF file name must start with the subject name as mentioned in Table-A, followed by an underscore ( \_ ) and then candidate name, for example, politicalscience\_applicantname] are to be submitted to the respective E-mail ID(s) mentioned against each Subject in the Table-A.

Applicants must have the minimum qualifications and experiences as per relevant latest recruitment guidelines and Memorandum of Government of West Bengal [No. 1081 – Edn. (U)/IU-91/10, dt.15/12/2021, based on UGC's notification No. F1-2/2017, dt. 18.07.2018 notified in Gazette of India on 18/07/2018 & F 9-1/2010 (PS/MISC) Pt. Vol. 1 dt.11.10.21] for the direct recruitment of Assistant Professor, Associate Professor and Professor in the State-aided Universities.

Information relating to API (Academic Performance Indicator), wherever applicable, should be calculated as per latest Memorandum of the Govt. of West Bengal (vide No. 1081 – Edn(U)/IU- 91/10 dt. 15.12.2021) for the teachers in state aided universities is to be submitted as separate sheets supported with valid documents.

No TA/DA is admissible for attending the interview. It should be noted that possession of minimum eligibility shall not confer any right to be called for interview. Incomplete applications/ non payment of price of form, as prescribed, will be rejected. Selection shall not be confined to those who will apply formally.

**Educational Qualifications: For all the posts:**

Applicants must have the minimum qualifications & experience as per relevant latest recruitment guidelines and latest Memorandum of Government of West Bengal for the appointment of Teachers in the State-aided Universities.

**A. Qualifications for the Post of Professor: Eligibility (a or b)**

**a.**

(i) An eminent scholar having Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 (ten) research publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1.

(ii) A minimum of 10 years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates.

**OR**

**b.**

An outstanding professionals, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not-included in 1a)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' of experience.

**B. Qualifications for the Post of Associate Professor: Eligibility**

(i) A good academic record, with a Ph.D. degree in the concerned/allied/relevant disciplines.

(ii) A Master's degree with a least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).

- (iii) A minimum of eight years of experience of teaching and/or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

**C. Qualifications for the Post of Assistant Professor: Eligibility (a or b)**

**a.**

- (i) A master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concern / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc. However, the exemptions in this regard are specified in Note 2.
- (iii) Essential Qualification for MBA: Bachelor's degree in any discipline and Master's degree in Business Administration / PGDM / CA / ICWA / M.Com / Economics with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concern / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc.

**OR**

**b.**

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

**NOTE 1. Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:**

- i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) / other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions.
- ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Master's degree prior to September 19, 1991.
- iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

**NOTE 2. NET/SLET/SET Exemption for the Post of Assistant Professor:**

- a. The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 or Regulations, 2016 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).
- b. Candidates registered for Ph.D. programme prior to 11<sup>th</sup> July, 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter.
- c. The award of Degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the institutions awarding the Degree in the subject shall be exempted from the requirement of NET/SLET/SET, subject to fulfilment of the following conditions:
  - i) Ph.D. degree of the candidate awarded in regular mode only
  - ii) Evaluation of the Ph.D. thesis by at least two external examiners
  - iii) Open Ph.D. *viva voce* of the candidate had been conducted,
  - iv) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal,
  - v) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph. D. work.

***The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University Concern.***

**Age:** The upper age limit is 40 years on the 1<sup>st</sup> January of the year of the advertisement and relaxable up to 5 years for SC/ST and 3 years for OBC Category (non-creamy layer) candidates for the post of Assistant Professor. Differently-abled candidates are entitled to an age relaxation of 10 years.

