

## **DR. ABHIJIT PAKIRA**



**Present Designation:** Assistant Professor (Senior Scale)

**Academic Qualifications:**

M.B.A, PhD, NET

**Subjects Teaching at P.G Level & Ph.D Levels:**

Human Resource Management, Business Communication, Industrial Relations, Compensation Management, International Human Resource, International Business, Rural Marketing Management.

**Research Interest and Area:**

Human Resource Management, Educational Administration, University Administration, Faculty & Employee Retention, Rural Management etc.

**Teaching Experience:**

Teaching BBA & MBA students since 28<sup>th</sup> May, 2008. Taught in the Regular MBA course of Vidyasagar University, Kalyani University, ICFAI University and other colleges as a Full Time and Part Time Faculty.

**Supervising PhD Research Work:**

One Research Scholar has been awarded PhD in Management at Vidyasagar University, Midnapore in 2020.

One Research Scholar has submitted his PhD thesis in Management at Vidyasagar University.

Two students are registered for their Ph.D degree at the Department Of Business Administration, The University of Burdwan.

**Major Research Project from ICSSR (Government of India):**

Successfully Completed a Major Research Project jointly with Hon'ble Prof(Dr.) R.K Chauhan , Former Secretary, UGC, New Delhi. Title of the Project: “ Performance Appraisal and Retention of the Faculty Members in Higher Academic Institutions in India- An Analytical Study” in 2018.

**Membership in Academic, Administrative & Higher Education Policy Making Bodies:**

- Member, Board of Research Studies in Business Administration, The University of Burdwan.
- Member, Doctoral Committee in Business Administration, The University of Burdwan.

- Member, Post Graduate Board of Studies in Business Administration(MBA-Regular & Distance), The University of Burdwan.
- Member, Under Graduate Board of Studies in Business Administration(BBA-Hons), The University of Burdwan.
- Founder-Member of PG(MBA) & UG(BBA) Board of Studies in Management, Raiganj University.
- Member of BoS of BBA-Hons in Hotel & Hospitality Management of Raiganj University.
- Member of Governing Body, Vivekananda Mahavidyalay, Haripal.
- Member of Governing Body of Savayatan School of Technology, Singur(A PG College Affiliated to West Bengal University of Health Sciences)
- Member of IQAC, Dr. Megnath Saha College, Itahar.

#### **Former Membership:**

- Ex Member of Ph.D Committee in Management in Vidyasagar University, Midnapore, West Bengal.
- Ex Member of Post Graduate Board of Studies in Business Administration (Regular), Vidyasagar University, Midnapore, West Bengal.
- Ex Member of Post Graduate Board of Studies in Business Administration (Distance Learning), Vidyasagar University, Midnapore, West Bengal.
- Ex Member of Governing Body, Memari College, Memari.
- Ex Member, Management Committee of DDE, The University of Burdwan.
- Ex Member of Finance Committee of DDE, The University of Burdwan.
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#### **National & International Publications:**

Ten publications in various National and International Journals of repute.

#### **Research Papers in National and International Seminar:**

Thirty Five research papers are presented in UGC sponsored National and International Seminars in different Institutes and Universities in India.

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