



THE UNIVERSITY OF BURDWAN

RAJBATI, BURDWAN – 713 104

Registrar's Department

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No.: RE/I/29/1050

Date: 28.3.2017

NOTIFICATION

It is notified for information of all concerned that the Executive Council in its meeting held on 30.01.2017 (Item No.199) noted the letter no 1019(20)-Edn(U)/EH/IU-53/99(Pt.1) dt. 07.12.2016 issued by Joint Secretary, Higher Education Department, Government of West Bengal, University Branch, Kolkata regarding admissibility of '**Paternity-cum-Child Care Leave**' for regular male employees of all state aided universities with less than 2 (two) surviving children upto the age of 18 years of the child, for a maximum period of 30 (thirty) days vide Finance Department Notification No. 1100-F(P) dt. 25.02.2016 and resolved that the said Government order be implemented.

Modus Operandi of grant of said 'Paternity-cum-Child Care Leave' will be guided by the memorandum bearing no. 1019(20)-Edn(U)/EH/IU-53/99(Pt.1) dt. 07.12.2016 issued by Joint Secretary, Higher Education Department, Government of West Bengal, University Branch, Kolkata. **(copy enclosed)** Those male employees, who intend to avail themselves of the said 'Paternity-cum-Child Care Leave', are requested to submit their applications along with birth certificate of the child to the competent authority through proper channel.

The Heads of all teaching departments/Officers of this University are hereby requested to apprise the notification to the male employees attached to their respective department/Office.

By order


(D. K. Panja)
REGISTRAR

No.: RE/I/29/1050/1(95)

Date: 28.3.2017

Copy forwarded for information and necessary action to: -

1. Dean, F.C. for P.G. Studies in Arts etc/Science, B.U.
2. Heads of teaching departments, B.U.
3. Officers of the University of Burdwan.
4. Finance Officer, B. U.
5. P.A. to V.C./Office of the Pro V.C./P.A. to Registrar, B.U.
6. Jr. Supdt. (Leave Section)/ Sr. Supdt. Const. & Elect. Unit, Registrar's Department, B.U.


REGISTRAR

R-150 / 14.12.16



GOVERNMENT OF WEST BENGAL
HIGHER EDUCATION DEPARTMENT
UNIVERSITY BRANCH
BIKASH BHAVAN, SALT LAKE, KOLKATA -700 091

APPENDIX- I

No: 1019(20)-Edn(U)/EH/1U -53/99 (Pt. 1)

Date: 07.12.2016

From: The Joint Secretary
Higher Education Department
Government of West Bengal

To: The Registrar,
.....University

Sub: Regarding Paternity-cum-Child Care Leave in r/o regular male employees of all State aided Universities.

Sir,

I am directed to state that the benefit of Paternity-cum-Child Care Leave for a maximum period of 30 days has been extended to the regular male employees of the educational institutions, establishments, organization, entities etc. with less than 2 (two) surviving children, vide Finance Department No. 1100-F (P), dt. 25.02.2016 in the following manner.

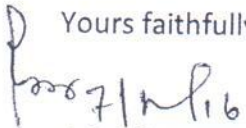
- i) Such leave may be availed of during child birth and upto the age of 18 years of the child.
- ii) During such leave he will be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- iii) Such leave can be combined with leave of any other kind.
- iv) This will not be debited against the leave account.

Accordingly, the said benefit of Paternity-cum-Child Care Leave may also be made available to the regular male employees with less than 2 (two) surviving children of all State aided Universities under the administrative control of this Department.

Of course, the interest of the institution shall be kept in view while deciding grant of such leave, its duration, number of spells, etc.

This order issues in concurrence with the Finance Department Memo No. 1100-F(P), dt 25.02.2016.

Necessary amendments in the Statutes of the respective University may be made accordingly.

Yours faithfully,

Joint Secretary

No: 1019(20)/1(9)-Edn(U)/EH/1U -53/99 (Pt. 1)

Date: 07.12.2016

Copy forwarded for information and necessary action to:-

- 1) The Vice- Chancellor,University
- 2) The Vice- Chairman, West Bengal State Council of Higher Education.
- 3) Secretary, of this Department.
- 4) The Director Public Instructions, Govt. of West Bengal.
- 5) Financial Advisor of this Department.