**Reservation:** The State Government norms regarding reservation as amended from time to time shall be followed.

**General instructions to the candidates:**

1. Candidates applying for more than one post will have to apply separately for each post.
2. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit a '**NO OBJECTION CERTIFICATE**' from the present employer at the time of the interview. However, they should also submit an undertaking to that effect along the application form. No direct application from such candidates will be entertained.
3. SC-Schedule Caste, ST-Schedule Tribe, OBC-Other Backward Class
4. Candidates belonging to the OBC-A and OBC-B categories, whose caste certificate was issued more than one year ago, must produce a ratification certificate from the issuing competent authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate. For reservation for SC, ST, OBC-A, OBC-B the certificates issued by the competent authority within the state of West Bengal shall only be considered valid. Such certificates issued by other states shall not be considered for the purpose of reservation. However, such candidates may apply as unreserved candidates.
5. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
6. Mere eligibility will not vest any right of any candidate for being called for interview/in any other form(s) of selection process. Only the short listed candidates will be called for interview. The decision of the university in all matters will be final.
7. A candidate belonging to any reserve category who also desires to be considered for any unreserved post in addition to the post under Reserve Category will have to submit separate forms with requisite fees for UR posts and Reserve posts.
8. All the original documents will be required at the time of interview for necessary verification (if called).
9. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of Candidature.
10. No information will be sent to those candidates who are not shortlisted for interview.
11. (i) Appointment will be made on probation for one year. On satisfactorily completion of the probation period the incumbent concerned will be considered for being confirmation in service. (ii) Service conditions as will be notified by order of the Dept. of Higher Education, Govt. of West Bengal from time to time, will be

applicable.

12. **Front Page/Page(s) with proper mentioning of ISBN/ISSN/DoI number of publications should be attached with the application form** for the applicants for the post of Professor and Associate Professor and the original certificates and complete publications should be placed before the selection committee.
13. Incomplete applications, applications without self-attested copies of certificates, applications without the requisite fees or applications received after the due date are liable to be rejected.
14. **Candidates must write Advt. No. and “Name of the Post Applied For” on the top of the envelope for the post of Professor/Associate Professor/Assistant Professor.**
15. Any dispute (s), subject to jurisdiction will be under the Hon’ble High Court at Calcutta only.

Sd/-  
**Registrar**  
**The University of Burdwan**

**THE UNIVERSITY OF BURDWAN**



**APPLICATION FORM (for the Post of Teachers)**

**Paste here self  
attested recent  
passport size  
colour  
photograph**

Advt. No.....Mandatory Field.....dt.....Mandatory Field.....

**To  
The Registrar  
The University of Burdwan  
Rajbati, Burdwan 713 104**

Sir,  
I beg to apply for the post of.....Mandatory Field.....in the Subject ..... Mandatory Field..... under the  
Category of..... Mandatory Field.....in terms of your advertisements referred to above. The requisite particulars  
are given below:-

1. (a) Name in full (**BLOCK LETTER**) .....Mandatory Field.....  
(b) Gender: ..... Mandatory Field .....
2. (a) Father's/Husband's name & Occupation.....  
(b) Mother's name & Occupation .....  
(c) Phone/Mobile No. (i).....Mandatory Field.....  
(ii) WhatsApp No.....  
(d) E-mail: ..... Mandatory Field (Use **BLOCK LETTER**)
3. Postal address in full (Communication).....Mandatory Field.....  
.....  
.....
4. Permanent address .....Mandatory Field.....  
.....  
.....
5. Date of Birth (in Christian era).....Mandatory Field.....  
Age (as on 1<sup>st</sup> January of the Year of Advertisement): .....Mandatory Field.....
6. Category to which he/she belongs\*  
(\*evidence to be produced) (Please tick): SC /ST /OBC-A /OBC-B/EWS.....Mandatory Field.....
7. Whether physically handicapped (PWD):.....Mandatory Field.....  
(If yes, please submit copy of proof thereof)
8. Religion .....Mandatory Field.....
9. Marital status .....Mandatory Field.....



10. Whether a citizen of India .....Mandatory Field.....

11. Whether the candidate has been outside India, If so, the following particulars should be given: Mandatory Field

Country Visited	Date of Visit	Duration of Visit	Purpose of Visit
			Add row if required

12. What languages (including Indian language) can you read, write or speak? Mandatory Field

Read only	Speak only	Read and Speak	Speak and Write

13. Particulars concerning academic career commencing with matriculation or equivalent examination to be stated chronologically. Failure at any examination or in any term must be specifically mentioned: Mandatory Field

Particulars	Madhyamik/Equivalent	H.S./Equivalent	Bachelor's Degree	Master's Degree
Qualifications (Exams)				
Division/Grade or Class				
Year of passing				
% of Marks				
CGPA (Point Scale)				
Main Subjects				
Board/University				
Any other information e.g. particulars of any prizes, medals, obtained at the University				

14. (a) Whether NET/SLET/SET Qualified:.....Mandatory Field.....Date of Award .....Mandatory Field.....

If so, give details .....Mandatory Field.....

(b) Details of API score according to Government of West Bengal norm [(Be enclosed in separate sheets) (as per format attached hereto as ANNEXURE-I)]: Mandatory Field

15. (a) Details of any advanced Post-graduate work or published papers, Copies of papers should be furnished, if possible: Mandatory Field

**No. of Papers:**

(i) National: ..... Mandatory Field .....

(ii) International:..... Mandatory Field .....

(iii) Accepted for Publication:..... Mandatory Field .....

(b) Whether Ph.D. Awarded/Submitted: Yes/No..... Mandatory Field .....

If Awarded/Submitted Date of Award/Submission ... Mandatory Field .....

(i) Title of the Thesis: ..... Mandatory Field .....

(ii) Name of the University/Institute: ..... Mandatory Field .....

(iii) Whether the Ph.D. awarded as per UGC Regulations,2009/2016:Yes/No..... Mandatory Field.....

If yes, attach Certificate of the University/Institution concerned.

(iv) Date of award: ..... Mandatory Field .....

(c) Whether awarded D.Sc./D.Lit./LLD. Degree: Yes/No ..... Mandatory Field .....

If yes, give the details : Mandatory Field

(i) Title of the Thesis: .....

(ii) Name of the University: .....

(iii) Date of Award: .....

16. Details of employment since leaving School or College to be stated chronologically, gaps, if any, should be accounted for (**Most recent first**): Mandatory Field

Name of Office/Firm or institution where employed	Date of joining	Date of leaving	Reasons for leaving the previous service	Designation of post held and whether permanent or temporary	Give details of pay drawn, scale of pay, allowances, etc.
					Add row if required

17. If selected, how many days require before joining the post: Mandatory Field

18. NEFT details (provide UTR No. or Transaction Reference No)..... Mandatory Field .....

& date..... Mandatory Field ..... depositing the application fee of Rs. .... Mandatory Field .....

19. Bank Details of the Applicant: Mandatory Field

(a)Name of the Account Holder:-

(b)Name of the Bank and Branch code:-

(c) Account Number:-

(d) IFSC code:-

20. Particulars of activities, if any, in the University Officers' Training Corps/Indian Territorial Force/National Cadet Corps/Games/Sports/Type/Shorthand/Computer, etc. [Mandatory Field](#)

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.....

21. Whether applied previously for any post in the University of Burdwan. If so, details of it (please attach 'No objection copy' from the authority):

..... [Mandatory Field](#) .....

22. Name of two referees to whom the candidate is known: [Mandatory Field](#)

(1).....

(2).....

23. Additional Information, if any: ..... [Mandatory Field](#) .....

.....  
.....

24. Documents and attested copies of Certificates/Diploma/Degree, etc. [Mandatory Field](#)

- i. .... Index No.....
- ii. .... Index No.....
- iii. .... Index No.....
- iv. .... Index No.....
- v. .... Index No.....
- vi. .... Index No.....
- vii. .... Index No.....
- viii. .... Index No.....
- ix. .... Index No.....
- x. .... Index No.....

**DECLARATION**

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. If any information is found to be incorrect at any stage, my application shall be liable to be rejected.

Date.....

.....  
*Signature in full of the Candidate*

# THE UNIVERSITY OF BURDWAN



**Advertisement. No.** ..... Mandatory Field .....

**Date** ..... Mandatory Field .....

**PARTICULARS OF CANDIDATES FOR THE POST OF** ..... Mandatory Field .....

In the Subject ..... Mandatory Field .....

Under the Category of ... Mandatory Field ..... **in THE UNIVERSITY OF BURDWAN**

1. (a) Name in full ..... Mandatory Field ..... **(In block letters)**

(b) Gender: .....

2. Present Address (Communication) ..... Mandatory Field .....

3. Permanent Address ..... Mandatory Field .....

4. Phone No./Mobile No./E-mail/ Whatsapp No: ..... Mandatory Field .....

5. Date of Birth ..... Mandatory Field ..... Age (as on 1<sup>st</sup> of January of the Year of Advertisement): .....

6. Academic Career (Stating Percentage of marks and/OR CGPA in each of the examination): Mandatory Field

Examination Passed	Division/Class	Year of Passing	University/Board	% of Marks	CGPA
Madhyamik/or its equivalent					
H.S or its equivalent					
B.A/B.Sc/B.Com.					
M.A/M.Sc/M.Com.(Pl. mention spl. Paper, if any)					
Others					

7. Any other information (e.g., Prizes or Medals obtained from the University) .....

8. Particulars of Doctoral Degree, if any (Awarded/Submitted): Mandatory Field

Title of Thesis .....

Date of award/submission: .....

9. Details of advanced Post-Graduate work of..... Mandatory Field .....

No. of published papers: National-.....International-.....

10. Present Employment:- Mandatory Field

(i) Employer.....

(ii) Designation held .....

(iii) Present basic pay with scale of pay .....

11. Other emoluments, if any ..... Mandatory Field .....

12. Minimum basic pay acceptable, if selected ..... Mandatory Field .....

13. Bank Details of the Applicant: Mandatory Field

(e) Name of the Account Holder:-

(f) Name of the Bank and Branch code:-

(g) Account Number:-

(h) IFSC code:-

**Signature in full of the applicant with date**

## METHODOLOGY FOR CALCULATING ACADEMIC/RESEARCH SCORE

(Evidence must be attached along with Application Form by the candidate such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University/College and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, certificate of participation in seminars/conference, awards, fellowship etc.)

14. (b)

### I. Details of Publications (For Research papers/Review)

S.N	Author(s)			Year of publication	Title of the paper with vol No., Issue No., Page No	ISSN	Peer-Reviewed	UGC list	Impact Factor (as per Thomson Reuter's list)	Calculated Score*	Remarks
	First/Principal author	Jt-author	Corresponding author								
1											
2											
3											
n											

### II. Details of Publications (For other than Research papers/Review)

#### (i) Books

S.N	Author(s)			Year of publn.	Title of the Book	ISBN	Book Authored & published by					Score*
	First/Principal author	Jt-author	Corresponding author				International	National	Chapter in edited Volume	Editor of Book in International	Editor of Book in National	
1												
2												
3												
n												

**(ii) Translation works in Indian and Foreign Languages by qualified faculties**

S.N	Author(s)			Chapter or Research paper	Book with ISBN	Score*
	First/Principal author	Jt-author	Corresponding author			
1						
2						

**III. Creation of ICT mediated teaching learning pedagogy and content and development of new and innovative course and curricula**

S.N.	i) Development of Innovative pedagogy	ii) Design of new curricula and courses	iii) MOOCs				Score*
			Development of complete MOOCs in 4 quadrants (4 credit course)	MOOCs per module/Lecture	Content writer/subject matter expert for each module of MOOCs	Course coordinator for MOOCs	
1							
2							

(iv) E-content

S.N.	Development of e-content in 4 quadrants for a complete course/e-book	e-content (developed in 4 quadrants) per module	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	Editor of e-content for complete course/paper/e-book	Score*
1					
2					

**IV. (i) Research guidance**

S.N	Ph.D.	M Phil/PG Dissertation	Score*
1			
2			

NB. Certificate/Document must be attached with the application

**(ii) Research Projects completed**

S.N	More than 10 lakh	Less than 10 lakhs	Score*

**(iii) Research Projects ongoing**

S.N	More than 10 lakh	Less than 10 lakhs	Score*

**(iv) Consultancy**

**V. (i) Patents**

S.N	International	National	Score*

**(ii) Policy document (submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc., Central Govt. or State Govt.)**

S.N	International	National	State	Score*

**(iii) Awards/Fellowship**

S.N	International	National	Score*

**VI. Invited lectures/Resource person/Paper presentation in Seminars/Conference/Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

S.N	International (Abroad)	International (within Country)	National	State/University	Score*

\*as per Govt. order no. 1081-Edn(U)1U-91/10 dt. 15.12.2021

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**Full Signature of the Candidate with date**

## **Research paper**

The Research Paper score for research papers would be augmented as follows:

### **Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):**

- (i) Paper in referred journals without impact factor – 5 points
- (ii) Paper with impact factor less than 1 – 10 points
- (iii) Paper with impact factor between 1 and 2 – 15 points
- (iv) Paper with impact factor between 2 and 5 – 20 points
- (v) Paper with impact factor between 5 and 10 – 25 points
- (vi) Paper with impact factor > 10 – 30 points

a. Two authors: 70% of total value of publication for each author.

b. More than two authors: 70 of the total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint author.

Joints Projects: Principal Investigator and Co-investigator would get 50% each.

## **Books**

- (i) International Publishers – 12
- (ii) National Publishers – 10
- (iii) Chapter in Edited Book – 05
- (iv) Editor of Book by International Publisher – 10
- (v) Editor of Book by National Publisher – 08

### **Translation works in Indian and Foreign Languages by qualified faculty**

- (i) Chapter or Research paper – 03
- (ii) Book - 08

### **Creation of ICT mediated teaching learning pedagogy and content and development of new and innovative course and curricula**

- (i) Development of Innovative pedagogy – 05
- (ii) Design of new curricula and courses – 02 per curricula/course
- (iii) MOOCs
  - Development of complete MOOCs in 4 quadrants (4 credit course) – 20



- MOOCs per module/Lecture – 05
- Content writer/subject matter expert for each module of MOOCs – 02
- Course coordinator for MOOCs - 08

### **E-content**

- (i) Development of e-content in 4 quadrants for a complete course/e-book – 12
- (ii) e-content (developed in 4 quadrants) per module – 05
- (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) – 02
- (iv) Editor of e-content for complete course/paper/e-book - 10

### **Research guidance**

- (i) Ph.D. – 10 per degree awarded  
05 per thesis submitted
- (ii) M Phil/PG Dissertation- 02 per degree awarded

### **Research Projects completed**

- (i) More than 10 lakhs – 10
- (ii) Less than 10 lakhs - 05

### **Research Projects ongoing**

- (i) More than 10 lakhs – 05
- (ii) Less than 10 lakhs - 02

### **Consultancy - 03**

### **Patents**

- (i) International – 10
- (ii) National – 07

### **Policy document (submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc., Central Govt. or State Govt.) -**

- (i) International – 10
- (ii) National – 07
- (iii) State - 04

## **Awards/Fellowship**

- (i) International – 07
- (ii) National – 05

## **Invited lectures/Resource person/Paper presentation in Seminars/Conference/Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

- (i) International (Abroad) – 07
- (ii) International (within country) – 05
- (iii) National – 03
- (iv) State/University -02

### **Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy document and 6. Invited lectures/Resource person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.